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नई विस्त्री, शनिवार, जन 7, 1986/उयेष्ट 17, 1908

No. 231

"NEW DELHI, SATURDAY, JUNE 7, 1986/JYAISTHA 17, 1908

इस भाग में भिन्न पृष्ठ संख्या दी खाती है जिससे कि मह मलग संकलन के रूप भें रका जा सके ।

Separate Paging is given to this Part in order that it may be filed as a separate compilation

भाग II—सण्ड 3—उप-सण्ड (ii) PART II—Section 3—Sub-section (ii)

(रक्षा संत्रालय को छोड़ कर) भारत सरकार के संत्रालयों द्वारा जारी किए गए सांविधिक आदेश और अधिस्थनाएं statutory orders and Notifications issued by the Ministries of the Government of India (other than the Ministry of Defence)

## गृह मंत्रालय

(धांतरिक मुरक्षा विभाग) (पुनर्वास प्रमाग)

नई दिल्ली, 27 मई, 1986

का. ग्रा. 2165 — विस्थापित ध्यक्ति (प्रतिकर तथा पुनर्वास) प्रिधिनियम, 1954 (1954 का 44) की धारा 3 की उपधारा (1) द्वारा प्रदत्त शक्तियों का प्रयोग करते हुए केन्द्रीय सरकार इसके द्वारा पुनर्वास प्रभाग गृह मंत्रालय, के संयुक्त सचिव, श्री एम. के. बसु को 19-5-86 से उक्त भिंधिनियम के द्वारा भ्रथवा उसके प्रधीन मुख्य बन्दोबस्त प्रायुक्त को सींचे गये कार्यों के निष्पादन हेतु मुख्य बंदोबस्त प्रायुक्त नियुक्त करती है।

2. इसके द्वारा दिनांक 23 नवम्बर, 1984 को अधिसूचमा संख्या-(23)/वि.सेल/84-एस.एस II (ए) का प्रतिकाण किया जाता है।

[संख्या-1(7)/वि.सेल/86-एस.एस.11(ए)]

MINISTRY OF HOME AFFAIRS (Department of Internal Security) (Rehabilitation Division)

New Delhi, the 27th May, 1986

S.O. 2165.—In exercise of the powers conferred by subsection (1) of Section 3 of the Displaced Persons (Compensation and Rehabilitation) Act, 1954 (44 of 1954), the Central Government hereby appoints Shri S. K. Basu, Joint

Secretary in the Ministry of Home Affairs (Rehabilitation Division) as Chief Settlement Commissioner for the purpose of performing the functions assigned to such Chief Settlement Commissioner by or under the said Act with effect from 19th May, 1986.

2. This supersedes Notification No. 1(23)|Spl. Cell|84 SS. II. (A), dated the 23rd November, 1984.

[No. 1(7)|Spl. Cell|86-SS. II. (A)]

का. था. 2166 .— निष्यांत संपत्ति प्रशासन घ्रिधिनियम, 1950 (1950 का 31) की धारा 3 द्वारा प्रदत्त शक्तियों का प्रयोग करते हुए केन्द्रीय सरकार गृह मंत्रालय (पुनर्वास प्रधाग) में संयुक्त सित्रव, श्री एस. के. बसु को 19-5-86 से उक्त घ्रिधिनियम के द्वारा घथवा उसके घ्रधीन महाभिरक्षक को मौंपे गये कार्यों के निष्पादन हेसु महाभिरक्षक, निष्कांत संपत्ति नियुक्त करती है।

इसके द्वारा दिनांक 23 वर्षवर, 1984 की प्रक्षिमूचना संख्या-1
 (23)/वि.सेल/84-एस.एस. II(बी) का प्रविक्रमण किया जाता है।

[संख्या-1(7)वि.सेल/86-एस.एस.**II(बी**)]

मूहम्मद असलम, अवर सचिव

S.O. 2166.—In exercise of the powers conferred by section 3 of the Administration of Evacuee Property Act, 1950, (31 of 1950), the Central Government hereby appoints Shri S. K. Basu, Joint Secretary in the Ministry of Home Affairs (Rehabilitation Division) as the Custodian General of Evacuee Property for the purpose of performing functions assigned to such Custodian General by or under the said Act with effect from 19th May, 1986.

2. This supersedes Notification No. 1(23) Spl. Cell 84-SS. II (B), dated the 23rd November, 1984.

[No. 1(7)|Spl. Cell|86-SS. II(B)] M. ASLAM, Under Secy.

## विस मंत्रालय

(राजस्व विभाग)

नई दिल्ली, 11 मार्च, 1986

#### आय-अर

का. या 2167. — सर्वसाधारण की जानकारी के लिए एतव्हारा प्रधिस्चित किया जाता है कि भ्रायकर श्रिष्ठित्यम, 1961 की घारा 35 (1)(ii) के अंतर्गत विक्त संज्ञालय (राजस्व और बीमा विभाग) की विनांक 23-2-11974 की अधिसूचना सं. 567 (फा.  $\pm$ . 203/6/74-आ. का.नि.-II) द्वारा दि इंस्टीट्यूट श्लॉफ हिस्ट्री भ्लॉफ मेडिगिन एंड मेडिकल रिसर्च, नई विल्ली की त्रिये गये स्थायी अनुमोदन के स्थान पर एतद्वारा "संस्था" प्रवर्ग में 31-12-1986 तक वैध सीमित अनुमोदन प्रदान किया जाता है।

[सं. 6617/फा.मं. 203/49/86-मा.क.नि-II] गिरीश वर्ते, मनर सचिव

## MINISTRY OF FINANCE (Department of Revenue)

New Delhi, the 11th March, 1986

## INCOME-TAX

S.O. 2167.—It is hereby notified for general information that perpetual approval granted under section 35(1)(ii) of the Income-tax Act, 1961, to the Institute of History of Medicine and Medical Research, New Delhi, vide Ministry of Finance (Department of Revenue and Insurance) Notification No. 567 (F. No. 203/6/74-ITA. II) dated 23-2-1974 is hereby superseded by limited approvar valid upto 31-12-1986 in the category of "Institution."

[No. 6617|F. No. 203|49|86-ITA. II] GIRISH DAVE, Under Secy.

नई दिल्ली, 9 अप्रैल, 1986

## ग्राय-कर

का. भा. 2168.— आयकर अधिनियम, 1961 (1961 का 43) की धारा 10 के खंड (23ग) के उपखंड (V) द्वारा प्रदत्त शक्तियाँ का प्रयोग करने हुए, केन्द्रीय सरकार एनद्द्रारा उक्त धारा के प्रयोजनार्थ, "व आर्थोंडोक्स सीरियन वर्ज, कोहायम" को कर-विधारण वर्ष 1985-86 से 1987-88 के अंतर्गन आने वाली अविध के लिए प्रश्निमुचिन करती है।

[मं. 6655/फा. सं. 197/158/85-प्रा.क.(नि.-I)] श्रार. के . तिवारी, ग्रवर सचिव

New Delhi, the 9th April, 1986

## INCOME-TAX

S.O. 2168.—In exercise of the powers conferred by sub-clause (v) of clause (23C) of Section 10 of the Incometax Act, 1961 (43 of 1961), the Central Government hereby notifies "The Orthodox Syrian Church, Kottayam" for the purpose of the said section for the period covered by the assessment years 1985-86 to 1987-88.

[No. 6655|F. No. 197|158|85-IT(AI)] R. K. TEWARI, Under Secy. **मई** विल्ली, 23 मई, 1986

भावेण

स्टाम्प

का. घा. 2169.—भारतीय स्टाम्प प्रधिनियम 1899 (1899 का 2) की घारा 9 की उपवारा (1) के खंड (क) के द्वारा प्रवन्त शिक्तयों का प्रयाग करने हुए केन्द्रीय सरकार एतद्वारा उम मुन्क की माफ करनी है जी हरियाणा विसीय निगम, चंडीगढ़ द्वारा केवल दो करोड़ पचहुसर लाख रुपये मृख्य के प्राप्तिसरी नोट (23वीं श्रंखना) के रूप में जारी किए जाने वाले बंबनवां पर उना मिश्रीनियन के प्रंती प्रभाव है।

[सं. 13/86-स्थान्त-का.सं. 33/23/86-कि.क] को. क्रार. मेडमो, प्रवर मचिव

New Delhi, the 22nd May, 1986 ORDER STAMPS

S.O. 2169.—In exercise of the powers conferred by clause (a) of sub-section (1) of section 9 of the Indian Stamp Act, 1899 (2 of 1899), the Central Government hereby remits the duty with which the bonds in the nature of Promissory Note (23rd series) of the value of two crores and seventy five lakhs rupees only to be issued by the Haryana Financial Corporation, Chandigarh are chargeable under the said Act.

[No. 18/86-Stamps—F. No. 33/23/86-ST] B. R. MEHMI, Under Secy.

केन्द्रीय प्रत्यक्ष कर बोर्ड मई दिल्ली, 23 जनवरी, 1986 आयकर

का. घा. 2170.— प्रायकर प्रधिनियम, 1961 (1961 का 43) की घारा 122 द्वारा प्रदत्न मिन्तियों का प्रयोग करने हुए और इस संबंध में सभी पूर्ववर्ती प्रधिसूचनाओं का प्रधिलंघन करते हुए, केन्द्रीय प्रत्यक्ष कर, बोर्ड प्रव निदेश देता है कि प्रपीलीय महायक प्रायकर प्रायुक्त, नागपुर, प्रायकर प्रायुक्त, नागपुर के क्षेत्राधिकार के अंतर्गत ग्राने वाले सहायक सम्पदा-शुल्क नियंत्रक, नागपुर तथा धकीला सहित सभी घायकर परिमंडलों, बार्डो सथा जिलों में ग्रायकर से निर्धारित सभी व्यक्तियों और ग्राय पर केताधिकार रखेंगे।

यह भिध्यसूचना 14-10-1985 से लागू होगी।

[सं. 6581 (फा. सं. 261/22/85-मा. कः स्या.)] सुरेन्द्र पाल, मदर सचिव

# CENTRAL BOARD OF DIRECT TAXES New Delhi, the 23rd January, 1985 INCOME-TAX

S.O. 2170.—In exercise of the powers conferred by Section 122 of the Income-tax Act, 1961 (43 of 1961) and in Supersession of all previous Notifications in this regard, the Central Board of Direct Taxes now directs that the Appellate Assistant Commissioner of Income-tax, Nagpur shall have jurisdiction over all persons and incomes assessed to Income-tax in all the Income-tax Circles, Wards, Districts including Assistant Controllers of Estate Duty, Nagpur and Akola falling under the jurisdiction of the Commissioner of Income-tax, Nagpur.

This Notification shall take effect from 14-10-85.

[No. 6581 (F. No. 261/22/85-YTJ)] SURENDER PAL, Under Secy.

नई दिल्ली. 25 फरवरी, 1986 (ब्रायकर)

का.चा. 2171.—म्प्रायकर घ्रिधिनियम, 1961 (1961 का 43) की 'द्यारा 122 की उप-धारा (1) द्वारा प्रदक्त शक्तियों का प्रयोग करने हुए तथा इस संबंध में सभी पुर्ववर्ती प्रधिसूचनायों का व्यक्षित्यन करने हुए, केलीय प्रत्यक्ष कर बोर्ड एनव्हारा, निदेश वेता है कि नीने दी गय अनुसूची के स्तम्भ (1) में विनिर्विष्ट रेंगों का अपीतीय सहायक आयकर अध्यक्षत, आयकर से निर्धारित उन सभी व्यक्तियों और प्राप्त को छोड़ कर, जिन पर क्षेत्राधिकार आयकर आयुक्त (अपीत) में निहित है, उक्त अनुसूची के स्तम्भ (2) का तत्यंबंधी प्रविष्टि में विनिर्विष्ट आयकर परिसंडलों, वार्डों और जिलों में, आयकर से निर्धारित सभी व्यक्तियों और श्राय के संबंध में श्राप्त कार्य करेगा।

ग्रनुस <del>ृषी</del>			
रेंज	म्रायकर परिमंडन/वार्ड/जिले		
1. अम्बाला रेंज	सभी श्रायकर परिमंदल, वार्ड तथा जिले जिनके मृख्यालय निम्नलिखिन में स्थित हैं:—— 1. श्रम्याला 2. यमनानगर 3. करनाल 4. बुक्कोत 5. पानीपत 6. सोनीपत 7. जींद 8. कैयन 9. येनन व कंपनी परिमंडल,		
2. रोहनक रेंग	<ol> <li>10. सिरसा ।</li> <li>सभी श्रायकर गरिपंडच/वार्ड/जिने जिनक मुख्यालय निम्नलिखित में रिवत हैं:—</li> <li>1. रीहतक</li> <li>2. गुड़गांव</li> <li>3. फरीदाबाद</li> <li>4. रिवाड़ी</li> <li>5. हिसार</li> <li>6. भिवानी</li> <li>7. नारनील</li> </ol>		

जहां कोई भायकर परिमंडल, वार्ड, जिला प्रथवा उसका कोई भाग इस अधिमूचना द्वारा एक रेंज से किसी प्रत्य रेंज में भन्तरित कर दिया गया हो, वहां उस आयकर परिमंडल, वार्ड, जिला प्रथवा उसके किसी भाग में किए गए निर्धारणों से उत्पन्न होने वाली और इस प्रधिसूवना की तारीख से सत्काल पूर्व, रेंज के उस भपीलीय सहायक आयुक्त के समझ विचाराधीन पड़ी प्रपीलें, जिसके अधिकार क्षेत्र में उक्त आयकर परिमंडल/वार्ख जिला अथवा उसका कोई भाग अन्तरित किया गया हो, इस अधिपूवना के लागू होने की तारीख से रेंज के उस अपीलीय सहायक आयुक्त को अन्तरित की जाएंगी और उसके द्वारा निपटायी जाएंगी जिसके अधिकार-कोद में उक्त परिमंडल, वार्ड, जिला अथवा उसका कोई भाग अंतरित किया गया हो। यह अधिसूवना 1-3-1986 से लागू होगी।

[सं. 6601(फा.सं. 261/5/86-म.क.स्या.)]

## New Delhi, the 25th February, 1986 (INCOME-TAX)

S.O. 171.—In exercise of the powers conferred by sub-section (1) of Section 122 of the Income-tax Act, 1961 (43 of 1961) and in supersession of all the previous Notifications in this regard, the Central Board

of Direct Taxes hereby directs that Appellate Asstt. Commissioner of Income-tax of the Rangess pecified in column (1) of the schedule below, shall perform their functions in respect of all persons and income assessed to income-tax in the Income-tax Circles, Wards and Districts specified in the corresponding entry in column (2) thereof excluding all persons and incomes assessed to Income-tax over which the jurisdiction vests in Commissioner of Income-tax (Appeals).

	SCHEDULE
Range	Income-tax Circles/Wards/Districts
. Ambala Range	All Income-tax Circles, Ward and Districts having headquarters at:  1. Ambala. 2. Yamunanagar. 3. Karnal 4. Kurukshetra. 5. Panipat. 6. Sonepat. 7. Jind. 8. Kaithal. 9. Salary-cum-Company Circle, Chandigarh. 10. Sirsa.
2. Rohtak Range	All Income-tax Circles/Wards/Districts having headquarters at :  1. Rohtak. 2. Gurgaon. 3. Faridabad,. 4. Rewari. 5. Hissar. 6. Bhiwani. 7. Narnaul.

Whereas an Income-tax Circle, Ward, District or part thereof stands transferred by this notification from one Range to another Range, appeals arising out of the assessments in that Income-tax Circle, made Wards, District or part thereof and pending immediately before the date of this Notification before the Appellate Asstt. Commissioner of the range from whom that Income-tax Circle/Ward/District or part thereof is transferred shall from the date this Notification takes effect be transferred to and dealt with by the Appellate Asstt. Commissioner of the Range to whom the said Circle, Ward or District or part thereof is transferred.

This Notification shall take effect from 1-3-1986. [No. 6601(F.No. 261/5/86-ITJ)]

का. मा. 2172---- स्रायंकर मायुक्त (प्रपील), लवानक के अंत्रा--्राधकार हेतु समय-समय पर यथा संबोधित केन्द्रीय प्रत्यक्षकर बोर्ड की विनोक 1-10-185 को प्रधितूषना सं. 6015 (फा. सं. 261/19/ 83-पा. क. न्या.) में निम्नलिखित को ओहा जाएगा:---

उक्त भनुसूची में स्तम्भ 2 कं नोच प्रविध्दि 1 था. क. था. (धपोल) सर्वानक के सामने मद सं. 21 के नोचनद सं. 22 श्रीर 23 के रूप मं निस्नालाखात का जाड़ा आएगा:

"सं. 22 विशेष परिमंदल, सखनक।

सं. 23. प्रतिरिक्त विशेष परिमंडल, लखनऊ।"

यह मधिसूबना 1-3-1986 से लागू होगा।

[सं. 6600/फा. सं. 261/1/86-मा.क.न्याः]

S.O. 2172.—In the notification of Central Board of Direct Taxes No. 6015 (F. No. 261/19/83-ITJ) dated 10-10-1984 as amendment from time to time for Jurisdiction of Commissioner of Income-tax (Appeal), Lucknow, the following shall be added:—

In the said Schedule under Column 2 against entry 1 CIT(A), Lucknow, the following shall be added below item No. 21 as items No. 22 and 23:

"No. 22. Special Circle, Lucknow.

No. 23. Additional Special Circle, Lucknow."

This notification shall take effect from 1-3-1986.

[No. 6600/F. No. 261/1/86-ITJ]

का. मा. 3173.—केन्द्रीय प्रत्यक्ष कर श्रोर्ड की दिनांक 14/15-9-1984 की प्रधिमुचना संख्या 5985 (फा. सं. 261/15/84- मा.क.न्या.) में प्रपीलीय सहायक प्रायक्षर प्रायुक्त, करोंज, लखनऊ के क्षेत्राधिकार के स्थान पर निस्तिविध त को जोड़ा जाएगा :---

उन्त अनुसूची में स्तम्भ 2 के नीवे प्रविध्य 1, अभो नीव सहायक आयकर आयुक्त, क-रेंज, लखनऊ के सामने मद सं. 7 के नीचे मद सं. 8 तथा 9 के रूप में निम्निसियित को जोड़ा जाएगा:—

"सं. 8 विशेष परिमण्डल, लखनऊ सं. 9 मतिरिक्त विशेष परिमण्डल, लखनऊ"

यह अधिमूचना 1-3-1986 से लागू होगी।

[सं. 6602/फा.सं. 281/4/86-मा.फ.न्या.]

S.O. 2173.—In the notification of Central Board of Direct Taxes No. 5985 (F. No. 261/15/84-ITJ) dated 14/15-9-1984 for the jurisdiction of Appellate Asstt. Commissioner of Income-tax, A-Range, Lucknow, the following shall be added:—

In the said Schedule under column 2 against entry 1, AAC-A-Range, Lucknow, the following shall be added below item No. 7 as item No. 8 and 9:

"No. 8 Special Circle, Lucknow.

No. 9 Additional Special Circle, Lucknow."

This notification shall take effect from 1-3-1986.

[No. 6602|F. No. 261|4|86-IIJ]

## नई दिल्ली, 13 मार्च, 1986

का. भा. 2174— आयकर प्रधितियम, 1961 (1961 का 43) की बारा 121 क की उपधारा (1) द्वारा प्रदत्त शक्तियों का प्रयोग करते हुए तथा कस संबंध में सभी पूर्ववर्ती प्रधिपूवताओं का प्रधिक्रमण करते हुए केन्द्रीय प्रस्थक कर बीढें एतद्द्वारा निदेश देती है कि नीवे भ्रत्युक्त के स्तम्भ (1) में विनिर्दिष्ट घषिकार-भेज को भ्रायकर प्रायुक्त (भ्रपील) स्तम्भ (2) भीर (3) की तत्संबंधी प्रविष्टियों में विनिर्दिष्ट प्रायकर बाढों, परिमंडलों, जिलों और रेजों ने भाकर गांच ने कि हार गांच स्थाज से कर निर्धारित ऐसे व्यक्तियों के बारे में, जो धायकर घषिनियम, 1961 की धारा 246 की उपधारा (2) के खंड (क) से (ज), इंपनी

(लाभ) मतिकर मिनियम, 1964 (1964 का 7) की घारा 11 की उपघारा (1) तथा स्थान कर मिनियम, 1974 (1974 का 45) को घारा 15 की उपधारा (1) में उल्लिखित किसी आवेण से व्यथित हुए हैं भीर ऐसे व्यक्तियों मथवा व्यक्तियों की श्रेणियों की बावत भी, जिनके तिए बोर्ड से भायकर प्रधितियम, 1961 को घारा 216 को उपधारा (2) के खंड (1) के उनवंगों के मनुनार निदेश दिश है या भविष्य मैं निवेश दें, कार्य करेगा:—

## प्रमुसूची

<b>मधिकार-क्षेत्र सं</b> हिता	धायकर वार्ड भीर परिमंडत	निरोक्षक सहायक बाय- कर प्रापृक्तों के रेंग
भ्रायकरभायुक्त (भ्रपील), कटक	ग्रा.क. भायुक्त, मुत्रनेस्वर के क्षेत्राधि हार में ग्राने ताने संनदा मुस्क परिमंडलों सहित सभी वार्ड ग्रोर परिमंडल ।	श्रायकर श्रायुक्त, भूव- नेस्वर के जेताबिकार में भ्राते वाली सभी रेतें।

यतः कोई श्रायकर परिमंडल, वार्ड या जिला या उसका कोई भाग इत प्रिसंस्वनं द्वारा एक रेंग से किसी अन्य रेंग में अन्तरित कर दिया जाता है, उस परिमंडल, बार्ड अथवा जिले अथवा उसके किसी भाग में किए गए कर-निर्धारणों से उत्पन्न होने वाली भीर इस अधिसूचना की तारोख से तत्काल पूर्व रेंज के उस प्रायकर प्रायुक्त (प्रपील) के समक्ष पड़ी धपीलें, जिनके धिक्कार-केल से उस परिमंडल, वार्ड जिला घथवा उसका कोई भाग घन्तरित किया गया हो, इस अधिसूचना के लागू होने को तारीज से रेंज के उस प्रायकर प्रायुक्त (अपीत) की अन्तरित को जाएंगो, और उसके द्वारा निपटाई जाएंगी जिसके ध्रिकार-जेज में उक्त परिमंडल, वार्ड ध्रिया जिलां या उसका कोई भाग घन्तरित किया गया हो।

यह प्रधिसूचना 1-4-1986 से/जागू होगो।

[सं. 6619 (फा. सं. 261/20/83-मा. क.ण्या.)]

## New Delhi, the 13th March, 1986

S.O. 2174.—In exercise of the powers conferred by subsection (1) of Section 121A of the Income-tax Act. 1961 (43 of 1961) and in supersession of all previous notifications in this regard, the Central Board of of Direct Taxes hereby directs that the Commissioner of Income-tax (Appeals) of the charge specified in in column (1) of the schedule below, shall perform his functions in respect of such persons assessed to Income-tax or Sur-tax or Interest-tax in the Income-tax wards, circles, districts and ranges specified in the corresponding entries in column (2) & (3) thereof as are aggrieved by any of the orders mentioned in clauses (a) to (h) of sub-section (2) of Section 246 of the Income-tax Act, 1961, in sub-section (1) of Section 11 of Commpanies (Profits) Sur-tax Act, 1964 (7 of 1964) and in sub-section (1) of Section 15 of the Interest Tax Act, 1974 (45 of 1974) and also in respect of such persons or classes of persons as the Board has directed or may direct in future in accordance with the provisions of clause (i) of subsection (2) of Section 246 of the Income-tax Act 1961.

## **SCHEDULE**

Charge with	Income-tax Wards & circles	Ranges of IACs of Income-tax
/	All wards and circles including E.D. Circles within the Jurisdiction of CIT, Bhubaneshwar.	All Ranges within jurisdiction of CIT, Bhubaneshwar.

Whereas an income-tax circle, ward or district or part thereof stands transferred by this notification from one charge to another charge, appeals arising out of assessments made in that Income-tax Circle, ward of District or part thereof and pending immediately before the date of this notification before the commissioner of Income-tax (A) of the charge from whom the said Income-tax Circle, ward, district of part thereof is transferred shall, from the date this notification takes effect, be transferred to and dealt with by the Commissioner of Income-tax (A) of the charge to whom the said circle, ward or district or part thereof is transferred.

This notification shall take effect from 1-4-1986. [No. 6619 / F. No. 261/20/83-ITJ)]

का, भा, 2175 . भायकर भधिनियम, 1961 (1961 का 43) की धारा 121फ की उपधारा (1) द्वारा प्रवस्त मक्तियों का प्रयोग करते हुए तथा इस संबंध में सभी पूर्ववर्शी प्रधिसूचनाओं का अधिक्रमण करते हुए केन्द्रीय प्रत्यक्ष कर बोर्ड एतवद्वारा निवेश देता है कि मीचे अनुसूची के स्तम्भ (1) में विनिदिष्ट मधिकार-कत का प्रायकर प्रायुक्त (भपोल) स्तम्भ (2) और (3) की सस्तंबंधी प्रविष्टियों में विनिर्दिष्ट प्रायकर बाडी, परिमण्डलों, जिलों और रेंजों में मायकर भववा भितकर मचवा म्याजकर से निर्धारित ऐसे व्यक्तियों के बारे में, जो भायकर भिर्धनियम, 1961 की धारा 246 की उपधारा (2) के खंड (क) से (ज), कंपनी (लाभ) प्रतिकर प्रधिनियम, 1964 (1964 का 7) की धारा 11 की उपधारा (1) तथा व्याजकर प्रधिनियम, 1974 (1974 का 45) की धारा 15 की उपधारा (1) में उल्लिखित किती घादेश से व्यक्ति हुए हैं और एसे व्यक्तियों श्रयका व्यक्तियों की श्रेणियों की बाबत भी, जिनके लिए बोर्ड ने भायकर ग्रिधिनियम, 1961 की धारा 246 की उप-धार (2) के खंड (1) के उपबन्धों के अनुसार निदेश दिया है या भविष्य में निदेश दें, कार्य करेगा:

## धन् सूची

मधिकार क्षत्र सहित	द्यायकर <b>वार्ड</b> और परिमण्डल	निरिक्षी सहायक घाय- कर घायुक्तों के रेंज
<ol> <li>भायकर श्रायुक्त (भ्रपील), पटना</li> </ol>	भा. क. भायुक्त, पटना और रांची के क्षेत्राधिकार में भाने वाले संपदा शुल्क परिमण्डलों सहित सभी वार्ड सद्या परिमण्डल।	और राजी के क्षेत्राधि- कार में भाने वाली सभी

यतः कोई धायकर परिमण्डल, वार्ड या जिला प्रथवा उसका कोई भाग इस घिस्पाना द्वारा एक रेंज से किसी मध्य रेंज में धन्तरित कर विया जाता है, उस परिमंडल, धार्ड अथवा जिले अधवा उसके किसी भाग में किए गए कर-निर्धारणों से उत्पन्न होने वाली और इस घिध्युषना की सारीख से तत्काल पूर्व रेंज के उस प्रायकर प्रायुक्त के समक्ष पड़ी प्रपीलें, जिनने मधिनार-केन्न से उस परिमंग्स, बार्स जिला मथना उसका कोई भाग मन्तरित किया गया हो, इस अधिसूचना के लागू होने की सारी से रेंज के उस भागकर आयुक्त को सन्तरित की जाएंगी और उसके द्वारा निपटाई जाएंगी, जिसके भिक्षकार-केन्न में उक्त परिमण्डल, वार्स मथवा जिला या उसका कोई भाग मन्तरित किया गया हो।

यह प्रधिमुचना 1-4-1986 से लागू होगी।

[सं. 6618/फा. सं. 261/20/83-ग्रा. कः. स्या.] ए. के. गर्ग, प्रवर सजिब, केन्द्रीय प्रत्यक्ष कर बोर्ड

S.O. 2175—In exercise of the powers conferred by Sub-Section (1) of Section 121A of the Income-tax Act. 1961 (43 of 1961) and in supersession of all previous notifications in this regard, the Central Board of Direct Taxes hereby directs that the Commissioner of Income-tax (Appeals) of the charge specified in column (1) of the schedule below, shall perform his functions in respect of such persons assessed to Income-tax or Surtax or Interest-tax in the Income-Tax wards, circles, districts and ranges specified in the corresponding entries in column (2) & (3) thereof as are aggrieved by any of the orders mentioned in clauses (a) to (h) of sub-section (2) of Section 246 of the Income-tax Act, 1961, in sub-section (1) of Section 11 of Companies (Profits) Surtax Act, 19647 of 1964) and in sub-section (1) of Section 15 of the Interest Tax Act, 1974 (45 of 1974), and also in respect of such persons or classes of persons as the Board has directed or may direct in future in accordance with the provisiont of clause (i) of sub-section (2) of Section 246 of the Income-tax Act, 1961.

## **SCHEDULE**

Charge with	Income-tax Wards & circles	Ranges of IACs of Income-tax	
CIT (Appeals) Patna	All wards and circles including E.D. Circles within the jurisdiction of CIT Patna and Ranchi	All Ranges within the jurisdiction of of CIT, Patna and Ranchi.	

Whereas an incomme-tax circle, ward or district or part thereof stands transferred by this notification from one charge to another charge, appeals arising out of assessments made in that Income-tax Circle, ward or District or part thereof and pending immediately before the date of this notification before the commissioner of Income-tax (A) of the charge from whom the said Income-tax circle, ward, district or part thereof is transferred shall, from the date this notification takes effect, be transferred to and dealt with by the Commissioner of Income-tax (A) of the charge to whom the said circle, ward or district or part thereof is transferred.

This notification shall take effect from 1-4-1986.
[No. 6618/F. No. 261/20/83-ITJ)]

A.K. GARG, Under Secy.

Central Board of Direct Taxes

## म**ई दिल्ली, 7 मई, 1**936

का. था. 2176.—प्रादेणिक ग्रामिण बैंक श्रीधित्यम, 1976 (1976 का 21) की धारा 11की उपधारा 2 द्वारा प्रवेत्त शक्तियों का प्रयोग करते हुए केन्द्रीय सरकार श्री बाई, पी, पुरी को, जिनकी धारा 11 की उपधारा (1) के सहत कपूरथला फिरोजपुर क्षत्रीय ग्रामीण बैंक, कपूरथला (पंजाय) के धध्यक्ष के रूप में नियुक्तिकी तीन वर्ष की पहली ध्रयध्य 31-3-1986 की समाप्त हो गयी है, 1-4-1986 में प्रारम होकर 30-9-1986 की समाप्त होने बाजी ध्रवधि के लिए उक्त शैंक का पुनः श्रष्ट्यक्ष नियुक्त करती है।

[गंडया एफ. 2-46/85-मार, भार, बी.]

## New Delhi, the 7th May, 1986

S.O. 2176.—In exercise of the powers conferred by Subsection (2) of section 11 of the Regional Rural Banks Act, 1976 (21 of 1976), the Central Government reappoints Shri Y. P. Puri as the Chairman of Kapurthala Firozpupr Kshetriya Gramin Bank, Kapurthala (Punjab) whose earlier tenure of three years appointment under sub-section (1) of section 11 had expired on 31-3-1986 for period commencing from 1-4-86 and ending with 30-9-1986.

[No. F. 2-46/85-RRB]

का. आ. 2177.—प्रादेशिक ग्रामीण बैंक प्रधिनियम, 1976 (1976 का 21) की धारा 11 की उपधारा 2 द्वारा प्रवेत्त एक्तियों का प्रयोग करते हुए केन्द्रीय सरकार श्री र्वा. एल. चोपहा को, जिनका धारा 11 की उपधारा (1) के तहत णिवालिक क्षेत्रीय ग्रामीण बैंक, होशियारपुर (पंजाब) के धध्यक्ष के रूप में नियुक्ति की तीन वर्ष की पहली अवधि 31-3-1986 की समाप्त हो गई है, 1-4-1986 से प्रारंभ होकर 30-9-1986 को समाप्त होने वाली भ्रवधि के लिए उक्त बैंक का पून: श्रध्यक्ष नियुक्त करती है।

[संख्या एफ. 2-48/85-धार, घार, बी.]

S.O. 2177.—In exercise of the powers conferred by subsection 2 of section 11 of the Regional Rural Banks Act, 1976 (21 of 1976), the Central Government hereby reappoints Shri B. L. Chopra Chairman, Shivalik K:

yn Gramin Bank, Hoshiarpur (Punjab) whose earlier tenule of three years appointment under sub-section (1) of Section 11 and expired on 31-3-1986 for a period commencing from 1-4-1986 and ending with 30-9-1986.

[No. F. 2-48]85-RRB]

का. घा. 2178.—प्रावेशिक ग्रामीण धैक, घ्रियिनयम, 1976 (1976 का 21) की धारा 11 की उपधारा (1) द्वारा प्रदक्त शक्तियों का प्रयोग करते हुए, केन्द्रीय सरकार एतद्द्वाराश्री एम. घ्रक्षय कुमार की कोलार ग्रामीण बैंक, कोलार का श्रध्यक्ष नियुक्त करती है तथा 1-3-1986 से प्रारंग होक्र 28-2-1989 को समान्त होने वार्ला ध्रयधि को उस श्रवधि के रूप में निर्धारित करती है जिसके दौरान श्री एम. घ्रक्षय कुमार ग्रध्यक्ष के रूप में कार्य करेगे।

[सं० एफ० 2-39/85/आर आर बी

S.O. 2178.—In exercise of the powers conferred by subsection (1) of section 11 of the Regional Rural Banks Act, 1976 (21 of 1976), the Central Government hereby appoints Shri M. A. Akshaya Kumar, Chairman Kolar Gramin Bank, Kolar and specifies the period commencing on the 1-3-1986 and ending with the 28-2-1989 as the period for which the said Shri M Akshaya Kumar shalf hold office as such Chairman.

[No. F- 2-39/85-RRB]

## मई दिल्ली, 8 मई, 1966

का. भा. 2179.—प्रावेशिक ग्रामीण बैंक भुधिनियम, 1976 (1976 का 21) की धारा 11 की उपधारा 2 हारा प्रवस्त पिक्तशों का प्रयोग करते हुए, केन्द्रीय सरकार श्री एम. एल. जोपड़ा को, जिसकी धारा 11 की उपधारा (1) के तहल बियुर ग्रामीण बैंक, विजनौर के श्रध्यक्ष के रूप में नियुतित की तीन उर्प की पहली भ्राप 17-1-1986 को समाप्त हो गई है, 18-1-1986 से प्रारम्भ होकर 30-9-1986 को समाप्त होने वाली ग्रवधि के लिये उक्त बैंक का पुन: भ्रध्यक्ष नियुक्त करती है।

[सब्या एफ. 2-49/85-प्रार. भ्रार. बी.]

## New Delhi, the 8th May, 1986

S.O. 2179.—In exercise of the powers conferred by subsection 2 of section 11 of the Regional Rural Banks Act, 1976 (21 of 1976), the Central Government hereby reappoints Shri M.L. Chopra, Chairman, Bidur Gramin Bank, Bijnor whose earlier tenure of three years appointment under subsection (1) of Section 11 had expired on 17-1-1986 for a period commencing irr m 18-1-1986 and ending with 30-9-1986 [No. Fl 2-49]85-RRBI

का. था. 2180.—प्रादेशिक प्रामीण बैंक मधिनियम, 1976 (1976 का 21) की धारा 11 की उपधारा 2 द्वारा प्रदेख गरितयों का प्रयोग करते हुए केन्द्रीय सरकार श्री घार. के. गर्ग की, जिनकी धारा 11 की उपधारा (1) के तहत गुरदासपुर-ममृतसर क्षेत्रीय ग्रामीण विकास बैंक, गुरदासपुर के बध्यक्ष के रूप में नियुषित की तीन वर्ष की पहली मबधि 31-3-1986 की समाप्त हो गई है, 1-4-1986 से प्रारंभ होकर 30-9-1986 की समाप्त होने वाली घथिश के निए उक्त बैंक का पुनः मध्यक्ष नियुक्त करती है।

[संख्या एफ. 2-47/85-धार. भार. बी.]

S.O. 2180.—In exercise of the powers conferred by subsection (2) of section 11 of the Regional Rural Banks Act, 1976 (21 of 1976), the Central Government reappoints Shri R. K. Garg, as the Chairman of Guradaspur Amritsar Kshetriya Gramin Vikas Bank, Gurdaspur whose earlier tenure of three years appointment under sub-section (1) of Section 11 had expired on 31-3-1986 for a period commencing from 1-4-1986 ending with 30-9-1986.

[No. F. 2-47 85-RRB]

का. मा. 2181.—प्रावेशिक ग्रामीण नैक प्रधिनियम, 1976 (1976 का 21) की धारा 11 की उपधारा (1) द्वारा प्रदत्त शक्तियों का प्रयोग करते हुए, केन्द्रीय सरकार एतद्वारा श्री ओ. एन. खजूरिया की जम्मू रूटल बैंक, जम्मू का प्रध्यक्ष नियुक्त करती है तथा 17-2-1986 से प्रारम्भ होकर 28-2-1989 को तन त होने बाली भवधि को उस भवधि के रूप में निर्धारित करती है जिसके दौरान श्री ओ. एन. खजूरिया. मध्यक्ष के रूप में निर्धारित करती है जिसके दौरान श्री ओ. एन. खजूरिया.

[संख्या एक. 2-40/85-घार, ग्रार, की.]

S.O. 2181.—In exercise of the powers conferred by subsection (1) of section 11 of the Regional Rural Banks Act, 1976 (21 of 1976), the Central Government hereby appoints Shri O. M. Kharjuria as the Chairman of Jamenu Rural Bank, Jammu and specifies the period commencing on the 17-2-1986 and ending with the 28-2-1989 as the period for which the said Shri O. N. Khajuria shall hold office as such Chairman.

No. F. 2-40|85-RRB|

का. धा. 218.:—भादेशिक ग्रामीण बैंक प्रधिनियम, (1976 का 21) की धारा 11 की उपधारा 2 द्वारा प्रवत्त प्रक्तियों का प्रयोग करते द्वुए केन्द्रिय सरकार श्री डी. बी. परम को जिनकी धारा 11 की उपधारा (1) के तहत जन्द्रपुर गांअजिरोली ग्रामीण बैंक, चन्द्रपुर (महाराष्ट्र) के प्रध्यक्ष के रूप में नियुक्ति की तीन वर्ष की पहली ग्रावधि 28-2-1986 को समाप्त हो गई है, 1-3-1986 से प्रारंभ होकर 31-8-1986को समाप्त होने बार्ली ग्रावधि के लिये उक्त बैंक का पुनः ग्राध्यक्ष नियुक्त कंरती है।

[संख्या एफ. 2-43/85-भार. श्रार. वी.]

S.O. 2182.—In exercise of the powers conferred by subsection (2) of section 11 of the Regional Rural Banks Act, 1976 (21 of 1976), the Central Government hereby reappoints Shri D.D. Paraab as the Chairman of Chandrapur Godchiroli Gramin Bank, Chandrapur (Maharasi tra) whose earlier tenure of three years appointment under sub-section (1) of section 11 had expired on 28-2-1986 for a period commencing from 1-3-1986 and ending with 31-2-1986.

[No. F. 2-4]85-RRB]

## नई दिल्ली, 14 मई, 1986

का. झा. 2183.—प्रादेशिक प्रामीण वैंक श्रिविमियम 1976 (1976 का 21) की धारा 11 की उपधारा 2 द्वारा प्रवत्त समितमीं का प्रयोग करते हुए केन्द्रीय सरकार श्री एम.पी. दुवे को, जिनकी धारा 11 को उपधारा (1) के तहत सरगूजा क्षेत्रीय धामीण बैंक, अम्बिकापुर के अध्यक्ष के रूप में नियुक्ति की तीन वर्ष की पहली अवधि 31-10-1985 को समाप्त हो गयी है, 1-11-1985 से प्रारंभ होकर 23-12-85 की समाप्त होने वाली अवधि के लिये उक्त बैंक का पुनः अध्यक्ष नियुक्त करती है।

[संख्या एफ. 2-29/83-क्वार. म्रार. धी.]

## New Delhi, the 14th May, 1986

S.O. 2183.—In exercise of the powers conferred by subsection 2 of section 11 of the Regional Rural Banks Act, 1976 (21 of 1976), the Central Government hereby reappoints Shri N.P. Dube as the Chairman of Surguja Kshetriya Gramin Bank, Ambikapur whose carrier tenure of three years appointment under sub-section (1) of section 11 had expired on 31-10-85 for a period commencing from 1-11-85 and ending with 23-12-1985.

[No. F. 2-29|85-RRB]

का. था. 2184 .-- प्रादेशिक प्रामीण बैंक प्रधितियम, 1976 (1976 का 21) की धारा 11 की उपधारा (1) द्वारा प्रवस्त सक्तियों का प्रयोग करते हुए केन्द्रीय सरकार एतव्द्वारा श्री जे. के. जैन को सरगूज क्षेत्रीय प्रामीण बैंक, ध्रम्बकापुर (म.ध्र.) का ध्रध्यक्ष नियुक्त करती है तथा 24-12-1985 से प्रारंग होकर 31-12-1988 को समाप्त होने वाली ध्रवधि को उस अवधि के रूप में निर्धारित करती है जिसके दौरान श्री शे. के. जैन ध्रध्यक्ष के रूप में कार्य करेंगे।

[संख्या एफ. 2-29/85-श्रार, ग्रार, बी.] च. वा. मीरचन्दामी, सिदेणक

S.O. 2184.—In exercise of the powers conferred by subsection (1) of Section 11 of the Regional Rural Banks Act, 1976 (21 of 1976), the Central Government hereby appoints Shri J. K. Jain as the Chairman of the Surguia Keshetriya Gramin Bank, Ambikapur (MP) and specifies the period commencing on the 24-12-1985 and ending with the 31-12-1988 as the period for which the said Shri J.K. Jain shall hold office as such Chairaman.

[No. F. 2-29/85-RRB] C.W. MIRCHANDANI, Director

## नई दिल्ली, 22 मई, 1986

का. घा. 2185 - भारतीय रिजर्व बैंक द्यविनियम, 1934(1934 का 2) की धारा 50 द्वारा प्रदश्त प्रक्तियों का प्रयोग करते हुए, केन्द्रीय सरकार एतव्द्वारा निस्नलिखित चार्टंड लेखाकारों की कमों को वर्ष 1985-86 के लिए भारतीय रिजर्व बैंक के लेखा परीक्षक नियुक्त करती प्रयोत :---

- मैंसर्च थे. सी. खरना एण्ड कम्पती, चार्टर्ड लेखाकार, 665, गोबिन्द मेन्यान, कनाट मर्कम, नई दिल्ली।
- मैससं वेद एण्ड कम्पनी, चार्टडं लेखाकार, भजता बिल्डिंग, जी. टी. रोड, गाजियाबाद (उत्तर प्रदेश)
- मैमर्स सी. सी. चोक्सी एण्ड कम्पनी, चार्टड लेखाकार, मफललाल हाऊस, वैक्ये रिक्लेमोशन, बम्बई-400 020
- मैससं तास गुज्न एण्ड कम्पनी, चार्टकं लेखाकार, 122-124, माजल बस्ती, नर्द दिल्ली-110005
- मैसर्स एम. भार. बाटलीबाय एण्ड करपती, चाटर्ड लेखानार. 36, गणेण चन्द्र एकेय्य, कलकता-700013
- 6 मैं सर्व ग्रह मैया एण्ड कम्पनी, चार्टष्ट लेखाकार, ग्रान्ध्र दरण्योगेंस बिल्डिंग, 156, थम्बू चट्टी स्ट्रीट मजान-600001

[सं. 1(11)/86- लेखा] ना. बालासुब्रहमण्यन, निदेशक

## New Delhi, the 22nd May, 1986

S.O. 2185.—In exercise of the powers conferred by Section 50 of the Reserve Bank of India Act, 1934 (2 of 1934), the Central Government hereby appoint the following firms of Chartered Accountants as Auditors of the Reserve Bank of India for the year 1985-86, namely:—

- M/s. K. C. Khanna & Co., Chartered Accountants, 665, Gobind Munsion, Connaught Circus, New Delhi.
- 2. M/s. Ved & Co., Chartered Accountants, Ajanta Building, G.T. Road, Ghaziabad, (U.P.).
- M|s. C. C. Chokshi & Co., Chartered Accountants, Mafatlal House, Mackbay Reclamation, Bombay-400020.
- M/s. Dass Gupta & Co., Chartered Accountants, 122-124, Model Basti, New Delhi-110005.
- M/s. S. R. Batliboi & Co., Chartered Accountants, 36, Ganesh Chandra Avenue, Calcutta-700013.
- M/s. Brahmaya & Co. Chartered Accountants, Andhra Insurance Building, 156. Thambu Chetty Street, Madros-600001.

[No. 1(11)86/Accts] N. BALASUBRAMANIAN, Director

## (केन्द्रीय उत्पाद मुल्क समाहतीलय) हैदराबाध, 23 श्रप्रैल, 1986 श्रिधिभूचना सं. 4/86

का. घा. 2'86 .— केंन्द्रीय उत्पाद शृल्क नियमावली, 1944 के नियम-5 के घ्रष्टीन प्रवत्न गक्नियों का उपयोग करता हुआ में निम्न- निखित नियमों के घ्रष्टीन मुझ में निहित शक्तियों कॉलम-3 में उल्लेखित प्रधिकारियों में उनके घ्रपने-श्रपने कार्यक्षेत्रों में उपयोग के निए प्रत्या- योजित करता है।

केन्द्रीय उत्पाद शुरुक निथमावली का नियम	प्रत्यायोजित णक्तियों की प्रकृति	किस भ्रष्टि- कारी में शक्ति-प्रस्या- योजिस की ग	मीमा र्ध
1	2	3	4
57 एक (I) (ii) 57 एक(2)	श्रधीन निर्मात के लिए ऐसे निवेणों को, जिसके विषय में नियम 57 ए के इधीन श्रु जमा करने की श्रनुमति वे री गई है, हटाए जाने की श्रनुमति देने की श्रामित । निवेणों को उनके मूलक्ष में ऐसे निवेश जिन्हों अंतिम उत्प के निर्माण हेनु जीच, मरम्म श्रादि उद्देग्यों से कारखाने वे बाहर श्रन्यत्न संस्थित किया गया हो और पुनः मूलकार- खाने में वापस लाया गया हो, को हटाए जाने की श्रनु	नमाहेर्सा त प्रा सहाधक प्रा समाहर्ता र्ला	_
57 एच ( 3 )	मित देने की शासित फार, जी 23 सेखे में पड़े अप्रथन जमाणुक्क के फार, जी, 23 ए लखे में अंतरण की अनुमति देने की शक्ति	-	Per veni

[फा. सी. सं. IV-/16/15/86-एम. पी.] ग्रार. गोपाल नाथन, समाहर्ता

## (Office of the Collector of Central Excise) Hyderabad, the 23rd April, 1986 NOTIFICATION NO. 4/86

S.O. 2186.—In exercise of the powers conferred on me under Rule 5 of the Central Excise Rules, 1944, I delegate the powers vested in me under the rules details below to the officers designated in column 3 to be exercised within their respective jurisdiction.

Central Excise Rules	Nature of powers delegated	Officer to whom delegated	Limitations
(1)	(2)	(3)	(4)
57. F(1)(ii)	Power to permit the removal inputs, in respect of which cree of duty has been allow under rule 57A, for home consumption or for export under bond.	dit <sup>e</sup> d On-	
57 F(2)	Power to permit removal of in puts as such or after the input have been partially processed to a place outside the factory fo the purpose of test, repairs et necessary for the manufacture of the final product and turn the same to the factory of origin.	s o r c. of	
57 H(3)	Powers to permit the transfer credit of duty lying unutilised in RG 23 account to RG 23-A Account.	of Assistant Collector	<u>-</u>

[C. No. IV/16/15/86-MP] R. GOPALNATHAN, Director

## वाणिज्य मंत्रालय

(मुक्य नियंत्रक, भायाल-निर्यात का कार्यालय) (सी जी-3 धनुभाग) नई दिल्ली, 27 मई, 1986 मावेश

का. था. 2187 - मैसर्स सुविका फैरिटिस सिमिटेड, याणम, बराक्षरम, रोड, याणम, पांडिंभेरी को पश्चिम जर्मनी पूंजीगत माल ऋण के अंतर्गत दो नग उच्च दक्षता बाले ऑटोमैटिक प्रैस के भ्रापात के लिए इ. 42,09,800/- (बयालीस लाख नी हजार तथा ग्राठ सी रू. मान्न) (बी एम 1.041,909) का एक मायात लाइसेंस सं. पी/सी जी/ 2099107/एस/जी एन/96/एच/85/सी जी-3, दिनांक 12-7-85 जारी किया गया था । फर्म में उक्त लाइसेंस की सीमाशलक/मद्राविनिमय नियंक्षण प्रति की प्रनिलिपि प्रति जारी किए जाने का इस प्राधार पर अविदन किया है कि लाइसेंस की मूल सीमाशुरक प्रायोजन/मुद्रा विनिमय नियंत्रण प्रतियां खो नेई हैं या अस्थानस्य हो गई हैं। आगे यह भी महा गया है कि लाइसेंस की सीमाशुरक प्रायोजन/मुद्रा विनिमय नियंत्रण प्रतियों को किसी भी सीमाशुल्क प्राधिकारी के पास पंजीकृत नहीं कराया गया था तथा इस प्रकार दोनों प्रतियों के मूल्य का बिल्कुल भी उपयोग नहीं किया गया है।

2. घपने तर्फ के समर्थन में लाइसेंसघारक ने विशेष मैट्रोपालिटन मजिस्ट्रेट के सम्मुख विधिवत शपय लेकर स्टाम्प पेपर पर एक शपय पत्र वाखिल किया है। मैं तदनुसार, संतुष्ट हूं कि भायात लाइसेंस सं. पी/सी भी/ 2099107 विसांक 12/7/85 की मूल सीमा शुल्क/मुद्रा विनिमय नियंत्रण प्रति फर्म द्वारा को गई है या अस्थानस्य हो गई है। यथासंशोधित प्रायात (नियंत्रण) प्रादेश, 1955 दिनांक 7:12-1955 की उप-धारा 9(सी सी) के अंतर्गत प्रदत्त प्रधिकारों का प्रयोग करते हुए मैं. सुचित्रा फैरिटिस लि. याणम, दराक्षरम रोड, याणम, पांडिचेरी को जारी मुल सीमाणुल्क/मुद्राविनिमय नियंत्रण प्रयोजन प्रतियों सं. पी/सी जी/ 2099107 दिनांक 12-7-85 को एतदृहारा रह किया जाता है।

3. पार्टी को उक्त लाइसेंस की मनुलिय सीमाशुल्क/मुद्राविनिमय नियंक्षण प्रतियों को ग्रलग से जारी किया जा रहा है।

> [फा. सं. मी. जी.-3/1610/6/84-85] पाल बेक, मुख्य नियंद्रक, धायात-निर्यास

MINISTRY OF COMMERCE

(Office of the Chief Controller of Imports and Exports) (C.G. III Section)

> New Delhi, the 27th May, 1986 ORDER

S.O. 2187.—M|S. Suchitra Ferrites Limited, Yanam, Darksharam Road, Yanam, Pondicherry, were granted an import

licence No. P/CG/2099107/S/GN|96|H|85-CG. III dated 12th July, 1985 for Rs. 42,09,800 (Rupees Forty two lakks Nine thousand and Eight hundred only) (DM 1,041,909) for import of Two Nos. High efficiency Automatic Press under West German Capital Goods Credit. The firm has applied for issue of Duplicate copy of Customs/Exchange Control purposes copies of the above mentioned licence on the ground that the original Customs purposes/Exchange Control copies of the licence has been lost or misplaced. It has further been stated that the Customs Purposes/Exchange Control copies of the licence was not registered with any Customs authority and as such the value of both copies has not been utilised at all.

- 2. In support of their contention, the licensee has filed an affidavit on stamped paper duly sworn in before a Special Metropolitan Magistrate, Secunderabad. I am accordingly satisfied that the original Customs/Exchange control nurposes conies of import licence No. P/CG/2099107 dated 12-7-85 have been lost or misplaced by the firm. In exercise of the powers conferred under sub-clause 9(cc) of the Import (Control) Order 1955 dated 7-12-1955 as amended the said original Customs/Fxchange control nurposes copies No. P/CGI 2099167 dated 12-7-85 issued to M/s Suchitra Ferrites Ltd., Yanam. Draksharam Road, Yanam, Pondicherry are hereby concelled.
- 3. Dunlicate Customs/Exchange control purposes copies of the said licence are being issued to the party separately.

F. No. CG. III/1610/6/84-851
PAUL BECK, Chief Controller of I&E

## मई दिल्ली, 21 मई, 1986

## श्रावेश

का. था. 2188.—मैसर्स उडीसा सीमेस्ट लिमिटेड (हरी फर्टीलाईप्रार यूनिट), नई विल्ली को मुक्त विवेशी सुद्रा विनिमय के अंतर्गत
हाईव के लिए वी-वेस्ट्स, एन्बोर वोल्टस, टूलस, मार्अंटंग, फालन पुर्ज
और उप साधिलों सिहत पूर्ण तीन नग पुशर सेस्ट्रीयजेज टाइपस पी-80
के घायात के लिए 44,55,900/- र. (मात्र चवालीम लाख पचपन हजार
नौ सी ठपए) का एक घायात लाइमेंस सं. पी/सी जी/ 2095056 दिनांक
22-12-83 दिया गया था । फर्म ने उपर्युक्त उल्लिखित सीमा मुल्क
प्रयोजन प्रति की छन्लिपि प्रति को जारी करने के लिए इस ग्राधार पर
प्रयोजन प्रति की छन्लिपि प्रति को जारी करने के लिए इस ग्राधार पर
प्रयोजन प्रति की छन्लिपि प्रति को चार्य करने के लिए इस ग्राधार पर
प्रयोजन प्रति की लाइसेंस की मूल सीमा मुल्क प्रयोजन प्रति खो
सिमा मुल्क प्रयोजन प्रति कलकत्ता परतन में पंजीकृत थी और श्राणिक
हप से उपयोग में लाई गई थी और लाइसेंस की ध्रमुलिपि सीमा मुल्क
प्रयोजन प्रति 20,25,272 र. की शेष राशि के लिए चाहिए।

- 2. प्रपने तर्क के समर्थन में लाइसेंसघारी ने नोटिस पब्लिक, विल्ली के सम्मुख विधिवत् शर्मथ लेखा स्टाम्स कागज पर एक शपथ पत वाखिल किया है। सवनुसार, मैं संतुष्ट हूं कि प्रायत लाइसेंस सं. पी/ मी जी/ 2095056 विनांक 22-12-1983 की मूल सीमा शुल्क प्रयोजन प्रति कर्म से खो गई/प्रस्थानास्त हो गई है। यथामंशोधित धायात (नियंत्रण) प्रावेश, 1955 दिनांक 7-12-1955 के उप-खंड 9 (सी सी) के अंतर्गंत प्रवत्त प्रधिकारों का प्रयोग कस्ते हुए मैसर्स उड़ीसा सीमेन्ट लिमिटेड (हरी फर्टीलाइजर यूनिट) को जारी की गई उक्त मूल मीमा गुल्क प्रयोजन प्रति सं. पी/सीजी/2095056 दिनांक 22-12-1983 एनव्वारा रह की जाती है।
- 3. लाइसेंस की वैधता प्रविध के भीतर पोत लवान किए गए माल की निकासी के लिए दिए गए बांड की रिलीज करने के लिए पार्टी को उकत लाइसेंस की सीमा गुल्क प्रयोजन प्रति की धनुलिपि धलंग से जारी की जा रही है।

फि. सं. सी जी 3/417/19/83-84] भार. एस. ए. लुइस, उप मुख्य नियंत्रक, भायत एवं निर्यात

## New Delhi, the 21st May, 1986 ORDER

- S.O. 2188.M|s, Orissa Cement Limited (Unit Heri Fertilizers), New Delhi were granted an import licence No. P[TG] 2095056 dated 22-12-83 for Rs. 44,55,900|- (Rupers Forty four lakhs fifty five thousand and nine hundred only) for import of three Nos. Pusher Centriguges Types P-80 complete with V-Belts for the dirve, anchor bolts, tools mounting, spores and accessories under free foreign exchange. The firm has applied for issue of Duplicate copy of Castoms Purposes copy of the above mentioned licence on the ground that the original Customs Purposes copy of the licence has been lost misplaced. It has further been stated that the Customs purposes copy of the licence was registered with Calcutta Port. Calcutta utilized partly and the Duplicate customs Purposes copy of the licence is required to cover the balance of Rs. 20,25,272|-.
- 2. In support of their contention, the licence has filed on affidavit on stamped paper driv swon in before a Notary Public, Delhi, I am accordingly satisfied that the original Customs Purnoses copy of import licence No. PICGI2095056 dated 22-12-1983 has been lost or misplaced by the firm. In exercise of the powers conferred under sub-clause 9 (cc) of the Import (Control) Order 1955 dated 7-12-1955 as amended the said original Customs Purposes copy No. PICGI 2095056 dated 22-12-1983 issued to Mis Orissa Cement Limited (Unit Hari Fertilizers), New Delhi is hereby cancelled.
- 3. A Dunlicate Customs Purnoses conv of the said licence is being issued to the party separately for release of bond given for effecting clearance of goods shinned within the validity of the licence.

IF. No. CG III'417'19'82.04' R. S. A. LOUIS, Dy. Chief Controller of I&E

## उद्योग मन्त्रालय

(कम्पनी कार्यं विभाग) नर्षं दिल्ली, 22 मई, 1986

का. धा. 2189.—एकाधिकार तथा छवरोधक व्यापारिक व्यवहार धिवियम, 1969 (1969 का 54) की धारा 26 की उपधारा (3) के धन्मरण में, केन्द्रीय सरकार एतद्द्वारा इस इधिस्थना के ्रां लग्नक में उन्लिखित उपक्रमों के पंजीकरण को, उन्त उपक्रमों के वह उपक्रम होते पर, जिन पर उक्त छिपियम के धध्याय-ÎII के भाग क के उपबन्ध श्रव लागू नहीं होते हैं, के निरस्तीकरण को धिस्चित करती है।

[सं. 16/12/86-एम,-3] एल. मी. गोयल, श्रवर सचिव

अधिसूचना सं. 16/12/86-एम.-3 का अनुलग्नक

क्रम सं,	उपक्रम का नाम	पंजीकृत पता	पंजीकरण संख्या
1	2	3	4
1.	मै. लक्ष्मी लिमिटेड	थम्बई हाउस, होमी मोदी स्ट्रीट, बम्बई-400023	895/73
2.	जे. यामस ट्रेडिंग एंड इनवेस्टमेंट्स प्राइवेट लिमिटेड	निलहाट हाउस, 11, धार. एन. मुकर्जी रोड, कलकसा-700001	2063/84
3.	टी कोटास प्राइवेट लिमिटेड	–ययोपरि–	2062/84
4.	वी घान्छा फार्म केमिकल्स कार्पेरेशन लि.	कोववुर-534350 वेस्ट गोदावरी जिला, भ्राघ्न प्रदेश	1521/81
5	. इंडियन एक्सप्रेस न्यूज- पेपर्स (बम्बई) प्राइ- वेट लि .	एक्सप्रेस टावर, नरीमन प्या- इन्ट, बम्बई-400021	1016/75

1	2	3
6 मोझ प्रभा प्राइवे ति.	ट 16-1-28, कोलान्या रेडी रोड,पोरनन्यमपेट विजयनाङ्गा	1017/75
<ol> <li>इंडियन एक्सप्रेस (मदुराई) प्राइके लि.</li> </ol>	एक्सप्रेस इसटेंट्स, माउन्ट ट रोड, मद्रास 600002	1015/75
8. ट्रेनर्स प्राइवेट लि	. पहली मंजिल, एक्सप्रेस टार्बस मरीमन प्याइंट सम्बर्द-400021	977/74
<ol> <li>एक्सप्रेस न्यूजपेपर्स सि</li> </ol>	. एमसप्रेस इस्टेट्स, माउन्ट रोब, मद्रास -600002	1020/75

## MINISTRY OF INDUSTRY

(Department of Company Affairs)

New Delhi, the 22nd May, 1986

S.O. 2189.—In pursuance of Sub-section (3) of Section 26 of the Monopolles and Restrictive Trade Practices Act, 1969 (54 of 1969), the Central Government hereby notifies the cancellation of the registration of the undertakings mentioned in the Annexure to this notification, the said undertakings being undertakings to which the provisions of Part A Chapter III of the said Act no longer apply.

[No. 16]12|86-M. III] L. C. GOYAL, Under Secy.

## Annexure to the Notification No. 61/12/86-M-III

S. Names of the Undertakings No.	Registered Address	Registration No.
1. M/s. Lakme Limited	Bombay House, Homi Modi Street Bombay-400 023.	895/73
2. J. Thomas Trading & Investments Private Ltd.	Nilhat House, 11, R.N. Mukherjee Road, Calcutta-700001	2063/84
3. Tea Quotas Private Ltd.	-do-	2062/84
4. The Andhua Farm Chemicals Corporation Ltd.	KOVVUR—534 350, West Godavari Distt. Andhra Pradesh.	1521/81
5. Indian Express Newspapers (Bombay) Private Ltd.	Express Towers Nariman Point Bombay-400 021	1016/75
6. Andhra Pradesh Private Ltd.	16-1-28, Kolanda Reddy Road Poornadampet Vijayawada.	, 1017/75
7. Indian Express (Madurai) Pvt. Ltd.	Express Estates, Mount Road, Madras-600 002.	1015/75
8. Traders Private Ltd.	1st Floor, Express Towers, Nariman Point, Bombay-400 021.	977/74
9. Express Newspapers Ltd.	Express Estates, Mount Road Madras-600 022.	1020/75.

## पैद्रोलियम और प्राकृतिक गैस मंत्रालय

मई दिल्ली, 27 मई, 1986

का. था. 2190:—यत: पेट्रोलियम और खनिज पाइप लाइन भूमि में उपयोग के मिन्नकार का भर्जन) मिनियम, 1962 (1962 का 50) की बारा 3 की उपवारा (1) के मिनियम, सरकार के ऊर्जी मंत्रालय पेट्रोलियम विभाग की मिनियम का. मा. सं. 956 तारीच 22-2-86 बारा केन्द्रीय सरकार ने उस मिन्नका से संलग्म मनुसूची में विनिदिष्ट

मृमियों में उपयोग के अधिकार को पाइप लाइनों को बिछाने के लिए अजित करने का अपना आशय घोषित कर दिया या।

ग्रीर यत: सक्षम प्राधिकारी ने उक्त प्रधिनियम की धारा 6 की उपक्षारा (1) के मुद्रीन सरकार को रिपोर्ट दे वी हैं।

भौर भागे, यत: केन्द्रीय सरकार मे उनन रिपोर्ट पर विचार करते के पश्चात इस अधिसूचना से संलग्न भनुसूच में विनिर्विष्ट भूमियों में उपयोग का मधिकार प्रजित करने का विनिश्चय किया हैं। श्रव, श्रतः उक्त श्रिष्ठित्यम की धारा 6 की उपधारा (1) द्वारा प्रदत्त शक्ति का प्रयोग करते हुए केन्द्रीय सरकार एतदद्वारा घोषित करती है कि इस श्रिष्ठसूचना में संलग्न श्रनुसूच में बिनिविष्ट उक्त धूमियों में उपयोग का श्रिकार पाइन लाइन बिछाने के प्रयोजन के लिए एतदद्वारा श्रीकृत किया जाता हैं।

श्रीर झागे ज़स धारा की उपधारा (4) द्वारा प्रवत्त सम्तियों का प्रयोग करते हुए केन्द्रीय सरकार निर्वेश देती हैं कि उक्त भूमियों में उपयोग का प्रधिकार केन्द्रीय सरकार में निहित होने की बजाय तेल भीर प्राकृतिक गैस झायोग में, सभी बाधाश्रों से मुक्त रूप में, शोषणा के प्रकाशन की इस तारीख को निहित होगा ।

## प्रनुसुची

हजीरा—बरेली—जगवीशपुर पाइप लाइन राज्य—ग्रुजरात जिला— सुरत तालुका—चोय.सी

गांव	सर्वे नंबर	हेक्टेयर	म्रार	सेंटीयर
<del>पुण्</del> छोपोर	959	0	0.5	00

[सं. O-14016/546/86-श्री. पी.]

## MINISTRY OF PETROLEUM & NATURAL GAS

New Delhi, the 27th May, 1986

S.O. 2190.—Whereas by notification of the Government of India in the Ministry of Petroleum S.O. 956 dated 22-2-86 under sub-section (i) of Section 3 of the Petroleum and Minerals Pipelines (Acquisition of Right of User in Land) Act 1962 (50 of 1962), the Central Government declared its intention to acquire the right of user in the land specified in the schedule appended to that notification for the purpose of laying pipeline.

And whereas, the Competent Authority has under Sub-Section (1) of Section 6 of the said Act, submitted report to the Government.

And further, whereas the Central Government has, after considering the said report, decided to acquire the right of user in the lands specifies in the schedule appended to this notification.

Now, therefore, in exercise of the power conferred by sub-section (1) of the Section 6 of the said Act, the Central Government hereby declares that the right of user in the said lands specified in the schedule appended to this notification hereby acquired for laying the pipeline.

And further, in exercise of power conferred by sub-section (4) of that section, the Central Government directs that the right of user in the said lands shall instead of vesting in Central Government vests from this date of the publication of this declaration in the Gas Authority of India Ltd, free from encumbrances.

## **SCHEDULE**

Pipeline from Hajira-Bareilly-Jagdishpur

State: Gujarat District: Surat Taluka: Chorlyasi

Village	Survey No.	Hec- tare	Are	Cen- tiare
Ichhapore	959	0	05	00
	[No.	O=14016	5/546/8	6-GP1

का. था. 2:91:—-यतः पेट्रोलियम और अतिज पाइप लाइन (भूमि में उपयोग के अधिकार का अर्जन) आधिनियम 1962 (1962 का 50) की धारा 3 की उपधारा (1) के अधीन भारत सरकार के पेट्रोलियम मंत्रालय की अधिस्चना का.आ.सं. 91 तारीख 30-12-85 द्वारा केन्द्रीय सरकार ने उस अधिस्चना से संलग्न अनुसूची के बिनिर्विष्ट भूमियों के उपयोग के अधिकार को पाइप लाइनों को बिळाने के प्रयोजन के लिए अजित करने का अपना आगय बोषित कर दिया था।

भीर, यतः सक्षम प्राधिकारी ने उक्त मिन्नियम की धारा 6 कौ उपधारा (1) के प्रधीन सरकार को रिपोर्ट दे वी है।

भौर भागे यतः केन्द्रीय सरकार ने उक्त रिपोर्ट पर अचार करने के पत्रचात् इस श्रधिसूचना से संलग्न भनुसूची में विनिर्दिष्ट भूमियों में उपयोग का मधिकार मजित करने का विनिश्चय किया है।

भ्रव मतः उसत भिर्मितम की धारा 6 की उप भ्रारा (1) हारा प्रवत्त गक्ति का प्रयोग करते हुए केन्द्रीय सरकार एतद्वारा घोषित करती है कि इस भ्रधिभूषना में संलग्न भ्रनुभूषी में ब्रिनिविष्ट उक्त भूमियों में उपयोग के भ्रधिकार पाइप लाइन बिछाने के प्रयोजन के किए एतद्वारा भ्रजित किया जाता है।

भौर मागे उस धारा की उप धारा (4) द्वारा प्रवत्त शक्तियों का प्रयोग करते हुए केन्द्रीय सरकार निर्वेण वेती है कि उक्त भूमियों में उपयोग का स्रक्षिकार केन्द्रीय सरकार में निहित होने के अजाय भारतीय गैस प्राधिकरण लि. में सभी बाधायों से मुक्त रूप से घोषणा के प्रकाशन की इस तारीख में निहित होगा।

जंक्शन पाइंट (पी. 221) से एन.टी.पी.सी. लोकेशन अस्ता सक पाईप लाईन विछाने के लिए राज्य विजयपुर (म.प्र.) राजस्थान जिला कोटा— तहसील मांगरील सम सुहसील मंता

गांव	खसरा मं.	हेक्टर	मार	सेन्टीयर
सोर <b>ब</b> ण्डकला	1098	0	55	55
	1120	0	23	81
	1121	0	28	27
	1122	0	67	48
	1378	0	10	22
	1380	0	06	18
	1381	0	15	92
	1382	0	43	23
	1387	0	19	01
	1401	0	06	18

[सं. मो-14016/524/85-जीपी]

S.O. 2191.—Whereas by notification of the Government of India in the Ministry of Petroleum S.O. 91 dated 30-12-85 under sub-section (i) of Section 3 of the Petroleum and Minerals Pipelines (Acquisition of Right of User in Land) Act 1962 (50 of 1962), the Central Government declared its intention to acquire the right of user in the land specified in the schedule appended to that notification for the purpose of laying pipeline.

And whereas, the Competent Authority has under Sub-Section (1) of Section 6 of the said Act, submitted report to the Government,

And further, whereas the Central Government has, after considering the said report, decided to acquire the lands of user in the lands specified in the schedule appended to this notification.

Now, therefore, in exercise of the power conferred by sub-section (1) of the Section 6 of the said Act, the Central Government hereby declares that the right of user in the

said lands specified in the schedule appended to this notification hereby acquired for laying the pipeline.

And further, in exercise of power conferred by sub-section (4) of that section, the Central Government directs that the right of user in the said lands shall instead of vesting in Central Government vests from this date of the publication of this declaration in the Gas Authority of India Ltd. free from encumbrances.

## **SCHEDULE**

Pipeline from Junction Point (P.221) to NTPC Location Anta

State: Rajasthan District: Kota Tehsil Mangrol Sub. Teh: Anta

Village	<b>S</b> urvey <b>N</b> e.	Hcc- tare	Are	Cen- tiare
Sorkhandkala	1098	0	55	55
	1120	0	23	81
	1121	0	28	27
	1122	( <b>X</b>	67	48
	1378	0	10	22
	1380	0	0,5	18
	1381	0	15	92
	1382	0	43	23
	1387	9	19	01
	1401	•	06	18

[No. Q-14016/524/85-G.P.]

का. धा. 2:92:— यतः पेट्रोलियम श्रीर खनिज पाइप लाइन (शूमि में उपयोग के अधिकार का अर्जन) अधिनियम 1962 (1962 का 50) की धारा 3 की उपधारा (1) के ग्रधीन भारत सरकार के पेट्रोलियम मंत्रालय की ग्रधिगूचना का.धा.सं. 93 तारीख 30-12-85 द्वारा केन्द्रीय सरकार ने उस प्रधिभूचना से संतर्भ प्रमुख्नी में विनिधिष्ट पूमियों के उपयोग के प्रधिकार को पाइप लाइनों की ब्रिष्ठाने के प्रयोजन के लिए ग्रजिन करने का भ्रापना भ्राणय धोषित कर विया था।

भौर, यतः सक्षम प्राधिकारी ने उक्त अधिनियम की धारा 6 की विषय धारा (1) के अधीन सरकार की रिपोर्ट दे दी है।

भीर भागे यतः केन्द्रीय सरकार ने उक्त रिपोर्ट पर विचार करने के पत्रचात् इस भक्षिमुचना से संलग्न अनुसूची में विनिर्दिष्ट भूमियों में उपयोग का भिधकार भजित करने का विनिश्चय किया है।

मब घतः उक्त मधिनियम की धारा 6 की उपधारा (1) द्वारा प्रवस्त शक्ति का प्रयोग करते हुए केन्द्रीय सरकार एनद्वारा घोषित करती है कि इस प्रधिमूचना में गंलग्न प्रमूची में विनिर्दिष्ट उक्त भूमियों में उपयोग के प्रधिकार पाइप लाइन बिछाने के प्रयोजन के लिए एतद्वारा प्रजित किया जाता है।

भीर भ्रागे उस धारा की उप धारा (4) क्वारा प्रदत्त शक्तियों का प्रयोग करते हुए केन्द्रीय सरकार निर्देश देनी हैं कि उक्त भूमियों में उपयोग का अधिकार केन्द्रीय सरकार में निहित होने के बजाय भारतीय गैस प्राधिकरण लि. में सभी बाधाओं से मुक्त रूप से घोषणा के प्रकाशन की इस तारीखा में निहित होगा।

## अम्**गूर्यः**

विजयपुर जंबशन पाइंट (पी. 221) एन टी.पी.सी लोकेशन घन्सा तक पाईप लाईन विछाने के लिए

राज्य : राजस्थान जिला कोटा तहस ल : मांगरोल सब तहसील : प्रसा

गांव	खसरा नं.	हेक्टर	घार	सेंटीभार
काचरी	267	0	02	85
	266	0	12	12
	268	0	04	75
	269	0	53	46
	270	0	01	81
	271	0	23	62
	272	0	56	51
	284	0	00	03
	283	0	20	20
	282	0	26	96
	281	0	32	08
	278	0	03	21
	352	0	31	65
	351	0	02	56
	346	0	84	15
	361	0	35	59
	362	0	13	55
	363	0	70	80
	369	0	29	95
	370	0	04	51

[सं. भो-14016/525/85-जीपी]

S.O. 2192.—Whereas by notification of the Government of India in the Ministry of Petroleum S.O. 93 dated 30-12-85 under sub-section (i) of Section 3 of the Petroleum and Minerals Pipelines (Acquisition of Right of User in Land) Act 1962 (50 of 1962), the Central Government declared its intention to acquire the right of user in the land specified in the schedule appended to that notification for the purpose of laying pipeline.

And whereas, the Competent Authority has under Sub-Section (1) of Section 6 of the said Act, submitted report to the Government.

And further, whereas the Central Government has, after considering the said report, decided to acquire the right of user in the lands specified in the schedule appended to this notification.

Now, therefore, in exercise of the power conferred by sub-section (1) of the Section 6 of the said Act, the Central Government hereby declares that the right of user in the said lands specified in the schedule appended to this notification hereby acquired for laying the pipeline.

And further, in exercise of power conferred by sub-section (4) of that section, the Central Government directs that the right of user in the said lands shall instead of vesting in Central Government vasts from this date of the publication of this declaration in the Gas Authority of India Ltd. free from encumbrances.

## SCHEDULE

Pipeline from Junction Point (P. 221) to NTPC Location Anta

State: Rajasthan, District: Kota, Tehsil: Mangrol

Sub-Tchsil: Anta

Villago	Survey No.	Hec- taro	Arc	Cen- tiare
Kachri	276	0	02	85
	266	0	12	12
	268	0	04	75
	269	0	53	46
	270	0	01	81
	271	0	23	62
	2 <b>7</b> 2	0	56	51
	284	0	<b>60</b>	03
	283	0	20	20
	282	0	26	9 <b>6</b>
	281	0	32	80
	278	0	03	21
	352	0	31	65
	351	0	02	56
	346	0	84	15
	361	0	35	59
	362	0	03	55
	<b>36</b> 3	0	<b>7</b> 0	<b>0</b> 3
	369	0	29	95
	370	0	C4	51

[No. O-14 16/525/85-GP]

का. ग्रा. 2193. -- यतः पेट्रोलियम भीर खनिज (भूमि में उपयोग के प्रधिकार का घर्जन) प्रधिनियम, 1962 (1962 का 50) की धारा 3 की उपधारा (1) के प्रधीन भारत सरकार के पेट्रोलियम मंत्रालय की अधिभूचना का. था. सं. 231 तारीख 17-1-86 द्वारा केन्द्रीय सरकार ने उस प्रधियुचना से संलग्न प्रनुसूची में विनिर्दिष्ट भूमियों के उपयोग के अधिकार को पाइपलाइनों को बिछाने के प्रयोजन के लिए भर्जित करने का अपना भागय घोषित कर दिया था।

श्रीर, यतः सक्षम प्राधिकारी ने उक्त श्रधिनियम की धारा 6 की उपभारा (1) के श्रधीन सरकार को रिपोर्ट वे दी है।

भीर प्रागे यतः केन्द्रीय सरकार ने उक्त रिपोर्ट पर विचार करने के पण्चात् इस अधिसूचना से संलग्न धनुसूची में विनिधिष्ट भूमियों में उगयोग का श्रिक्षिकार अकित करने का विनिधनय किया है।

भव अतः उन्त भिधितियम की धारा 6 की उप धारा (1) द्वारा प्रवत्त शक्ति का प्रयोग करते हुए केन्द्रीय सरकार एतद् द्वारा घोषित करती है कि इस अधिसूचना में संलग्न अनुसूची में विनिर्दिष्ट जबत भुमियों में उपयोग के अधिकार पाइपलाइन विधाने के प्रयोजन के लिए एतदुक्षारा अजित किया जाता है।

भौर भागे उस धारा की जपधारा (4) द्वारा प्रदत्त शक्तियों का प्रयोग करते हुए केन्द्रीय सरकार निर्देश देती है कि उपत मुसियों में उपयोग का अधिकार केन्द्रीय सरकार ने निहित होने के बजाय भारतीय गैस प्राधिकरण लि. में सभी बाधाओं से मुक्त रूप से घोषणा के प्रकाशन की इस तारीख में निहित होगा।

## अन्सूचे (

जंक्णन पाइंट (पी. 221) से एन.टी.पी.सी. धन्ता तक पाईपलाइन विकाने के लिए

राज्य :	राजस्थान	19(91 .	11101	Z.11.51 -	-11 31
गोव		खसरा ने,	हेक्टर	श्रार सेंट	मार जार
राजपुरा		3	0	14	10
•		2	0	40	80
		1	0	0.8	10
£17F					

[सं. मो-14016/527/83-जोपी]

सहस्राखः :

S.O. 2193.—Whereas by notification of the Government of India in the Ministry of Petroleum S.O. 231 dated 17-1-86 under sub-section (i) of Section 3 of the Petroleum and Minerals Pipelines (Acquisition of Right of User in Land) Act, 1962 (50 of 1962), the Central Government declared its intention to acquire the right of user in the land specified in the sphedule appealed to that actification for the sphedule appealed to that actification for the sphedule appealed to the sphedule appeale in the schedule appended to that notification for the purpose of laying pipeline.

And whereas, the Competent Authority has, under subsection (1) of Section 6 of the said Act, submitted reprot to the Government.

And further, whereas the Central Government has, after considering the said report, decided to acquire the right of user in the lands specified in the schedule appended to this notification.

Now, therefore, in exercise of the power conferred by sub-section (1) of Section 6 of the said Act, the Central Government hereby declares that the right of user in the said lands specified in the schedule appended to this notification hereby acquired for laying the pipeline.

And further, in exercise of power conferred by sub-section (4) of that section, the Central Government directs that the right of user in the said lands shall instead of vesting in Central Government vests from this date of the publication of this declaration in the Gas Authority of India Ltd. free from encumbrances.

## **SCHEDULE**

Pipeline from Junction Point (P. 221) to N.T.P. C. Anta

State : Rajasthan, District : Kota, Tehsil : Baran

Villago	Survey No.	Hec- taro	Are	Cen- tiare
Rajpura	3	0	14	10
	2	0	40	60
	1	0	03	40
	[No.	O-14016	/527/8	6-GP]

का.मा. ३194. -- यतः पेट्रोलियम भीर वातः (भूमि में उपयोग के अधिकार का धर्जन) अधिनियम, 1962 (1962 क 50) की घारा 3 की उपधारा (1) के प्रधीन भारत सरकार के पेट्रोलियम मंत्रालय की अधिसूचना का.आ.सं. 230 तारीख 17-1-86 द्वारा केन्द्रीय सरकार ने उस अधिसूचना से संलग्न अनुसूची में विनिर्विष्ट भूमियों के अध्योम् के अधिकार की पाइपलाइनों की बिछाने के प्रयोजन के लिए क्रिजित अक्टूक का अपना आशय पोषित कर दिया था।

भौर, यतः सक्षम प्राधिकारी ने उक्त भविनियम की धारा 6 की उपधारा (1) के भ्रधीन सरकार को रिपोर्ट दे दी है।

भीर मागे यतः केन्द्रीय सरकार ने उक्त रिपोर्ट पर विचार करने के पश्चात् इस मिश्रिस्चना से संलग्न यनुसूची में विनिर्दिष्ट भूभियों में उपयोग का मधिकार भीजत करने का विनिश्चय किया है।

भव भतः उनत मधिनियम की धारा 6 की उपघारा (1) द्वारा प्रवक्त गानित का प्रयोग करते हुए केन्द्रीय सरकार एतव्द्वारा घोषित करती है कि इस मधिसूचना में संलग्न मनुसूची में विनिर्दिष्ट उनत भूमियों में उपयोग के मधिकार पाइप लाइनविछाने के प्रयोजन के लिए एतवृद्वारा मजित किया भाता है।

भीर मागे उस धारा की अपधारा (4) द्वारा प्रवस मक्तियों का प्रयोग करते हुए केन्ध्रीय सरकार निर्देश देती है कि उक्त भूमियों में उपयोग का प्रधिकार केन्द्रीय सरकार में निहित होने के अजाय मारतीय गैस प्राधिकरण लि. में सभी वाधायों से मुक्त रूप से घोषणा के प्रकालन की इस तारीख में निहित होगा।

## अन्**सूच**े

जंक्शन पाइंट (पं). 221) से एन.टी.पी.सी. अंता तक पाइपलाइन विकान के लिए

राज्य: राजस्थान	जिलाः के	ोटा तप्त	सील:	बौरा
गांव	धसरा ने.	हेक्टर	मार	सॅटीघार
बोरडीङ	4/596	0	00	56
•	20/599	0	03	20
	20	0	12	64
	22	0	04	48
	21	0	68	12
	23	0	21	60
	33	0	01	80
	47	0	10	36
	49	0	33	00
	86	0	01	76
	88	0	03	60
	89	0	37	92
	90	0	00	48
	87	0,	08	00
	19	0	06	08

[सं. ओ-14016/528/86-जीपी]

S.O. 2194.—Whereas by notification of the Government of India in the Ministry of Petroleum S.O. 230 dated 17-1-1986 under sub-section (i) of Section 3 of the Petroleum and Minerals Pipelines (Acquisition of Right of User in Land) Act, 1962 (50 of 1962), the Central Government declared its intention to acquire the right of user in the land specified in the schedule appended to that notification for the purpose of laying pipeline.

And whereas, the Competent Authority has, under subsection (i) of Section 6 of the said Act, submitted report to the Government.

And further, whereas the Central Government has, after considering the said report, decided to acquire the right of user in the lands specifies in the schedule appended to this notification.

Now, therefore, in exercise of the power sold by sub-section (1) of Section 6 of the said section entral Government hereby declares that the right or user in the said lands specified in the schedule appended to this notification hereby acquired for laying the pipeline.

And further, in exercise of power conferred by sub-section (4) of that section, the Central Government directs that the right of user in the said lands shall instead of vesting in Central Government vests from this date of the publication of this declaration in the Gas Authority of India Ltd. free from encumbrances.

## SCHEDULE

Pipeline from Junction Point (P. 221) to NII C Anta

State: Rajasthan District: Kota Tehsil: Baren

Village	Survey No.	Hec- tare	Are	Cen- tiare
Bordi	4/596	0	00	56
	20/599	0	03	56
	20	0	12	64
	22	0	04	48
	21	0	68	12
	23	0	21	60
	33	0	01	80
	47	0	10	36
	49	0	33	00
	86	0	1	76
	88	0	03	60
	89	0	37	92
	90	0	CO	48
	87	0	08	00
	19	0	06	08

[No. O-14016/528/86-GP]

का. बा. 2195.—यतः पेट्रोलियम और व्यक्तिज पाइपलाइन (भूमि में उपयोग के अधिकार का मर्जन) सिंधिनियम, 1962 (सन 1962 वा 50) की धारा 3 की उपधारा (1) के मधीन भारत सरकार के. पेट्रोलियम मंत्रालय की मिंधसूचना का. धा. सं. 229 तारीख 17-1-86 द्वारा केन्द्रीय सरकार में उस अधिसूचना से संलग्न अमृशुर्चा में विनिविद्य मूमियों के उपयोग के प्रक्षिकार को पाइपलाइनों को बिछाने के प्रयोजन के लिए श्रिंग करने का अपना भाग्य भोषित कर दिया था।

और, मतः सक्षम प्राधिकारी ने उक्त अधिनियम की धारा 6 की उपक्रारा (1) के अधीन सरकार को रिपोर्ट वे दी है।

और झागे यतः केन्द्रीय सरकार ने उक्त रिपोर्ट पर विचार करने के पश्चात् इस प्रधिसूचना से संलग्न अनुसूची में विनिधिष्ट भूमियों में सपयोग का ग्राप्तिकार ग्राप्तित करने का विनिध्चय किया है।

श्रव दात: एक्त प्रधिनियम की धारा 6 की उपदारा (1) द्वारा प्रवत्त शक्ति का प्रयोग करते हुए केन्द्रीय सरकार एतद्धारा घोषित करती है कि इस प्रधिमूचना में संलग्न अनुमूजी में विनिर्विष्ट उक्त भूमियों में उपयोग के धिकार पाष्ट्रपलाइनें विखाने के प्रयोजन के लिए एतद्द्वारा प्रजित किया जाता है।

और धामे उस धारा की उपधारा (4) धारा प्रवस शक्तियों का प्रयोग करते हुए केन्द्रीय सरकार निर्देश देती है कि उक्त भूमियों में उपयोग का प्रधिकार केन्द्रीय सरकार में निहित होने के बकाय भारतीय गैस प्राधिकरण लि. में सभी बाधाओं से मुक्स रूप से घोषणा के प्रकाशन की इस तारीख में निहित होगा।

## **प्रमृ**ग्धी

अंश्यान पाईट (पी. 221) से एन.टी.पी.सी. प्रन्तातक पाइपलाइन विछाने के लिए

राज्य:	राजस्थान	जिलाः	कोटा	तहसील	: जीरा
गांव		णसरा गं,	हेयटर	भार	सेंटीभार
वजा		1928	0	03	30
		1931	0	35	70
		1932	0	55	80
		1933	0	22	66
		1917	0	78	84
		1926	o	01	98
		1947	0	00	74
		1943	0	00	16
		1935	0	04	82

[सं. ओ-14016/529/86-जीपी]

S.O. 2195.—Whereas by notification of the Government of India in the Ministry of Petroleum S.O. 229 dated 17-1-86 under sub-section (i) of Section 3 of the Petroleum and Minerals Pipelines (Acquisition of Right of User in Land) Act, 1962 (50 of 1962), the Central Government declared its intention to acquire the right of user in the land specified in the schedule appended to that notification for the purpose of laying pipeline.

And whereas, the Competent Authority has, under subsection (i) of Section 6 of the said Act, submitted report to the Government.

And further, whereas the Central Government has, after considering the said report, decided to no uire the right of user in the lands specifies in the schedule appended to this notification.

Now, therefore, in exercise of the power conferred by sub-section (1) of Section 6 of the said Act, the Central Government hereby declares that the right of user in the said lands specified in the schedule appended to this notification hereby acquired for laying the pipeline.

And further, in exercise of power conferred by sub-section (4) of that section, the Central Government directs that the right of user in the said lands shall instead of vesting in Central Government vests from this date of the publication of this declaration in the Gas Authority of India Ltd. free from encumbrances.

## **SCHEDULE**

Pipeline from Junction Point (P. 221) to N.T.P.C. Anta

State: Rajasthan District: Kota Tehsil: Baran

Village	Survey No.	Hec- tare	Are	Cen- tiare
Bada	1928	0	03	30
	1931	0	35	70
	1932	0	55	80
	1933	0	22	66
	1917	0	78	84
	1926	0	01	98
	1947	0	00	74
	1943	0	00	16
	1935	0	04	82

[No. O-14016/529/86-G.P.]

का. मा. 2195.—यतः पेट्रोलियम और खिमा पाइपलाइन (भूमि में उपयोग के मिक्रकार का अर्जन) अधिनियम, 1962 (1962 का 50) की घारा 3 की उपभारा (1) के मधीन भारत सरफार के पेट्रोलियम मंत्रालय की मिक्रियम का.भा.सं. 228 तारीख 17-1-1986 द्वारा केक्सीय सरकार ने उत प्रश्चिमुचना से संलग्न प्रनुसूची में विनिधिष्ट भूमियों के उपयोग के प्रक्षित्र की पाइपलाइनों को विद्यान के प्रयोगन के प्रविकार की पाइपलाइनों को विद्यान के प्रयोगन के प्राप्त कर किया था।

और, यक्षः सक्षम प्राधिकारी ने उक्त प्रधिनियम की धारा 6 की उपधारा (1) के प्रधीन सरकार की रिपॉर्ट दे की है।

और भाग यक्षः केन्द्रीय सरकार ने उक्क रिपोर्ट पर विचार करने के पश्चाल् इस श्रिक्स्चना से संलग्न अनुसूची में विनिर्विष्ट भूमियों में उपयोग का अधिकार अधित करने का विनिश्चय किया है।

श्रव धर्मः उन्तर प्रधिनियम की घारा 6 की उपधारा (1) द्वारा प्रवत्त शक्ति का प्रयोग करते हुए केन्द्रीय सरकार एतद्द्वारा घोषित करती है कि इस प्रधिसूचना में संजग्न प्रनुसूची में विनिधिष्ट उन्त भूमियों में उपयोग के प्रधिकार पाइपलाइनें विखाने के प्रयोजन के लिए एनद्द्वारा श्रविक किया जाता है।

और प्राणे उस धारा की अपधारा (4) ब्रारा प्रवल मक्तियों का प्रयोग करते हुए केन्द्रीय सरकार निर्वेश देती है कि उकत भूमियों में उपयोग का मधिकार केन्द्रीय सरकार में मिहित होने के बजाब भारतीय गैस प्राधिकरण लि. में सभी बाधाओं से मुक्त रूप से घोषणा के प्रकाशन की इस तारीख से निहित होगी।

अनुसूची जंक्सम पाएंट (पी. 221) से एन .टी.पी.सी. अंधा तक पाइपलाइन विछाने के लिए

राज्य :	राजस्थान	जिला :	कोटा	सर	र्माल :	आंर
————- गोब		खप्तरानं.		 हे <b>नट</b> र	भार	——— सेंटा <b>भा</b> र
श्रकिई(		654		0	02	88
		656		0	22	72
		657		0	21	12
		659		0	38	72
		663		0	32	00
		661		0	28	16
		674		0	21	92
		680		0	18	08
		676		0	04	64
		679		0	03	84
		677		0	17	76
		893		0	03	84
		892		0	09	12
		896		0	07	68
		894		0	44	00
		895		0	02	56
		870		0	22	72
		869		0	07	36

[सं. ओ-14016/530/8**6-जीपी**]

S.O. 2196.—Whereas by notification of the Government of India in the Ministry of Petroleum S.O. 228 dated 17-1-86 under sub-section (i) of Section 3 of the Petroleum and Minerals Pipelines (Acquisition of Right of User in Land) Act, 1962 (50 of 1962), the Central Government declared its intention to acquire the right of user in the land specified

in the schedule appended to that notification for the purpose of laying pipeline.

And whereas, the Competent Authority has under Sub-Section (1) of Section 6 of the said Act, submitted report to the Government.

And further, whereas the Central Government has, after considering the said report, decided to acquire theright of user in the lands specifies in the schedule appended to this notification.

Now, therefore, in exercise of the power conferred by sub-section (1) of the Section 6 of the said Act, the Central Government hereby declares that the right of user in the said lands specified in the schedule appended to this notification hereby acquired for laying the pipeline.

And further, in exercise of power conferred by sub-section (4) of that section, the Central Government directs that the right of user in the said lands shall instead of vesting in Central Government vests from this date of the publication of this declaration in the Gas Authority of India Ltd. free from encumbrances.

## **SCHEDULE**

Pipelino from Junction point (P221) to NTPC, Anta

State: Rajasthan District: Kota Tehsil Baran

Villago	Survey No.	Hec- tare	Are	Cen- tiare
Ankedi	654	0	02	88
	656	0	22	72
	657	0	21	12
	659	0	38	72
	663	0	32	03
	661	Œ	28	16
	674	0	21	92
	· <b>68</b> 0	0	81	<b>0</b> 3
	676	0	04	64
	<b>67</b> 9	0	03	84
	677	0	17	76
	893	0	03	84
	892	Ö	0.3	12
	896	0	07	68
	894	0	44	00
	895	o.	02	56
	87 <b>0</b>	0	22	72
	869	. 0	07	36

[No. O-14016/530/86-GP]

का. आ. सं. 2197: — यतः पेट्रोलियम और खनिज पाइप लाइन भूमि में उपयोग के भ्रिक्षितार का भर्जन प्रश्लितियम, 1962 (1962 का 50) की घारा 3 की उपधारा (1) के भ्रष्टीन भारत सरकार के पेट्रोलियम मंत्रालय की भ्रष्टिसूचना का. था. सं. 227 तारीख 17-11-86 द्वारा केन्द्रीय सरकार ने उस श्रिक्षसूचना से संलग्न भनुसूची में विनिर्दिष्ट भूमियों के उपयोग के श्रिष्ठकार को पाइप लाइनों को खिछाने के प्रयोजन के लिए भ्रिजन करने का भ्रपना भ्राष्ट्रय सार्थित कर दिया था।

और, यतः सक्षम प्राधिकारी ने उका प्रधिनियम की धारा 6 की उपशारा (1) के क्षत्रीन सरकार को रिपोर्ट दे दी है।

और धार्ग यतः केन्द्रीय सरकार ने उक्त रिपोर्ट पर विचार करने के पश्चात् प्रधिसूचना से संलग्न धनुसूची में विनिर्दिश्ट भूमियों में उपयोग का प्रधिकार प्रजित करने का बिनिश्चय किया है। प्रव थनः उक्त प्रधिनियम की धारा 6 की उप-धारा (1) हारा प्रदत्त शक्ति का प्रयोग करते हुए केन्द्रीय भरकार एतक्हारा घोषित करती है कि इस प्रधिसूचना में संलग्न अनुभूची में विनिविष्ट उक्त भूमियों में उपयोग के अधिकार पाइन लाइन बिछाने के प्रयोगन के लिए एनक्कारा प्रशित निया जाता है।

और आगे जरा धारा की जप-धारा (4) हारा प्रदक्त णवित्यों का प्रयोग करते हुए केन्द्रीय सरकार निर्देश देती है कि उक्त भूमियों में जपयोग का इधिकार केन्द्रीय सरकार में निहित होने के बजाय भारतीय गैस प्राधिकरण लि. में सभी बाधाओं से मुक्त रूप से घोषणा के प्रकाशन की इस तारीख में निहित होगा।

जंग्णन पाइंट (पी. 221) एन.टी.पी.मी. अन्ता एक पाईप लाईन बिछाने के लिए

राज्य	राजस्यान	जिला क	ोटा सहस	र्त <b>्त</b>	भागरोल
गांध		खसरा नं.	हेक्टर	भार	संटीआर
पससावा		1 2	0	0 1	76
		20	0	00	19
		11	0	0.0	38
		13	0	06	98
		14	0	19	31
		15	0	24	79
		16	0	51	41
		48	0	0.5	5 3
		10	0	13	0.8
		49	0	11	9.0
		10/688	0	0.1	96
		50	0	0 1	18
		52	0	13	21
		51	0	48	16
		53	0	62	11
		75	0	12	87

[मं. आं 14016/532/86 जीप]

S.O. 2197.—Whereas by notification of the Government of India in the Ministry of Petroleum S.O. 227 dated 17-1-1986 under sub-section (i) of Section 3 of the Petroleum and Minerals Pipelines (Acquisition of Right of User in Land) Act, 1962 (50 of 1962), the Central Government declared its intention to acquire the right of user in the land specified in the schedule appended to that notification for the purpose of laying pipeline.

And whereas, the Competent Authority has under Sub-Section (1) of Section 6 of the said Act, submitted report to the Government.

And further, whereas the Central Government has, after considering the said report, decided to acquire the right of user in the lands specifies in the schedule appended to this notification.

Now, therefore, in exercise of the power conferred by sub-section (I) of the Section 6 of the said Act, the Central considering the said report, decided to acquire the right said lands specified in the schedule appended to this notification hereby acquired for laying the pipeline.

And further, in exercise of power conferred by sub-section (4) of that section, the Central Government directs that the right of uses in the said lands shall instead of vesting in Central Government vests from this date of the publication of this declaration in the Gas Authority of India Ltd. free from encumbrances.

## SCHEDULE

Pipeline from Junction point (P.221) to NTPC Anta

State: Rajasthan District: Kota Tehsil Mangrol

				-
Village	Survey No.	Hec- tare	Аге	Cen- tiare
Pulsawa	12/	0	01	76
	20	0	00	19
	11	0	QΩ	38
	13	0	05	98
	14	0	19	31
	15	0	24	79
	16	0	51	41
	48	0	0.5	53
	10	0	13	08
	49	0	11	90
	10/688	0	01	96
	50	0	01	18
	52	0	13	21
	51	0	48	16
	53	0	62	11
	75	0	12	87

[No. O-14016/532/86-GIP.]

का. मा. 2198: — यहः पेट्रोलियम और खनिज पाइप लाइन (भूमि में उपयोग के मिनार का मर्जन) अधिनियम, 1962 (1962 का 50) की मारा 3 की उपयारा (1) के मधीन भारत सरकार के पेट्रोलियम मंत्रालय की मधिमूचना का मा. मं. 232 क्षारीख 17-1-86 द्वारा केन्द्रीय सरकार ने उस मधिसूचना से संलग्न श्रनुसूची में बिनिविष्ट सूमियों के उपयोग के मिन्निक्त को पाइप लाइनों को विष्ठाने के प्रयोगन के प्रयोगन के प्रयोगन का माम्य धोषित कर दिया था।

और, यतः सक्षम प्राधिकारी ने उक्त भिधिनियम की धारा 6 की उपधारा (1) के भ्रधीन सरकार को रिपोर्ट वे वी है।

और झागे यतः केन्द्रीय गरकार मे उक्त रिपोर्ट पर विचार करने के पश्चात् इस अधिसूचना से संलग्न झनुसूची में विनिर्दिष्ट भूमियों में उपयोग का अधिकार प्रजित करने का विनिण्यय किया हैं।

श्रव भनः उक्त श्रधिनियम की धारा 6 की उप धारा (1) द्वारा प्रवक्त वाक्ति का प्रयोग करते हुए केन्द्रीय सरकार एनव्द्वारा घोषिन करती है कि इस ध्रधिसूचना में संख्यन अनुसूची में विनिधिष्ट उक्त मूमियों में उपयोग के श्रधिकार पाइण लाइने विछाने के प्रयोजन के लिए एनव्यवारा श्रीजन किया जाता है।

और प्रापे उस धारा की उप-धारा (4) द्वारा प्रवत्त शक्तियों का प्रयोग भग्ते हुए केन्द्रीय सरकार निर्देश देती है कि उक्त भूमियों में उत्योग का ध्रक्षिकार केन्द्रीय सरकार में निहित्त होने के बजाय मारतीय की प्राधिकरण जि. में सभी बाधाओं से मुक्त रूप से घोषणा के प्रकाणन की इस नारीख में निहित्त होगा।
273 GI[86—3

अभुसुची

जंबशन पाइंट (पी. 221) से एम.टी.पी.सी. अन्ता सक पाईप लाईन विछाने के लिए

के लिए						
राज्य	राजस्थान	जिला	कोटा	सहस	ील	मांगरोल
गांव		खसरा नं		हेभटर	भार	सेंटीग्रार
डावरी का	माजी 	32		1	01	84
		31/528		O	04	77
		31		0	02	01
		30		0	03	66
		29		0	82	60
		25		0	35	71
		22		0	35	00
	23		0	21	75	
		24		0	06	02
		17		0	. 23	99
		16		0	00	80
		14		0	04	83
		15		0	13	98
		13		0	00	10
		85		0	11	60
		86		0	0.1	9 1
		88		,0	20	75
	91		0	00	94	
	90		0	03	01	
		87		0	04	38
		89		0	13	85
		147		0	03	70
		146		0	00	10
		145		0	02	82
		148		0	10	05
		141		0	04	5 2
		140		0	01	13
		142		0	09	38
		139		0	16	92
		130		0	12	86
		129		0	01	88
		128		0	02	11
		126		0	15	37 58
		127		0	01 02	
		122		0		61
		401 400		0	32 07	42 39
		400			0.8	58
				0		
		406		0	10	84
		410		0	00	20
		407		0	07	03
		409		0	10 10	73 73
		408		Q 0	23	40
		455		0	25	37
		410		U		37

[सं. ओ-14016/533/86-जीपी]

S.O. 2198.—Whereas by notification of the Government of India in the Ministry of Petroleum S.O. 232 dated 17-1-86 under sub-section (i) of Section 3 of the Petroleum and Minerals Pipelines (Acquisition of Right of User in Land) Act

1962 (50 of 1962), the Central Government declared its intention to acquire the right of user in the land specified in the schedule appended to that notification for the purpose of laying pipeline.

And whereas, the Competent Authority has under Sub-Section (1) of Section 6 of the said Act, submitted report to the Government.

And further, whereas the Central Government has, after considering the said report, decided to acquire the right of user in the lands specifies in the schedule appended to this notification.

Now, therefore, in exercise of the power conferred by sub-section (I) of the Section 6 of the said Act, the Central Government hereby declares that the right of user in the said lands specified in the schedule appended to this notification hereby acquired for laving the pipeline.

And further, in exercise of power conferred by sub-section (4) of that section, the Central Government directs that the right of user in the said lands shall instead of vesting in Central Government vests from this date of the publication of this declaration in the Gas Authority of India Ltd. free from encumbrances.

## **SCHEDULE**

Pipeline from Junction point (P.221) to NTPC Anta

State: Rajasthan District: Keta Tehsil Mangrol

Village	Survey <b>N</b> o.	Hectaro	Are	Cen- tiare
1	2	3		4
Dabri Kakaji	32	1	01	74
	31/528	0	04	87
	31	0	02	01
	3 <b>0</b>	0	03	66
	29	0	82	60
	<b>*</b> 25	0 -	35	71
	22	0	35	00
	23	0	21	75
	24	0	06	02
	17	0	23	99
	16	0	00	80
	14	0	04	83
	15	σ	13	98
	13	0	ao	10
	85	0	11	<b>60</b>
	86		10	91
	88		20	75
	91	O.	00	94
	90	0	03	01
	87	0	04	38
	89	0	13	85
	147		03	70
	146		00	10
	145		02	82
	148		1 <b>0</b>	05
	141		04	52
	140		01	13
	142		09	38
	139		16	92
	13 <b>0</b>	0	12	66

1	?	3		4
Dabri Kakaji	129	0	01	88
	128	0	.02	11
	126	0	15	37
	127	0	01	58
	122	0	02	61
	<b>40</b> 1	0	32	42
	4 <b>00</b>	0	07	39
	405	0	08	58
	4 <b>0</b> 6	0	10	84
	410	0	00	20
	407	0	07	30
	<b>40</b> )	0	10	<b>7</b> 3
	403	0	10	73
	455	0	23	40
1	41 <b>0</b>	0	25	37
<del></del>			~	

[No. O-14016/533/86-GP]

का. प्रा. 2199.—यतः पेट्रोलियम और खानिज पाइप लाइन (भूमि में उपयोग के ध्रिधकार का धर्जन) ध्रिधिनयम, 1962 (1962 का 50) की धारा 3 की उपधारा (1) के ध्रिधीन भारत सरकार के ऊर्जा मंत्रालय पेट्रोलियम विभाग की घ्रिधिसूचना का. श्रा. सं. 954 तारीख 22-2-86 द्वारा केन्द्रीय सरकार ने उस ध्रिसूचना से संस्थन धन्सूची में विनिर्दिष्ट भूमियों में उपयोग के ध्रिधकार को पाइप लाइनों को विछाने के लिए ध्रिजित करने का प्रपना धाशय घोषित कर दिया था।

और यत: सक्षम प्राधिकारी ने उक्त ध्रधिनियम की धारा 6 की उपधारा (1) के श्रधीन सरकार की रिपोर्ट दे दी है।

और आगे, यत: केन्द्रीय सरकार ने उक्त रिपोर्ट पर विचार करने के परचात् इस श्रिधसूचना से संग्लन धनुसूचि में विनिर्विष्ट भूभियों में उपयोग का ग्रिधकार धर्णित क़रने का विनिश्चय किया है।

प्रव, ग्रत: उस्त ग्रिधितयम की धारा 6 की उपधारा (1) द्वारा प्रवत्त सक्ति का प्रयोग करते हुए केन्द्रीय मरकार एसद्द्वारा घोषित करती-है कि इस प्रधिमूजना में संलग्न प्रानुसूचि में विनिधिष्ट उक्त मूमियों में उप-योग का श्रिष्ठकार पाइप लाइन बिछाने के प्रयोजन के लिए एनद्दा भजित किया जाता हैं।

और द्वागे उस धारा की उपघारा (4) द्वारा प्रदश्त शिवत्यो का प्रयोग करते क्षुण केन्द्रीय सरकार निर्देश वेती हैं कि उक्त भूमि में उपयोग का प्रधिकार केन्द्रीय सरकार में निहित होने की बजाय तेल और प्राकृतिक गैम द्वायोग में, सभी बाधाओं मे मुक्त रूप में, घोषणा के प्रकाशन की इस तारीख को निहित होगा।

ग्रनुसूची हजीरा—बरेली—जगवीशपुर पादप लाईन राज्य—गुजरात जिलाः—सूरत —तालुका—चांयांसी

गांव	सर्थे नंबर	हेनटर	ग्रार	सेंटीयर
मात्रुपुर	72, 73 75, 76, 137, 136, 136, 134 133, 132, 121	} 02.	80	00

[मं. मो-14016/544/86-जी.पी.]

S,O. 2199.—Whereas by notification of the Government of India in the Ministry of Petroleum S.O. 754 dated 22-2-86 under sub-setion (1) of Section 3 of the Petroleum and Minerals Pipelines (Acquisition of Right of User in Land) Act 1962 (50 of 1962), the Central Government declared its intention to acquire the right of user in the land specified in the schedule appended to that notification for the purpose of laying pipeline.

And whereas, the Competent Authority has under Sub-Section (1) of Section 6 of the said Act, submitted report to the Government.

And further, whereas the Central Government has, after considering the said report, decided to acquire the right of user in the lands specified in the schedule appended to this notification.

Now, therefore, in exercise of the power conferred by sub-section (I) of the Section 6 of the said Act, the Central Government hereby declares that the right of user in the said lands specified in the schedule appended to this notification hereby acquired for laying the pipeline.

And further, in exercise of power conferred by sub-section (4) of that section, the Central Government directs that the right of user in the said lands shall instead of vesting in Central Government vests from this date of the publication of this declaration in the Gas Authority of India Ltd, free from encumbrances.

## SCHEDULE

## Pipeline from Hajira-Bareilly-Jagdishpur

State : Gujarat District : Surat Talukh : Choriyasi

Village	Survey No.	Hec- tare	Are	Cen tiare
Bhatpor'	7',73, 75, 76, 137, 136, 135, 134, 133, 13',	} 02	80	00

[No. O-14016/544/86-GP]

का. या. 2300:—यत. पेट्रोलियम और खनिज पाइप लाइन (भूमि में उपयोग के अधिकार का धर्जन) अधिनियम, 1962 (1962 का 50 की धारा 3 की उपधारा (1) के अधीन भारत सरकार के ऊर्जा मंत्रालय पेट्रोलियम विभाग की अधिसूचना का. थ्रा. सं. 955 तारीख 22/::/86 हारों केन्द्रीय सरकार ने उस अधिसूचना से संलग्न अनुसूची में विनिर्दिष्ट मूमियों में उपयोग के अधिकार को पाइप लाइनों की बिछाने के लिए अभित करने का अपना आश्रय घोषित कर विया था।

और यत: सक्षम प्राधिकारी ने उक्त प्रधिनियम की धारा 6 की उप-धारा (1) के भौधीन सरकार की रिपोर्ट दे दी है।

और भ्रागे, यतः केन्द्रीय सरकार ने उपत रिपोर्ट पर विचार करने के पश्चात् इस मधिसूचना से सैलग्न ग्रनुपूचि में विनिर्दिष्ट भूमियों में सपयोग का भ्रष्टिकार मणित करने का विनिश्चय किया है।

भ्रव, मत: उक्त श्रिवित्यम की घारा 6 की उपधारा (1) द्वारा प्रवस सक्ति का प्रयोग करते हुए केश्वीय सरकार एतव्द्वारा घोषित करती है कि इस भ्रिधिसूचना में संस्थान मनुसूत्रि में विनिविष्ट उक्त भृमियों में उपयोग का भ्रिष्ठितर पाइप लाइन विछाने के प्रयोजन के लिए एतबद्वारा भ्राजित किया जाता है। और फ्रागे उस घारा की उपधारा (4) द्वारा प्रवत्त शक्तियों का प्रयोग करते हुए केन्द्रीय सरकार निर्देश देती हैं कि उक्त भूमियों में उपयोग का ग्रधिकार केन्द्रीय सरकार में निष्टित होने की यंजाय तेल और प्राक्क-तिक गैस भायाग में, सभी बाधाओं से मुक्त रूप में, घोषणा के प्रकाशन की इस तारीख को निष्टित होगा।

धनुसूची हर्जारा—बरेली—जगदीशपुर पाइप लाइन

राज्यगुजरात		।जलासूरत	तालुका—चायासा			
गांव		रार्वेनंबर 🚦	हेक्टर	भार	सेटीयर	
	1	2	3	4	5	
कपास		291, 290, 289, 287, 288, 286, 285, 284, 283, 282, 281, 279,	} 02	υO	00	

[सं. ओ-14016/545/86-ओ. पी.]

S.O. 2200.—Whereas by notification of the Government of India in the Ministry of Petroleum S.O. 755 dated 22-2-86 under sub-section (i) of Section 3 of the Petroleum and Minerals Pipelines (Acquisition of Right of User in Land) Act 1962 (50 of 1962), the Central Government declared intention to acquire the right of user in the land specified in the schedule appended to that notification for the purpose of laying pipeline.

And whereas, the Competent Authority has under Sub-Section (1) of Section 6 of the said Act, submitted report to the Government.

And further, whereas the Central Government has, after considering the said report, decided to acquire the right of user in the lands specified in the schedule appended to this notification.

Now, therefore, in exercise of the power conferred by sub-section (I) of the Section 6 of the said Act, the Central Government hereby declares that the right of user in the said lands specified in the schedule appended to this notification hereby acquired for laying the pipeline.

And further, in exercise of power conferred by sub-section (4) of that section, the Central Government directs that the right of user in the said lands shall instead of vesting in Central Government vests from this date of the publication of this declaration in the Gas Authority of India Ltd, free from encumbrances.

## **SCHEDULE**

Pipeline from Hajira-Bareilly-Jagdishpur

State: Gujarat District: Surat Taluka: Choriyansi

Village	Survey No.	Hee- tare	Are	Cen- tiare
Kawas	291, 29 289, 28 288, 28 283, 28 283, 28 281, 27	7. 6. 4. }0	2 00	00

[No. O-14016/545/86-GP]

का. प्रा. 220 !:—यतः पेट्रोलियम और खनिज पाइप लाइन (मूर्मि में छपयोग के प्रधिकार का मर्जन मित्रिक्यम 1962 (1962 का 50) की धारा 3 की उप धारा (1) के भ्रधीन भारत सरकार के पेट्रोलियम मंत्रालय की श्रधिसूचना का. मा. सं. 1287 तारीख द्वारा केन्द्रीय सरकार ने उस भ्रधिसूचना से संलग्ध अनुसूची में विनिर्विष्ट भूमियों के उपयोग के श्रधिकार की पाइप लाइनों को विछाने के प्रयोजन के लिए धर्मिज करने का मन्त्रा धाक्रय घोषित कर दिया था।

र्थार, यत: सक्षम प्राधिकारी ने उक्त भिधिनियम की धारा 6 की उप-धारा (1) के भ्रष्ठीन सरकार की रिपोर्ट दे दी है।

और द्यागे यत: केन्द्रीय सरकार ने उमत रिपोर्ट पर विचार करने के पश्चात् इस प्रधिनूषना से संलग्न प्रनुसूची में विनिर्विष्ट भूमियों में उपयोग का अधिकार प्रजित करने का विनिश्चय किया है।

श्रव चतः उक्त श्रिधितियम की धारा 6 की उप-धारा (1) द्वारा प्रदत शक्ति का प्रयोग करने हुए कंन्द्रीय सरकार एतद्वारा घोषित करती है कि इस ग्रिधसूचना में संलग्न श्रनुसूचि में विनिर्दिष्ट उक्त भूमियों में उपयोग के श्रिषकार पाइप लाइन विछाने के प्रयोजन के लिए एतद्द्वारा श्रीकृत किया जाता है ।

और पांगे उस घारा की उप-धारा (4) द्वारा प्रवत्त प्राक्तियों का प्रयोग करते हुए केन्द्रीय सरकार निर्वेश देती है कि उक्त भूमियों में उपयोग का अधिकार केन्द्रीय सरकार में निहित होने के बजाय भारतीय गैस-प्राधिकरण लि. में सभी बाधाओं से मुक्त रूप से घोषणा के प्रकाशन की इस तारीख से निष्ठित होगा।

विजयपुर (म. प्र.) जनशन पाइंट लाइन (मी/221) से एम दी पी सी लोकेशन अंसा तक पाइप लाइन बिछाने के लिए राज्य : राजस्थान जिला : कोटा तहसील : मोगरोल सब तहसील : मीता

गांव	श्वसरानं.	हेक्टर	भार	सेंटीयार
1	2	3	4	5
धारम	1' *	0	05	12
	2	0	29	81
	4	0	01	41
	5	o	18	77
	6	0	07	73
	7	O	09	84
	10	0	0.0	20
	11	0	05	82
	95	0	01	91
	96	0	2 1	0
	97	0	48	57
	98	0	14	30
	100	. 0	43	86
	106	0	88	4.2
	112	0	12	7.5
	114	, 0	. 09	37
	115	0	17	1.1
	116	0	01	25
	117	0	06	62
	118	0	00	20
	123	0	07	9 5
	129	0	58	61
	192	0	58	40
	193	0	25	0

1	2	3	4	5
	213	0	01	9.8
•	214	0	50	. 31
	215	0	02	99
	216	0	25	68
	219	0	30	51
	221	0	28	36
	223	0	33	37
	224	0	38	24
	248	0	02	41
	818	0	06	57

[सं. ऑ-14016/540/86-जी. पी.] एम. एस. शीनिवासम, निदेशक (एन.जी.)

S.O. 2201.—Whereas by notification of the Government of India in the Ministry of Petroleum S.O. 1287 dated under sub-section (i) of Section 3 of the Petroleum and Minerals Pipelines (Acquisition of Right of User in Land) Act 1962 (50 of 1962), the Central Government declared its intention to acquire the right of user in the land specified in the schedule appended to that notification for the purpose of laying pipeline.

And whereas, the Competent Authority has under Sub-Section (1) of Section 6 of the said Act, submitted report to the Government.

And further, whereas the Central Government has, after considering the said report, decided to acquire the right of user in the lands specified in the schedule appended to this notification.

Now, therefore, in exercise of the power conferred by sub-section (I) of the Section 6 of the said Act, the Central Government hereby declares that the right of user in the said lands specified in the schedule appended to this notification hereby acquired for laying the pipeline.

And further, in exercise of power conferred by sub-section (4) of that section, the Central Government directs that the right of user in the said lands shall instead of vesting in Central Government vests from this date of the publication of this declaration in the Gas Authority of India Ltd, free from encumbrances.

# SCHEDULE Pipeline from Junction point (P.221) NTPC Location Anta

State: Rajasthan District: Kota Tehsil

Village	Survey No.	Hec tare	Are	Cen- tiare
1	2	3	4	5
Tarda	1	0	05	12
	2	0	29	81
	4	0	01	41
	5	0	18	77
	6	0	07	73
	7	0	09	84
	10	0	00	20
	11	0	05	82
	95	0	01	91
	96	0	21	. 08
	97	0	48	57
	98	0	14	30

				· · · · · · · · · · · · · · · · · · ·
<u> </u>	2	3	4	5
	100	03	43	86
	106	0	88	42
	112	0	12	75
	114	0	09	37
	115.	0	17	11
	116	0	01	25
	117	0	06	62
	118	0	- 00	20
	123	0	07	95
	129	0	58	61
	192	0	58	40
	193	0	25	05
	213	0	01	98
	214	0	50	31
	າ15	0	0.3	99
	216	0	£ 5	88
	19	0	30	51
	221	0	28	36
	223	0	33	37
	224	o	38	24
	248	0	02	41
	818	0	06	57
<del></del>	· ·		· · — -—	

[No. O-14016/540/86-GP] M.S. SRINIVASAN, Director (N.G.)

## परिवहन मंत्रालय

(नागर विमान न विमाग)

नई दिल्ली, 21 **मई,** 1986

का. मा. 2202:—राष्ट्रीय विमानपत्तन प्राधिकरण मिधिनियम, 1985 (1985 का 64) की धारा 3 की उपधारा (3) द्वारा प्रयत्त सक्तियों का उपयोग करते हुए, केन्द्रीय सरकार, एतद्वारा, इस समय नागर विमानन के महानिदेशक के रूप में कार्य कर रहे एयर मार्शल सी. के. एम. राजे को उनके द्वारा पद का कार्यभार प्रहण करने की तारीख से तीन वर्य की प्रवधि के लिए, प्रमुखी "क" के (ध्पए 4500-5000) वेतन-मान में, राष्ट्रीय विमान पत्तन प्राधिकरण में पूर्णकाशिक प्रध्यक्ष नियुक्त करती हैं।

[संख्या ए-12022/1/86-जी. ई. (एन, ए. ए.)] भनिल जैजल, निदेशक

## MINISTRY OF TRANSPORT

(Department of Civil Aviation)

New Delhi, the 21st May, 1986

S.O. 2202.—In exercise of the powers conferred by subsection (3) of section 3 of the National Airports Authority Act. 1985 (64 of 1985), the Central Government hereby appoints Air Marshal C. K. S. Raje, presently working as Director-General of Civil Aviation as a whole-time Chairman of the National Airports Authority in the Schedule 'A' scale of pay of Rs. 4500—5000 for a period of three years from the date he assumes charge of the post.

[F: No. A-12022/1/86-VE (NAA)]
ANIL BAIJAL, Director

## **संचार मंत्रालय** (दूरमवार विवाग)

नई विल्ली, 22 म**ई**, 1986

का. या. 2203:—स्थायी प्रावेश संख्या 627, दिनांक 8 मार्च, 1986 बारा लागू किये गये भारतीय तार नियम, 1951 के नियम 434 के खंड III के पैरा (क) के अनुसार महानिदेशक, दूरसंचार विभाग ने लट्टेरि, कारिगिरि, प्रालंगायम तथा तिरूचित्रम्बसम टेलीफोन केन्द्र, तमिलनाडू में दिनांक 09-06-1986 से प्रमाणित दर प्रणाली लागू करने का निश्चम किया है।

[सं. 5-26/86-पी. एव. बी.]

## MINISTRY OF COMMUNICATIONS

(Department of Telecommunications)

New Delhi, the 22nd May, 1986

S.O. 2203.—In pursuance of para (a) of Section III of Rule 434 of Indian Telegraph Rules, 1951 as introduced by S.O. No. 627 dated 8th March 1960, the Director General, Department of Telecommunications, hereby specifies 09-06-1986 as the date on which the Measured Rate System will be introduced in Latteri, Karigiri Alangayam and Thiruchithrambalam Telephone Exchange, Tamil Nadu Telecom Circle.

[No. 5-26-86-PHB]

का. आ. 2204:---स्थायी घादश संख्या 627, दिनांक 8 मार्च, 1960 द्वारा लागू किये गये भारतीय तार नियम, 1951 के नियम 434 के खंड III के पैरा (क) के घनुमार महानिदेशक, दूरसंचार विभाग ने लेजाकारा, मुल्लूरकार, आरनगोद्दूक्करा, घाडाकाचेरी, घरालाम तथा पेराशूर टेलीकोन केन्द्रों, केरला में दिनांक 09-06-1986 से प्रमाणित दर प्रणाली लागू करने का निण्वय किया है।

[सं. 5-32/86-पी. एच. मी.]

S.O. 2204.—In pursuance of para (a) of Section III of Rule 434 of Indian Telegraph Rules, 1961, as introduced by S.O. No. 627 dated 8th March 1960, the Director General, Department of Telecommunications, hereby specifies 09-06-1986 as the date on which the Measured Rate System will be introduced in Chelakara, Mullurkara, Arangottukara, Vadakkanchery, Aralam and Peravoor Telephone Exchanges, Kerala Telecome Circle.

[No. S-32|86-PHB]

का. मा. 2205:—स्थायी भार्यस संख्या 627, विनोध 8 मार्च, 1960 हारा लागू किये गये भारतीय तार नियम, 1951 के नियम 434 के खंड III के पैरा (क) के प्रनुसार महानिदेशक दूरमंचार विभाग ने पेर्समाल- मर्च टेलीफोन कन्द्र, नामलनायु में विनोध 09-06-1986 से प्रमाणिन दर प्रणाली लागू करने का निश्चय किया है।

[सं. 5-33/86-पी. एच. सी.] के. पं. शर्मा, सहायक महानिदेशक (पी एच बी)

S.O. 2205.—In pursuance of para (a) of Section III of Rule 434 of Indian Telegraph Rules, 1961, as introduced by S.O. No. 627 dated 8th March 1960, the Director General, Department of Telecommunications, hereby specifies 09-06-1986 as the date on which the Measured Rate System will be introduced in Perumalmalal Telephone Exchange, Tamil Nadu Circle.

[No. 5-33]86-PHB]

K. P. SHARMA, Asst. Director General (PHB)

## थम मंत्रालय

न दिल्मी, 21 मई, 1986

का. 22.96 मौसर्स वेग्ड गाम स्टेट इन्कट्रीसिटी बोर्ड, 2 रिपक् स्ट्रीट, कलकत्ता-700016 (इंड्लू सी./1870) (जिसे इसमें इसके पश्चात् उक्त स्वापन कहा गया है) ने तर्मेचारी मिष्ठप्य निधि घौर प्रकीर्ण उपबन्ध व्यक्षित्रियम, (195? का 17) जिसे इसमें इसके पश्चात् उक्त भिवित्यम कहा गया है (की धारा 17 की उपधारा 2क) के भ्रधीन छूट किये जाने के लिए भावेदन किया है।

भौर केन्द्रीय सरकार को समाधान हो गया है कि उक्त स्थापन के कर्मचारी, किसी पृथक प्रभिवाय या प्रीमियम का संदाय किये बिना ही, भारतीय जीवन बीमा निगम की सामूहिक बीमा स्कीम के ध्रधीन जीवन बीमा के रूप में फायदे उठा रहे हैं और ऐसे कर्मचारियों के लिए ये फायदे उन फायदों से मधिक धनुकूल हैं जो कर्मचारी निद्येप सहबद्ध बीमा स्कीम 1976 (जिसे इसमें इससे पश्चात् उक्त स्कीम कहा गया है, के ग्रधीन उन्हें अनुनेय हैं।

मत: केन्द्रीय सरकार, उक्त मधिनियम की धारा 17 की उपधारा 2क द्वारा प्रदक्त सक्तियों का प्रयोग करते हुए भीर इससे उपाबक अनुसूची में विमिदिष्ट मतों के मधीन रहते हुए उक्त स्थापन की तीन वर्ष की सबधि भविष के लिए उक्त स्कीम के सभी उपवन्धों के प्रवर्तन से छुट वेती हैं।

## भनुमूची

- उक्त स्थापन के सम्बन्ध में नियोजक प्रादेशिक भविष्य निधि भायुवन,
   भेरट भंगाल को ऐसी विवरणियां मेजेगा ग्रौर ऐसे लंखा रखेगा तथा निरीक्षण के लिए ऐसी सुविधायें प्रवान करेगा जो केन्द्रीय सरकार,
   समय-समय पर निर्विष्ट करें।
- 2. नियोजक, ऐसे निरीक्षण प्रभारो का प्रत्येक मास की समाप्ति के 15 दिन के भीतर संदाय करेगा जो केन्द्रीय सरकार, उक्त प्रधिनियम की धारा 17 की उपधारा 3 क के खण्ड क के अधीन समय-समय पर निर्दिष्टं करें।
- 3. सामूहिक बीमा स्कीम के प्रशासन में, जिसके घन्तर्गत लेखाओं का रखा जाना, विवरणियों का प्रस्तुत किया जाना, वीमा प्रीभियम का संवाय, लेखाओं का धन्तरण, निदीक्षण प्रभारों संवाय श्राठि भी है, होने बाले सभी व्ययों का बहुन नियोजक द्वारा दिया जाएगा।
- 4. नियोजन, केन्द्रीय सरकार द्वारा धनुमोदित सामूहिक बीमा स्कीम के नियम की एक प्रति भीर जब कभी उनमें संशोधन किया जाये, तब उस संशोधन की प्रति तथा कमंचारियों की बहुसंख्या की भाषा में उसकी मध्य बातों का भनुवाद स्थापन के सुचना पट्ट पर प्रविश्त करेगा।
- 5. यदि कोई ऐसा कर्मजारी जो कर्मजारी भविष्य निधि का या उक्त ब्रीधिनियम के अधीन छूट प्राप्त किसी स्थापन की भविष्य निधि का पहले ही सदस्य है, उसके स्थापन में नियोजित किया जाता है तो, नियोजन सामू-हिक बीमा स्कीम के सन्दाय के रूप में उसका नाम पुरन्त दर्ज करेगा धौर उसकी बाबत श्रावण्यक प्रीमियम भारतीय जीवन बीमा निगम को संवत करेगा।
- 6. यदि उक्त स्कीम के प्रश्नीन कर्मचारियों को उपलब्ध फायदे प्रहाये जाते हैं तो, नियोजक सामूहिक बीमा स्कीम के प्रधीन कर्मचारियों को उपलब्ध फायदों में ममुचित रूप से वृद्धि किये जाने की व्यवस्था करेगा जिसते कि कर्मचारियों के लिए सामूहिक बीमा स्कीम के प्रधीन उपलब्ध फायदे उन फायदों से प्रधिक प्रनुक्त हो जो उक्त स्कीम के प्रधीन प्रनुजेय हैं।
- 7. सामृहिक बीमा स्कीम में किसी बात के होते हुए भी यदि किसी कर्मजारी की मृत्यु पर इस स्कीम के अधीन संदेय रकम उस रकम से कम है जो कर्मजारी को उस दशा में संदेण होती जब वह उक्त स्कीम के मधीन होता तो, नियोजक कर्मचारी के विधिक बारिस/नाम निर्देशिती को प्रतिकर के रूप में दोनों रकमों के मन्तर के बराबर रकम का संदाय करेगा।
- 8. सामृष्टिक बीमा स्कीम के उपबन्धों में कोई भी संगोधन प्रादेशिक मिक्स निधि प्रायुक्त वेस्ट बंगाल के पूर्व भनुमोदन के बिना नहीं किया जाएगा भीर अहां किमी संगोधन से कर्मचारियों के हिस पर प्रतिकुल प्रभाव पड़ने की संभावना हो, वहां प्रादेशिक भविय निधि प्रायुक्त भवना धनुमोदन देने से पूर्व कर्मचारियों को अपना दृष्टिकोण स्पष्ट करने का मृष्टितपुथ्त प्रवसर देगा।

- 9. यदि जिसी कारणवा स्थापन के कर्मचारी भारतीय जीवन बीमा निगम को उस सामूहिक बीमा स्कीम के, जिसे स्थापन पहले प्रपत्ता चुका है प्रधीन नहीं रह जाता है या इस स्कीम के प्रधीन कर्मचारिओं को प्राप्त होने बाले फायदे किसो रीति से कम हा जाते हैं, तो यह रद् की अ। सकती है।
- 10. यदि किसी कारणवश नियोजक उस नियत ताराख के भीतर जो भारतीय जीवन बीमा निगम नियत करें प्रीमियम का संवाय करने में, प्रसक्त रहना है भीर पालिसी को व्ययमत हो जाने दिया जाता है तो, छूट रह की जा सकती है।
- 11. नियोजक द्वारा प्रोमियम के संवाय में किय गये किसा व्यक्तिम की वणा में मृत सदस्यों के नाम निर्वेणितियों या विधिक वारिसों को जो यदि यह छूट न दी गई होती तो, उक्त स्कीम के भन्तर्गत होते, बीमा फायवों के संवाय का उत्तरवायित्व नियोजक पर होगा ।
- 12. उनत स्थापन के सम्बन्ध में नियोजक इस स्कीम के भ्रधीन भ्रान वाले किसी सदस्य की मृत्यु होने पर उसके हकदार नाम निर्देशितियों/ विधिक वारिसों को बीमाकृत रकम का संदाय तत्परता से भीर प्रत्यैक दशा में भारतीय जीवन बीमा नियम से बीमाकृत रकम प्राप्त होने के एक मास के भीतर धुनिविचत करेगा।

[सं॰ एस. 35014/165/S6 एस.एस II)]

## MINISTRY OF LABOUR New Delhi, the 21st May, 1986

S.O. 2206.—Whereas Messrs. West Bengal State Electricity Board, 2 Ripon Street, Calcutta-700016 (WB|1870) (hereinafter referred to as the said establishment) have applied for exemption under sub-section (2A) of Section 17 of the Act, 1952 (19 of 1952) (hereinafter referred to as the said Act.)

And whereas, the Central Government is satisfied that the employees of the said establishment are, without making any separate contribution or payment of premium, in enjoyment or benefits under the Group Insurance Scheme of the Life Insurance Corporation of India in the nature of Life Insurance which are more favourable to such employees than the benefits admissible under the Employees' Deposit Linked Insurance Scheme, 1976 (hereinafter referred to as the said Scheme):

Now, therefore, in exercise of the powers conferred by sub-section (2A) of section 17 of the said Act and subject to the conditions specified in the Schedule annexed hereto, the Central Government hereby exempts the said establishment from the operation of all the provisions of the said Scheme for a period of three years.

## **SCHEDULE**

- 1. The employer in relation to the said establishment shalf submit such returns to the Regional Provident Fund Commissioner. West Bengal maintain such accounts and provided such facilities for inspection, as the Central Government may direct from time to time.
- 2. The employer shall pay such inspection charges as the Central Government may, from time to time, direct under clause (a) of sub-section (3A) of Section 17 of the said Act, within 15 days from the close of every month.
- 3. All expenses involved in the administration of the Group Insurance Scheme, including maintenance of accounts submission of returns, payment of insurance premium transfer of accounts, payment of inspection charges etc. shall be borne by the employer.
- 4. The employer shall desplay on the Notice Board of the establishment, a copy of the rules of the Group Insurance Scheme as approved by the Central Government and, as and when amended, alongwith a translation of the salient features thereof, in the language of the majority of the employees.
- 5 Whether an employee, who is already a member of the Employees' Provident Fund or the Provident Fund of an establishment exempted under the said Act, is employed in

his establishment, the employer shall immediately enrol him as a member of the Group Insurance Scheme and pay necessary premium in respect of him to the Life Insurance Corporation of India.

- 6. The employer shall arrange to enhance the benefits available to the employees under the Group Insurance Scheme appropriately, if the benefits available to the employees under the said Scheme are enhances, so that the benefits available under the Group Insuranco Scheme are more favourable to the employees than the benefits admissible under the said Scheme.
- 7. Notwithstanding any thing contained in the Group Insurance Scheme, if on the death of an employee the amount payable under this Scheme be less than the amount that would be payable had employee been covered under the said Schme, the employee shall pay the difference to the legal heir nominee of the employee as compensation.
- 8. No amendment of the provisions of the Group Insurance Scheme, shall be made without the prior approval of the Regional Provident Fund Commissioner, West Bengal and where any amendment is likely to effect adversely the interest of the employees, the Regional Provident Fund Commissioner shall before giving his approval, give a reasonable opportunity to the employees to explain their point of view.
- 9. Where, for any reason, the employees of the said establishment do not remain covered under the Group Insurance Scheme of the Life Insurance Corporation of India as already adopted by the said establishment, or the benefits to the employees under this Schedule are reduced in any manner, the exemption shall be liable to be cancelled.
- 10. Where, for any reason, the employer fails to pay the premium etc. Within the due date, as fixed by the Life Insurance Corporation of India, and the policy is allowed to lasse, the exemption is liable to be cancelled.
- 11. In case of default, if any made by the employer in payment of premium the responsibility for payment of assurance benefits to the nominees or the legal heirs of deceased members who would have been covered under the said Scheme but for grant of this exemption, shall be that of the employer.
- 12. Upon the death of the members covered under the Scheme the Life Insurance Corporation of India shall ensure prompt payment of the sum assured to the nominee or the Legal heirs of the deceased member entitled for it and in any case within one month from the receipt of claim complete in all respects.

[No. S-35014/165/86 (SS II)]

का. हा. 2307.—ंमैसर्स मध्य प्रवेश औद्योगिक विकास निगम लिमि-टेंड, पंचानन दूसरी मंजिल, मालबीय नगर, भोपाल (एम. पी/ 3306) (जिसे इसमें इसके पण्चात् उक्त स्थापन कहा गया हैं) ने कर्मचारी भविष्य निधि और प्रकीर्ण उपबन्ध प्रधिनियम, 1952 (1952 का 17) जिसे इसमें इसके पश्चात् उक्स ग्रिधिनियम कहा गया है की धारा 17 की उपधारा 2 (क) के ग्रिधीन छूट दिये जाने के लिए ग्रावेदन किया है।

श्रीर केन्द्रीय सरकार का समाधान हो गया है कि उक्त स्थापन के कर्मचारी, किसी पृथक श्रमिताय या प्रीमियम का संदाय किये बिना ही, भारतीय जीवन बीमा निगम की सामृहिक श्रीमा स्कीम के श्रधीन जीवन बीमा के रूप में कायदे उठा रहे हैं और ऐमें कर्मचारियों के लिए ये फायदे उन कायदों से श्रीधक भनुकूल हैं जो कर्मचारी निक्षेप सहबद्ध श्रीमा स्कीम, 1976 (जिसे इसमें इसके पण्चान उक्त स्थिम कहा गया है) के श्रधीन उन्हें धम्झव हैं।

ग्रत: केन्द्रीय सरकार, उक्त श्रीधिनियम की धारा 17 की उपधारा-2क द्वारा प्रवत्त शक्तियों का प्रयोग करते हुए और इससे उपाबद श्रनुमूची में विनिर्दिष्ट शर्तों के श्रधीन रहते हुए उक्त स्थापन की तीन वर्ष की श्रविध के लिए उपत स्कीम के सभी उपबन्धों के प्रवर्तन से छूट देती हैं।

## ग्रमुम्बी

- उक्त स्थापन के सम्बन्ध में नियोजक प्रावेशिक भविष्य निधि शायुक्त, मध्य प्रदेश को एसी विवरणियां भेजेगा और ऐसे लेखा रखेगा तथा निरीक्षण के लिए सुविधाए प्रदान करेगा जो केन्द्रीय सरकार समय-समय पर निविष्ट करें।
- 2. नियोजक, ऐसे निरीक्षण प्रभारों का प्रत्येक मास की संभाष्ति के 15 दिन के भीतर संयाय करेगा जो केन्द्रीय सरकार, उक्त प्रधिनियभ की धारा-17 की उपधारा 3क के खण्ड क के प्रधीन समय-समय पर निर्देश्ट करें।
- 3 मामूहिक बीमा स्काम के प्रशासन में, जिसके प्रन्तर्गत लेखाओं का रन्ता जाना, विवरणियों का प्रस्तुत्र किया जाना, वीमा प्रीमियम का संदाय, लेखाओं का श्रन्तरण, निरीक्षण प्रभारों का संदाय धादि भी है, होने वाले सभी स्वयों का वहन नियोजक द्वारा किया जाएगा।
- 4. नियोजन, केन्द्रीय सरकार द्वारा अनुमोबित सामृहिक बीमा स्कीम नियमों की एक प्रति और जब कभी उनमें संगोधन किया जाये, तब उस संबोधन की प्रति तथा कर्मचारियों की बहुसंख्या की भाषा में उसकी मुख्य मातों का अनुवाद स्थापन के सुचना पटट पर प्रदक्षित करेगा।
- 5. यदि कोई ऐसा कर्मचारी जो कर्मचारी भविष्य निधि का यह उक्त भिक्षित्यम के अधीन छुट प्राप्त किसी स्थापन की भविष्य निधि का पहले ही सबस्य है, उसके स्थापन में नियोचित किया जाता है तो, नियोजन सामूहिक श्रीमा स्कीम के सबस्य के रूप में उसका नाम तुरस्त दर्ज करेगा और उसकी बाबन भावश्यक प्रीभियम भारतीय जीवन सीमा निगम को संबक्त करेगा।
- 6. यदि उनत स्कीम के अधीन कर्मचारियों को उपलब्ध फायदे बढ़ाये जाते हैं तो, नियोजक सामृहिक बीमा स्कीम के असीन कर्मचारियों की उपलब्ध फायदों में ममृजित रूप से वृद्धि किये जाने की व्यवस्था करेगा जिससे कि कर्मचारियों के लिए सामृहिक बीमा स्कीम के प्रधीन उपलब्ध फायदे उन फायदों में से अधिक अनुकूल हो जो उक्त स्कीम के प्रधीन अनुक्षेय हैं।
- 7. सामूहिक बीमा स्कीम में किसी वास के होते हुए भी यदि किसी कर्मचारी की मृत्यु पर इस स्कीम के श्रधीन संदेय एकम उस रकम से कम है जो कर्मचारी को उस दणा में संदेय होती जब वह उक्त स्कीम के श्रधीन होता तो, नियोजक कर्मचारी के विधिक वारिस नाम निर्देशिती को प्रतिकर के हम में दोनों रकमों के अन्तर के बराबर रकम का संदाय करेगा।
- 8. सामूहिक बीमा स्कीम के उपबन्धों में कोई भी संबोधन प्रावेशिक भिविष्य निधि श्रायुक्त, मध्य प्रवेश के पूर्व अनुमोदन से बिना नहीं किया जाएगा और जहा किसी संबोधन से कर्मचारियों के हित पर प्रतिकृत प्रभाव पड़ने की संभावना हो, वह प्रावेशिक भिविष्य निधि प्रायुक्त प्रपना श्रामुगोदन देने से पूर्व कर्मचारियों को प्रपना दृष्टि कोण स्पष्ट करने का युक्तियुक्त श्रवसर देगा।
- 9. यदि किसी कारणवण स्थापन के कर्मवारी भारतीय जीवन बीमा निगम को उस सामूहिक बीमा स्कीम के, जिसे स्थापन पहले प्रयमा चुका है ग्रधीन नहीं रह जाता है यह इस स्कीम के ग्रधीत कर्मवारियों को प्राप्त होने बाले फायदे किसी तिथि से कम हो जाते हैं, तो यह रद्व की जा म्याती है।
- 10. यवि किसी कारणवण नियोजक उस नियम तारीख के शीतर जो भारतीय जीवन बीमा नियम नियस करे, प्रीमियम का संदाय करने में असफल रहता है और पालिमी को व्ययगत हो जाने विया जाता है तो छूट रह्द की जा सकती है।
- 11. नियोजक द्वारा प्रोमियम के संवाय में किये गवे किसी व्यक्ति की दशा में उन मृत सदस्यों के नाम निर्देशिसियों या विधिक वारिसों की

जो यदि यह पूट न दी गई होती तो, उस स्कीम के प्रस्तर्गत होते बीमा फायदों के संदाय का उरलरदायित्व नियोजक पर होगा ।

12 उन्त स्थापन के सम्बन्ध में नियोजक इस स्काम के प्रधीन प्राने वाले किसी सदस्य की मृत्यु होने पर उसके हनवार नाम निर्देणितियों/ विधिक वारिसों को बीमाकृत रक्षम का संवाय तत्परता से और प्रत्येक दशा में भारतीय जीवन बीमा निगम से बीमाकृत रक्षम प्राप्त होने के एक मास के भीकर सुनिश्चित करेगा।

[स॰ एस. 35014/166/86/(एस एस) 2]

S.O. 2207.—Whereus Messers. Madhya Pradesh Audyogik Vikas Nigam Limited, Panchanan, 2nd Floor, Malviya Nagar, Bhopal (MP|3306) (hereinafter referred to as the said establishment) have applied for exemption under subsection (2A) of Section 17 of the Employees' Provident Funds & Miscellaneous Provisions Act, 1952 (19 of 1952) (hereinafter referred to as the said Act;)

And whereas, the Central Government is satisfied that the employees of the said establishment are, without making any separate contribution or payment of premium, in enjoyment of benefits under the Group Insurance Scheme of the Life Insurance Corporation of India in the nature of Life Insurance which are more favourable to such employees than the benefits admissible under the Employees' Deposit Linked Insurance Scheme, 1976 (hereinaster referred to as the said Scheme);

Now, therefore, in exercise of the powers conferred by sub-section (2A) of section 17 of the said Act and subject to the conditions specified in the Schedule annexed hereto, the Central Government hereby exempts the said establishment from the operation of all the provisions of the said Scheme for a period of three years.

## **SCHEDULE**

- 1. The employer in relation to the said establishment shalf submit such returns to the Regional Provident Fund Commissioner, Madhya Pradesh maintain such accounts and provide such facilities for inspection, as the Central Government may direct from time to time.
- 2. The employer shall pay such inspection charges as the Central Government may, from time to time, direct under clause (a) of sub-section (3A) of Section 17 of the said Act, within 15 days from the close of every month.
- 3. All expenses involved in the administration of the Group Insurance Scheme, including maintenance of accounts submission of returns, payment of insurance premium transfer of accounts, payment of inspection charges etc. shall be borne by the employer.
- 4. The employer shall display on the Notice Board of the establishment, a copy of the rules of the Group Insutance Scheme as approved by the Central Government and, as and when amended, alongwith a translation of the salient features thereof, in the language of the majority of the employees.
- 5. Whether an employee, who is already a member of the Employees' Provident Fund or the Provident Fund of an establishment exempted under the said Act, is employed in his establishment, the employer shall immediately enrol him as a member of the Group Insurance Scheme and pay necessary premium in respect of him to the Life Insurance Corporation of India.
- 6. The employer shall arrange to enhance the benefits available to the employees under the Group Insurance Scheme appropriately, if the benefits available to the employees under the said Scheme are enhanced, so that the benefits available under the Group Insurance Scheme are more favourable to the employees than the benefits admissible under the said Scheme.

- 7. Notwithstanding anything contained in the Group Insurance Scheme, if on the death of an employee the amount payable under this Scheme be less than the amount that would be payable had employee been covered under the said Scheme, the employee shall pay the difference to the legal heir nominee of the employee as compensation.
- 8. No amendment of the provisions of the Group Insurance Scheme, shall be made without the prior approval of the Regional Provident Fund Commissioner, Madhya Pradesh and where any amendment is likely to affect adversely the interest of the employees, the Regional Provident Fund Commissioner shall before giving his approval, give a reasonable opportunity to the employees to explain their point of view.
- 9. Where, for any reason, the employees of the said establishment do not remain covered under the Group Insurance Scheme of the Life Insurance Corporation of India as already adopted by the said establishment, or the benefits to the employees under this Schedule are reduced in any manner, the exemption shall be liable to be cancelled.
- 10. Where, for any reason, the employer fails to pay the premium etc. Within the due date, as fixed by the Life Insurance Corporation of India, and the policy is allowed to lapse, the exemption is liable to be cancelled.
- 11. In case of default, if any made by the employer in payment of premium the responsibility for payment of assurance benefits to the nominees or the legal heirs of deceased members who would have been covered under the said Scheme but for grant of this exemption, shall be that of the employer.
- 12. Upon the death of the members covered under the Scheme the Life Insurance Corporation of India shall ensure prompt payment of the sum assured to the nominee or the Legal heirs of the deceased member entitled for it and in any case within one month from the receipt of claim complete in all respects.

[No. S-35014]166[86 (SS. 1I]

का. घा. 2208.— मैनमं रामा हिल्ला कैमीकरूज लिमिटिङ, 1/22 ए रेलवे स्टेशन रोड, गांधीनगर, कुड्डपां, झान्ध्र प्रदेश (ए. पी./6376) (जिसे इसमें इसके पण्चात उवत स्थापन वाहा गया है) ने कर्मचारी अविद्या निश्चि और प्रकीण उपजन्य प्रधिनियम 1952 (1953 वा 17) जिसे इसमें इसके पण्चात उवत प्रधिनियम वहा गया है की धारा 17 की उपधारा (2क) के शकीन छूट विये जाने के लिए आवेदन किया है।

और फेन्द्रीय सरकार का समाधान हो गया है कि उक्त स्थापन के कर्मचारी, किसी पृथक अभिदाय या प्रीमिथम का संदाय किये बिना ही, धारतीय जीवन बीमा निगम की सामृहिक बीमा स्कीम के अक्षीन जीवन बीमा के रूप में फायदे उठा रहे है और ऐसे कर्मचारियों के लिए ये फायदे उन फायदों से अधिक अनुकूल हैं जो कर्मचारी निक्षेप सहब्रद्ध बीमा स्कीम 1976 (जिसे प्रसमें इसके पञ्चात उक्त स्कीम कहा गया है) के अर्धान उन्हें अनुकीय हैं।

श्रतः केशीय सरकार, उक्त श्रिष्ठित्यम की धारा 17 की उपधारा-2क इ.स. प्रदेश्त प्रक्तियों का प्रयोग करते हुए और इससे उपावश्च श्रानुसूची में विनिधित्य शर्तों के श्रिष्ठीत रहते हुए, उक्त स्थापन कार्ताय वर्ष की श्रवश्चि के लिए उक्त स्कीम के सभी उपबन्धों के प्रवर्तन से छुट देती है।

## धनुमुकी

- 1. इता स्थापम के सम्बन्ध में नियोजक प्रावेशिक भावच्य निधि झायुक्त झाम्छ प्रदेण की ऐसी विधरणियां भेजेगा और ऐसे निखा रखेगा नथा निरीक्षण के लिए एसी मुविधाये प्रदान इतेगा जो केन्द्रीय सरकार, समय समय पर निरिट्ट करें।
- नियाजक, ऐसे निरीक्षण प्रभारों का प्रत्येक मास की समाष्टि के
   कि भीतर संदाय करेगा जो केन्द्रीय सरकार, उक्त धांधनियम की

धारा-17 की उपधारा 3 क खण्ड का के अधीन समय-समय पर निर्विष्ट करें।

- 3. सामूहिक बीमा स्कीस के प्रणासन में, जिसके अन्तर्गत लेखाओं का रखा जाना, निवरणियों का प्रस्तृन किया जाना, बीमा प्रीमियम का संदाय लेखाओं का अन्तरण, निरीक्षण प्रभारों संदाय आदि भी है, होने वाले सभी व्ययों का बहन नियोजक क्षांग दिया जाएगा।
- 4. नियोजन, केन्द्रीय सरकार द्वारा अनुमोदित सासूहिक बीमा स्कीम के नियमों की एक पति और अब कमी अनी मंगोधन किया जाये, सब उन संयोधन की प्रति तथा कर्मनारियों की बहुसंख्या की भाषा में उसकी मुख्य वार्ती का अनुवाद स्थापन के सुचना पट्ट पर अविश्वत करेगा।
- 5. यदि कोई ऐसा धर्मचारी जो कर्मचारी भविष्य निश्चि का या उनका प्रधिनियम के प्रधीन छूट प्राप्त किसी स्थापन की भविष्य निश्चि का पहले ही सबस्य है, उसके स्थापन में नियोजित किया जाना है तो, नियोजित सामूहिक धीमा स्क्रीम के सबस्य के रूप में उनका नाम तुरुत वर्ण करेगा और उसकी बाबत प्रायक्यक प्रीमियम भारतीय जीवन बीमा निगम को संदक्त करेगा।
- 6. यदि उक्त स्कीम के ध्रधीन कर्मचारियों को उपलब्ध फायदे बक्षये जाते हैं तो, नियोजक सामूहिक बीमा स्कीम के प्रधीन कर्मचारियों को उपलब्ध फायदों में ममुचित रूप से वृद्धि किये जाने की व्यवस्था करेगा जिसमें कि कर्मचारियों के लिए सामूहिक बीमा स्कीम के प्रधीन उपलब्ध फायदे उन फायदों से मधिक ध्रमुकूल हो जो उनत स्कीम के प्रधीन अनुनेय हैं।
- 7. सामृहिक बीमा स्वीम में किनी बात के होते हुए भी यदि किसी कर्मचारी को, मृत्यु पर इस स्कीम के प्रधीन संदेय रक्षम उस रक्षम से कम है जो कर्मचारी को उस दशा में संदेय होती जब वह उक्त स्कीम के प्रधीन होता तो, नियोजक कर्मचारी के विधिक बारिस/नाम निर्देशित। को प्रक्रिकर के रूप में बोनों रकमों के श्रन्सर में बराबर रक्षम का तंत्राय करेगा।
- 8. सामूहिक बीमा स्कीम के उपजन्त्रों में कोई भी संशोधन प्रादेशिक अविष्य निधि प्रायुक्त आन्ध्र प्रवेश के पूर्व अनुमोधन के जिना नहीं किया जाएगा और जहा किसी संशोधन से कर्मचारियों के हित पर प्रतिकृत प्रभाव पड़ने की संभातना ही, वहां प्रादेशिक भिष्य निधि प्रायुक्त प्रपना अनुमोदन देने से पूर्व कर्मचारियों की अपना दृष्टिकोण साष्ट करने का सुक्तियुक्त अवसर देशा।
- 9. यदि भिक्षी कारणवश स्थापन के कर्मधारी भारतीय जीवन बीमा निगम को उस सामूहिक बीमा स्कीम के, जिसे स्थापन पहले भ्रपना चुका है अधीन नहीं रह जाता है या इस स्कीम के भर्धान कर्मचारियों को प्राप्त होने बाले फायदे किसी रीति से कम हो जाते हैं, तो यह रद्द की जा सकती है।
- 10. यदि किसी कारणवण नियोज्य उस नियत तारीख के भीतर जो भारतीय जीवन बीमा निगम नियत करे, प्रीमियम का संवाय करने में असफल रहता है और पालिसी को व्यपगत हो जाने दिया जाता है तो, छट रद्द की जा सकती है।
- 11. नियोजक क्षारा प्रीमियम के संदाय में किये गये किसी व्यक्तिक्रम की बणा में उन मृत सदस्यों के नाम निर्देशिनियों या विधिक बारिसों को जो यदि यह छूट दी गई होती तो, उक्त स्कीम के प्रक्तगत होते बीमा कायदों के संदाय का उत्तरदायित्व नियोजक पर होगा।
- 12. उकत स्थापन के सम्बन्ध में नियोजक इस स्कीम के भ्रधीन आने वाले किसी सबस्य की मृत्यु होने पर उसके हकबार नाम निर्देशितयों/ विधिक वारिसों को बीमाकृत रकम का संबाय तत्परता से और प्रत्येक दशा में भारतीय जीवन बीमा निगम से बीमाकृत रकम प्राप्त होने के एक मास के भीतर सुनिश्चित करेगा।

[सं॰ एस॰ 35014/170/86 (एस एस-2)]

S.O. 2208.—Whereas Messrs. Ramakrishna Chemicals Limited, 1/22-A, Railway Station Road, Gandhi Nagar, Cuddapah-516004 (A.P.) (AP/6376) (hereinafter referred to us the said establishment) have applied for exemption under sub-section (2A) of Section 17 of the Employee's Provident Funds & Miscellaneous Provisions Act, 1952 (19 of 1952) (he einafter referred to as the said Act).

And whereas, the Central Government is satisfied that the employees of the said establishment are, without making any separate contribution or payment of premium, in enjoyment of benefits under the Group Insurance Scheme of the Life Insurance Corporation of India in the nature of Life Insurance which are more favourable to such employees than the benefits admissible under the Employees' Deposit Linked Insurance Scheme. 1976 (hereinafter referred to as the said Scheme);

Now, therefore, in exercise of the powers conferred by sub-section (2A) of section 17 of the said Act and subject to the conditions specified in the Schedule annexed hereto, the Central Government hereby exempts the said establishment from the operation of all the provisions of the said Scheme for a period of three years.

#### SCHEDULE

- 1. The employer in relation to the said establishment shalf submit such returns to the Regional Provident Fund Commissioner, Andhra Pradesh maintain such accounts and provide such facilities for inspection, as the Central Government may direct from time to time.
- 2. The employer shall pay such inspection charges as the Central Government may, from time to time, direct under clause (a) of sub-section (3A) of Section 17 of the said Act, within 15 days from the close of every month.
- 3. All expenses involved in the administration of the Group Insurance Scheme, including maintenance of accounts, submission of returns, paymet of insurance premium, transfer of accounts, payment of inspection charges etc. shall be borne by the employer.
- 4. The employer shall display on the Notice Board of the establishment, a copy of the rules of the Group Insurance Scheme as approved by the Central Government and, as and when amended, alongwith a translation of the salient features thereof, in the language of the majority of the employees.
- 5. Whether an employee, who is already a member of the Employees' Provident Fund or the Provident Fund of an establishment exempted under the said Act, is employed in his establishment, the employer shall immediately enrol him as a member of the Group Insurance Scheme and pay necessary premium in respect of him to the Life Insurance Corporation of India.
- 6. The employer shall arrange to enhance the benefits available to the employees under the Group Insurance Scheme appropriately, if the benefits available to the employees under the said Scheme are enhanced so that the benefits available under the Group Insurance Scheme are more favourable to the employees than the benefits admissible under the said Scheme.
- 7. Notwithstanding anything contained in the Group Insurance Scheme, if on the death of an employee the amount payable under this Scheme be less than the amount that would be payable had employee been covered under the said Scheme, the employee shall pay the difference to the legal heirlnomince of the employee as compensation.
- 8. No amendment of the provisions of the Group Insurance Scheme, shall be made without the prior approval of the Regional Provident Fund Commissioner, Andhra Pradesh and where any amendment is likely to affect adversely the interest of the employees the Regional Provident Fund Commissioner shall before giving his approval, give a reasonable opportunity to the employees to explain their point of view.

- 9. Where, for any reason, the employees of the said establishment do not remain covered under the Group Insurance Scheme of the Life Insurance Corporation of India as already adopted by the said establishment, or the benefits to the employees under this Scheme are reduced in any manner, the exemption shall be liable to be cancelled.
- 10. Where, for any reason, the employer fails to pay the premium etc. Within the due date, as fixed by the Life Insurance Corporation of India, and the policy is allowed to Japse, the exemption is liable to be cancelled.
- 11. In case of default, if any made by the employer in payment of premium the responsibility for payment of assurance benefits to the nominees or the legal heirs of deceased members who would have been covered under the said. Scheme but for grant of this exemption, shall be that of the employer.
- 12. Upon the death of the members covered under the Scheme the Life Insurance Corporation of India shall ensure prompt payment of the sum assured to the nominee or the Legal heirs of the deceased member entitled for it and in any case within one month from the receipt of claim complete in all respects.

[No. S-35014]170[86 (SS. II)]

का, घा. 2209.— मैंसमं जिला सहकारी केन्द्रीय बैंक, सर्यावित, खिल्खबाड़ा, मध्य प्रदेश (एम. पी. /1133) (जिसे इसमें इसके पण्चात् उमत स्थापन कहा गया है) ने कर्मचारी भविष्य निधि भौर प्रकीण उपबन्ध भिर्धित्यम, 1952 (1952 का 19) (जिसे इसमें इसके पण्चात् उकत भिर्धित्यम कहा गया है) की धारा 17 की उपधारा (2क) के प्रधीन छूट विए जाने के लिए धावेदन किया है;

भौर केन्द्रीय सरकार का समाधान हो गया है कि उक्त स्थापन के कर्मचारी किसी पृथक भिषाय या प्रीमियम का सन्दाय किए विना ही, भारतीय जीवन भीमा निगम की जीवन भीमा स्कीम के स्थीन जीवन भीमा के रूप में जो फायदा उटा रहे हैं वे ऐसे कर्मचारियों को उन फायदों में प्रश्लिक भनुकूल हैं जो उन्हें कर्मचारी निभीप सहबद्ध बीमा स्कीम, 1976 (जिसे इसमें इसके पण्नात् उक्त स्तीम कहा गया है) के अधीन भ्रमुक्षेय है ;

धन: केन्द्रीय सरकार, 'उक्न घितियम की धारा 17 की उपधारा (2क) द्वारा प्रदर्त गर्किनयों का प्रयोग करते हुए और भारम सरकार के श्रम मंत्रालय की ग्रिधिगुचना संख्या का. ग्रा. 1698 नारीख 10-3-1983 के श्रनुसरण में श्रीर इसमे उपाबद्ध श्रनुसूची में विनिर्दिष्ट गर्नों के ग्रिधीन रहते हुए उक्त स्थापन को, 26-3-1986 में तीन वर्ष की घ्रविध के लिए जिसमें 25-3-1989 भी सम्मिलित है, उक्त स्कीम के सभी उपवन्धों के प्रवर्तन से छूट देती हैं।

## धन्सूची

- उक्त स्थापन के सम्बन्ध में नियोजन प्रादेणिक भविष्य तिथि श्रायुक्त मध्य प्रदेश को ऐसी विवरणियां भेजेगा और ऐसे लेखा रखेगा तथा निरीक्षण के लिए ऐसी मुविधाएं प्रदान करेगा जो केन्द्रीय सरकार समय-समय पर निर्दिष्ट करें।
- 2. नियोजक, ऐसे निरीक्षण प्रभारों का प्रस्येक मास की समाप्ति के 15 दिन के भीतर सन्दाय करेगा जो केन्द्रीय सरकार, उक्त श्रधिनियम की धारा 17 की उप-धारा (3क) के खण्ड (क) के श्रधीन समय-समय पर निर्विष्ट करें ।
- 3. सामूहिक बीमा स्कीम के प्रणासन में, जिसके ब्रन्तर्गत लेखाओं का रखा जाना, विवरणियों का प्रस्तृत किया जाना, बीमा प्रीमियम का सन्दाय लेखाओं का अन्तरण निरीक्षण प्रभारों का सन्दाय भादि भी है, होने वाले सभी व्ययों का बहुत नियोजक हारा किया जाएगा।
- 4. नियोजक, केन्द्रीय सरकार द्वारा यथा अनुमोदित सामूहिक बीमा स्कीम के नियमों की एक प्रति, भीर जब कभी उनमें संशोधन किया जाए, तब उस संशोधन की प्रति तथा कर्मचारियों की बहुमंद्या की भाषा में उसकी मुख्य बातों का अनुवाद, स्थापन के मुखना पटट पर प्रदर्शित करेगा।

- 5. यदि कोई ऐसा कर्मचारी, जो कर्मचारी अविषय निधि का या उनत अधिनियम के अर्धान छूट प्राप्त किसी स्थापन की भविष्य निधि का पहले ही सदस्य है, उसके स्थापन में नियोजित किया जाता है तो नियोजक सामृहिक बीमा स्काम के सदस्य के रूप में उसका नान नुरन्त बर्ज करेगा और उसकी बावल धावकथक पीषियम भारतीय जीवन बीमा निगम की सन्दत्त करेगा!
- 6. यदि सामूहिक बीमा स्कीम के प्रधीन कर्मचारियों की उपलब्ध फायदे बढ़ायें जाते हैं तो, नियोजक उक्त स्कीम के प्रधीन कर्मचारियों को उपलब्ध फायदों में तमुक्ति रूप से वृद्धि की जाने की व्यवस्था करेगा जिससे कि कर्मचारियों के लिए सामृहिक बीमा स्कूम के प्रधीन उपलब्ध फायदे उन फायदों से अधिक अनुकृत हो, जो उक्ष स्कीम के प्रधीन अनुकृष हैं।
- 7. मामृहिक बीमा स्कीम में किसी बात के होने हुए भी. यदि किसी कर्मचारी की मृत्यू पर इस स्कीम के प्रधीन मन्देय रकम उस रकम से कम है जो कर्मचारी को उस दशा में संवैय होती जब वह उक्त स्कीम के प्रधीन होता तो, नियोजक कर्मचारी के विधिक याण्यि / नामनिर्देशिती को प्रतिकर के रूप मे दोनों रकमों के अन्तर के बराबूर रकम का सन्दाप करेगा।
- 8 सामृहिक स्कीस के उपबन्धों में कोई भी संशोधन प्रादेशिक भविष्य निधि आयुक्त मध्य प्रदेश के पूर्व अनुभोदन के बिना नहीं किया जाएगा और अहां किसी संशोधन से कर्मजारियों के हिस पर प्रतिकूल प्रभाव पढ़ने की संभावता हो बहां प्रादेशिक भविष्य निधि आयुक्त ग्रपना अनुमोदन देने से पूर्व कर्मजारियों को अपना दृष्टिकोण स्पष्ट करने का युक्तियुक्त प्रथमर देगा।
- 9. यदि किसी कारणवण, स्थापन के कर्मचारी, भारतीय जीवन बीमा, निगम की उस सामृद्रिक बीमा स्कीम के, जिसे स्थापन पहने भ्रपना चुका है भ्रधीन नहीं रह जाते हैं, या इस स्कीम के अधीन कर्मचारियों को प्राप्त होने बाले फायदे किसी रीति से कम हो जाते हैं, तो यह छुट रदद की जा सकती है।
- 10. यदि किसी कारणन्या, नियोजक भारतीय जीवन बीमा नियम द्वारा नियन नारीज के भीतर प्रीमियम का सन्दाय करने में असफल रहता है, और पालिसी को व्यपनन हो जाने दिया जाता है तो छूट रदद की जा सकती है।
- 11. नियोगक हारा प्रीमियम के सन्दाय में किए गए किसी व्यक्तिक म की दला में, उन मृत मक्स्यों के नामनिर्वेशितियों या विधिक बारिसों को आं यदि यह छूट न वी गई होती तो उपन स्कीम के घन्नगंत होते, बीमा फायदों के सन्दाय का उन्तरहायित्व नियोजक पर होगा।
- 12. इस स्कीम के प्रधीन ग्राने वाले किसी सदस्य की मृत्यु होने पर भारतीय जीवन बीमा निगम, बीमाकृत राणि के हकदार नामनिवेशिती/ विधिक बारिसों को उस राणि का सन्दाय तत्परता में और प्रत्येक दशा में इर प्रकार के पूर्ण दावे की प्रान्ति के एक माम के भीतर मुनिष्चित करेगा।

[सं० एस०-35014/181/86(एस एम 2)]

S.O. 2209.—Whereas Messrs Zila Sahakari Kendriya Bank, Maryadit, Chhindwara. M.P. (MP|1133) (hereinafter referred to as the said establishment) have applied for exemption under sub-section (2A) of section 17 of the employes' Provident Funds and Miscellaneous Provisions Act, 1952 (19 of 1952) (hereinafter referred to as the said Act).

And whereas, the Central Government is satisfied that the employees of the said establishment are, without making any separate contribution or payment of premium, in enjoyment of benefits under the Group Insurance Scheme of the Life Insurance Corporation of India in the nature of Life Insurance which are more favourable to such employees than the benefits admissible under the Employees' Deposit Linked Insurance Scheme. 1976 (hereinafter referred to as the said Scheme);

Now, therefore, in exercise of the powers conerted by sub-section (2A) of section 17 of the said Act and in continuation of the notification of the Government of India in

the Ministry of Labour, S.O. 1698 dated the 16-3-1983 and subject to the conditions specified in the Schedule annexed hereto the Central Government hereby exempts the said establishment from the operation of all the provisions of the said Scheme for a further period of three years with effect from 26-3-1986 upto and inclusive of the 25-3-1989.

#### SCHEDULE

- 1. The employer in relation to the said establishment shall submit such returns to the Regional Provident Fund Commissioner, Madhya Pradesh and maintain such accounts and provide facilities for inspection, as the Central Government may direct from time to time.
- 2. The employer shall pay such inspection charges as the Central Government may, from time to time, direct under clause (a) of sub-section (3A) of Section 17 of the said Act, within 15 days from the close of every month.
- 3. All expenses involved in the administration of the Group Insurance Scheme, including maintenance of accounts, submission of returns, payment of insurance premium, transfer of accounts, payment of inspection charges etc. shall be borne by the employer.
- 4. The employer shall display on the Notice Board of the establishment, a copy of the rules of the Group Insurance Scheme as approved by the Central Government and, as and when amended, alongwith a translation of the salient features thereof, in the language of the majority of the employees.
- 5. Whether an employee, who is already a member of the Employees' Provident Fund or the Provident Fund of an establishment exempted under the said Act, is employed in his establishment, the employer shall immediately enrol him as a member of the Group Insurance Scheme and pay necessary premium in respect of him to the Life Insurance Corporation of India.
- 6. The employer shall arrange to enhance the benefits available to the employees under the Group Insurance Scheme appropriately, if the benefits available to the employees under the said Scheme are enhanced, so that the benefits available under the Group Insurance Scheme are nore favourable to the employees than the benefits admissible ander the said Scheme.
- 7. Notwithstanding anything contained in the Group insurance Scheme, if on the death of an employee the imount payable under this Scheme be less than the amount hat would be payable had employee been covered under the said Scheme, the employee shall pay the difference to the egal heirlnominee of the employee as compensation.
- 8. No amendment of the provisions of the Group Insuance Scheme, shall be made without the prior approval of the Regional Provident Fund Comprissioner, Madhya Pradesh and where any annendment is likely to affect advertely the interest of the employees, the Regional Provident Fund Commissioner shall before giving his approval give a casonable opportunity to the employees to explain their point of view.
- 9. Where, for any reason, the employees of the said establishment do not remain covered under the Group Insurance cheme of the Life Insurance Corporation of India as already idented by the said establishment, or the benefits to the employees under this Scheme are reduced in any manner, the exemption shall be hable to be cancelled.
- 10. Where, for any reason, the employer fails to pay he premium etc. within the due date, as fixed by the Life nsurance Corporation of India, and the policy is allowed to apse, the exemption is liable to be cancelled.
- 11. In case of default, if any made by the employer in sayment of premium the responsibility for payment of ssurance benefits to the nominees or the legal heirs of leceased members who would have been covered under the

- said Scheme but for grant of this exemption, shall be that of the employer.
- 12. Upon the death of the members covered under the Scheme the Life Insurance Corporation of India shall ensure prompt payment of the sum assured to the nominee or the Legal heirs of the deceased member entitled for it and in any case within one month from the receipt of claim complete in all respects.

[No. S-35014|181|86 SS. 11)]

का. आ 2 १ । ०० — मैरार्स हुकम बन्द मिल्स लिमिटेड, पो. बा. तं. 107, इन्दौर - 452003, मध्य प्रदेश (एम पी. / 1 और 1-ए) (जिसे क्रसमें इसके प्रवात् उक्त स्थापना कहा गया है) ने कर्मनारी भिवण्य निश्चि और प्रकीर्ण उपबन्ध प्रथितियम, 1952 (1952 का 19) (जिसे इसमें इसके प्रण्यात् उक्त आधिनियम कहा गया है) की धारा 17 की उपधाया (2क) के मधीन छूट लिए जाने के णिए आवेदन किया है;

और केन्द्रीय सरकार का समाधान हो गया है कि उक्त स्थापना के धर्मभारी किसी पृथक धर्भदाप या प्रीमियम का मन्द्राय किए बिना श्री, भारतीय जीवन बीमा निगम की जीवन बीमा स्कीम की सामृहिक बीमा स्कीम के ध्रधीन जीवन बीमा के रूप में जो फायदा उठा रहे हैं वे ऐसे धर्मजायियों को उन फायदों से अधिक अनुकृत हैं जो उन्हें कर्मभारी निक्षेप सहबद्ध बीमा स्कीम, 1976 (जिसे इसमें अपके पश्चान् उक्त स्कीम धहा कहा गया है) के अधीन अनेचेय हैं;

श्रनः केन्द्रीय सरकार, उक्त श्रधिनियम की धारा 17 की उपधारा (2क) बारा प्रदक्त शक्तियों का प्रयोग करते हुए और भारत सरकार के श्रम मंत्रालय की श्रिभूचना संख्या का. 1630 तारीख 5-3-1983 के अनुभरण में और इसमें उपावस अनुभूची में विनिधिष्ट शर्तों के श्रश्रीन रहते हुए उक्त स्थापन को, 19-3-1986 में तीन वर्ष की श्रवधि के लिए जिसमें 18-3-1989 भी सम्मिलित है, उक्त स्थापन के सभी उपबन्धों के प्रवर्तन से छूट देती है।

## भन् सूची

- 1. उक्त स्थापन के नम्बन्ध में नियंजन प्रादेशिक प्रविष्य निश्चि प्रायुक्त मध्य प्रदेश को ऐसी विवर्णियां भेजेंगा और ऐसे लेखा रखेगा सथा निरीक्षण के लिए ऐसी सुविधाएं प्रदान करेगा जो केन्द्रीय सरकार समय-मसय पर निर्दिष्ट करे।
- 2. नियोजक, ऐसे निरीक्षण प्रभारों का प्रत्येक माम की समाफ्ति के 15 दिन के भीतर सन्वाय करेगा जो केन्द्रीय सरकार, उक्त ब्रिधिनियम की धारा 17 की उपधारा (3क्ष) के खण्ड (क्ष) के ब्रिधीन समय-समय पर निर्दिष्ट करे।
- 3. साम् हिक वीमा स्कीम के प्रणासन में, शिलके श्रन्तगीत लेखाओं का रखा जाना, विवरणियों का प्रस्तुत किया जाना, बीमा प्रीमियम का सन्दाय लेखाओं का ग्रन्तरण, निरीक्षण प्रभारों का सन्दाय ग्रादि भी है, होने वाले सभी व्ययों का बहन नियोजक द्वारा किया जाएगा।
- 4. नियोजक, केन्द्रीय सरकार द्वारा यथा अनुनंदिन सामूहिक बीमा स्कीम के नियमों की एक प्रति, और जब कभी उनमें संशोधन किया जाए, सब उस संशोधन की प्रति संशा कर्मजारियों की बहुसंख्या की भाषा में उसकी मुख्य धातों का अनुवाद, स्थापना के सूचना-पट्ट पर प्रविक्त करेगा।
- 5. यदि कोई ऐसा कर्मचारी, जो कर्मचारी भविष्य निधि का या उक्त अधिनियम के प्रधीन छूट प्राप्त किसी स्थापन की भविष्य निधि का पहले ही सदस्य है, उसके स्थापन में नियोजित किया जाता है तो नियोजिक सामृहिक बीमा स्कीम के सदस्य के रूप में उसका नाम नुरन्त दर्ज करेगा और उसकी बानत आवश्यक प्रीमियम भारतीय जीवन बीमा निगम को सन्दक्त करेगा।

- 6. यदि सामृहिक कीमा स्कीम के प्रधीत कर्मचारियों को उपलब्ध फायवे बढ़ाये जाते हैं तो, नियोजन उक्त स्कीम के प्रर्धात कर्मचारियों को उपलब्ध फायदों में ममुचित सप से वृद्धि की जाने की व्यवस्था करेगा जिससे कि कर्मचारियों के लिए सामृहिक बीमा स्कीम के ग्रधीन उपलब्ध फायदे उन फायदों से झिधक धनुकूल हों, जो उक्त स्कीम के झिधीन झनुजेग
- 7. सामृहिक बीमा स्कीम में किसी बात के होते हुए भी, यदि किसी कर्मधारी की मृत्यु पर इस स्कीम के प्रधीन सन्देश रकम उस रकम से कम है जो कर्मचारी को उस दशा में सन्देग होती जब यह उक्त स्कीम के प्रधीन होता तो, नियोजक कर्मधारी के विधिक वारिस/नामनिर्वेशिती को प्रसिकर के रूप में दोनों रक्तमों के अन्तर के बराबर रकम का सन्दाय
- सामृहिक स्कीम के उपबन्धों में कोई भी संगोधन, प्रादेशिक भविष्य निधि भ्रायुक्त मध्य प्रदेश के पूर्व धनुमोदन के किना नहीं किया जाएगा और जहां किसी संशोधन के कर्मनारियों के हित पर प्रतिकूल प्रभाव पड़ने की संभावना हो वहां, प्रादेशिक मित्रज्य निधि श्रायुक्त, श्रपना **अनुमोदम देने से पूर्व कर्म**धारियों को अपना वृष्टिकोण स्पष्ट करने का यक्तियुक्त भवसर देगा।
- 9. यदि किसी कारणवण स्थापन के कर्मवारी, भारतीय जीवन बीमा तिगम की उस सामृहिक बीमा स्कीम के, असे स्थापन पहले प्रपता चुका है, भर्धान नहीं रह जाते हैं, या इस स्कीम के सधीन कर्मचारियों को प्राप्त होने वाले फायदे किसी रीति से कम हो जाने हैं, तो यह छूट रह की जा सकती है।
- 10. यदि किसी कारणवश नियोजक भारतीय जीवन बीमा निगम द्वारा नियत तारीख के भीतर प्रीमियम का सन्दाय करने में असकल रहना है, और पालिसी को व्यपगत हो जाने दिया जाता है तो छूट रह की जा सकती है।
- 11. नियोजक द्वारा प्रीमियम के सन्दाय में किए गए किसी व्यक्तिकम की दशा में उन मृत सदस्यों के नाम निर्देशितियों या विधिक वारिसों को जो यदि यह, छट न दी गई होती तो उक्त स्कीम के अन्तंगत होते, बीमा फायदों के सन्दाय का उत्तरवायित्व नियाजक पर होगा।
- 12. इस स्कीम के अधीन आने वाले किसी सदस्य की मृत्य होने पर भारतीय जीवना बीमा निगम, बीमाकृत राशि के हकदार नामनिर्देशिर्ता/ विधिक वारिसों को उस राशि का सन्वाय तत्परता से और प्रत्येक दशा में हर प्रकार से पूर्ण दावें की प्राप्ति के एक मास के भीतर सुनिश्चित करेगा।

## [संख्या एम-35014/183/86-(एस एम-2)]

S.O. 2210.-Whereas Messrs The Hukum Chand Mills Limited, P.B. No. 107, Indore-452003 M.P. (MP[1 and 1-A) (hereinafter referred to as the said establishment) have applied for exemption under sub-section (2A) of section 17 of the employees' Provident Funds and Miscellaneous Provisions Act, 1952 (19 of 1952) (hereinafter referred to as the said Act).

And whereas, the Central Government is satisfied that the employees of the said establishment are, without making any separate contribution or payment of premimum, in en-loyment of benefits under the Group Insurance Scheme of the Life Insurance Scheme of the Life Insurance Corporation of India in the nature of life insurance which are more favourable to such employees than the benefits admissible under the Employees' Deposit Linked Insurance Scheme. 1976 (hereinafter referred to as the said Scheme);

Now, therefore, in exercise of the powers conferred by sub-section (2A) of section 17 of the said Act and in conthuation of the notification of the Government of India in the Ministry of Labour, S. O. 1630 dated the 5-3-1983 and subject to the conditions specified in the Schedule annexed hereto the Central Government hereby exempts the said establishment from the operation of all the provisions of the said Scheme for a further period of three years with effect from 19-3-1986 upto and inclusive of the 18-3-1989.

## SCHEDULE

- 1. The employer in relation to the said establishment shall submit such returns to the Regional Provident Fund Commissioner, Madhya Pradesh and maintain such accounts and provide such facilities for inspection as the Central Government may direct from time to time.
- 2. The employer shall pay such inspection charges as the Central Government may, from time to time, direct under clause (a) of sub-section (3A) of Section 17 of the said Act within 15 days from the close of every month.
- 3. All expenses involved in the administration of the Group insurance Scheme including maintanance of accounts, submission of returns, payment of insurance premia transfer of accounts, p.yment of inspection enarges etc. shall be borne by the employer.
- 4. The employer shall display on the Notice Board of the establishments, a copy of the rules of the Group Insurance Scheme as approved by the Central Government and, as and when amended, alongwith a translation of the salient features thereof, in the language of the majority of employees.
- 5. Whereas an employee, who is already a member of the Employees' Provident Fund or the Provident Fund of an establishment exempted under the said Act, is employed in his establishment, the employer shall immediately enrol him, as a member of the Group Insurance Scheme and pay necessary premium in respect of him to the Life Insurance Corporation of India.
- 6. The employer shall arrange to enhance the benefits available to the employees under the Group Insurance Scheme appropriately, if the benefits available to the employees under the said Scheme are enhanced so that the benefits available under the Group Insurance Scheme are more favourable to the employees than the benefits admissible under the said Scheme.
- 7. Notwithstanding anything contained in the Group Insurance Scheme, if on the death of an employee the amount payable under this scheme be less than amount that would be payable had employee been covered under the said Scheme, the employer shall pay the difference to the legal heir nominee of the employee as compensation.
- 8. No amendment of the provisions of the Group Insurance Scheme, shall be made without the prior approval of the Regional Provident Fund Commissioner, Madhya Pradesh and where any amendment is likely to affect adversely the interest of the employees, the Regional Provident Fund Commissioner shall before giving his approval, give a reasonable opportunity to the employees to explain their point of view.
- 9. Where, for any reason, the employees of the said establishment do not remain covered under the Group Insurance Scheme of the Life Insurance Corporation of India as already adopted by the said establishment, or the benefits to the employees under this Scheme are reduced in any manner, the exemption shall be liable to be any manner, cancelled.
- 10. Where for any reason, the employer fails to pay the premium etc. within the due date, as fixed by the Life Insurance Corporation of India, and the policy is allowed to lapse, the exemption is liable to be cancelled.
- 11. In case of default, if any made by the employer in payment of premium the responsibility for payment of assurance benefits to the nominees or the legal heirs of deceased members who would have been covered under the said Scheme but for grant of this exemption, shall be that of the employer.

12. Upon the death of the members covered under the Scheme the Life Insurance Corporation of India shall ensure promt payment of the sum assured to the nominee or the Legal heirs of the deceased member entitled for it and in any case within one month from the receipt of claim complete in all respects.

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[No. S-35014]183[86-(SS. 11)]

का .बा. 2211 -- मैसर्स सिधिया स्कल, फॉर्ट म्वालियर-474008 मध्य प्रदेश (एम.पी./4246) (जिसे इसमें इसके पश्वात् उक्त स्थापन कहा गया है ) ने कर्म चारी भविष्य निधि और अकीर्ण उपवन्ध अधिनियम, 1952 (1952 का 19) (जिसे इसमें इसके पण्यात् उक्त प्रधिनियम कहा गया है) की धारा 17 की उपधारा (2क) के अर्धान छूट दिये जाने के लिए प्रावदन किया है।

और केन्द्रीय सरकार का समाधान हो गया है कि उक्त स्थापन के कर्मचारी, किसी पृथक श्रमिदाय या श्रीमियम का सदाय विधे बिना ही, भारतीय जीवन बीमा निगम की सामृहिक बीमा स्कीम के प्रधीन जीधन र्आमा के रूप में फायदे उठा रहे हैं और ऐसे कर्मवारियों के लिए ये फायदे उन फायदों से अधिक अनुकृत हैं जो कर्मनारी निक्षेप सहबद्ध बीमा स्कीम, 1976 (जिसे इसमें इसके पश्चात उक्त स्कीम कहा गया है) के मधीन उन्हें प्रनृज्ञेय हैं। 🗠

भतः केन्द्रीय भरकार, उक्त भश्विनियम की घारा 17 की उपधारा-2क हारा प्रवत्त शक्तियों का प्रयोग करते हुए और इससे उपावद प्रनसूर्वा में विनिर्दिष्ट शर्तों के श्रर्थान रहते हुए, उक्त स्थापन की तीन वर्ष की भविधि के लिए उक्त स्कीम के सभी उपवन्धों के प्रबन्ध से छूट देती है।

## **मनु**सूर्भः

- 1. उभत स्थापन के सम्बन्ध में नियोजक प्रादेशिक प्रविद्य निधि आयुक्त, मध्य प्रदेश को ऐसी विवर्णिया भेजेगा और ऐसे लेखा रखेगा तथा निरीक्षण के लिए ऐसी सुविधाये प्रदान करेगा जो केन्द्रीय सरकार, समय-समय पर निर्विष्ट करे।
- 2. नियोजक, ऐसे निरीक्षण प्रभारों का प्रत्येक मारा की समाप्ति के 15 दिन के भीतर संदाय करेगा को केन्द्राय सरकार, उक्त श्रधिनियम की क्षारा-17 की उपभारा 3-क के खण्ड-क के प्रधीन समय समय पर निदिष्ट करे।
- सामृहिक बीमा स्कीम के प्रणासन में, जिसके अन्तर्गत लेखाओं का रखाजाना, विवरणियों का प्रस्तुत कियाजाना, बीमा प्रीमियम का संदाय, लेखाओं का भन्तरण, निर्दाक्षण प्रभारों का सदाय धावि भी है, होने वाले सभी अपयों का बहन नियोक्षक द्वारा दिया जाएगा।
- नियोजन, केन्द्रीय सुरकार द्वारा धन्मोदिस सामष्टिक बीमा स्कीम के नियमों की एक प्रति और शब कभी उनमें संशोधन किया आये, तब उस संगोधन की प्रति तथा कर्मे वारियों की बहुसंख्या की भाषा में उपका मुख्य बातों का अनुवाद स्थापन के मूचना पट्ट पर प्रवर्णित करेगा।
- 5. यदि कोई ऐसा कर्मधारी जो अपर्मचारी मियच्य निधि का या उमत श्रधिनियम के श्रधीन छूट प्राप्त किसी स्थापन की भविष्य निधि का पहले ही सदस्य है, उसके स्थापन में नियोजित किया जाता है तो, नियोजन सामृहिक बीमा स्कीम के सदस्य के रूप में उसका नाम तुरन्त दर्ज करेगा और उसकी बाबत आवश्यक प्रीमियम भारतीय जीवन बीमा निगम की संदत्त करेगा।
- 6. यदि उक्त स्काम के शर्धान कर्मग्रापियों को उपलब्ध फायदे बढाये जा ते है तो, नियोजक सामृहिक बीमा स्काम के अधीन कर्मचारियों की उपलब्ध फायदों में समृचित रूप से मृद्धि कियं जाने की व्यवस्था करेगा जिससे कि कर्मजारियों के लिए सामृहिक बीमा स्कोम के प्रधान उपलब्ध फागरे उन फायदों से अधिक धनुकूल हो जो उक्त स्कीम के धनीन अनुक्षेय 養し

- <u>-</u>\_ --\_. =\_ ---7. सामृहिक कीमा स्कास में मिली बाह के होते हुए भी यदि किसी कर्मवारी की मृत्यु पर इग स्कीम के क्षर्यान सदय रक्षम उस रक्षम से कम है जो अर्जनारी को उसादमा में संदेग होता है जब वह उक्त स्काम के भ्राति होया तो, नियोजक कर्भवारी क विधिए बारिस/नाम निर्वेशिती को विभिन्न के रूप में दोनों रक्षमों के अन्तर के अरावर रक्षम का संदाय करेगा।

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- 8. साम्हित बीमा स्कीम के उपवन्धी में कोई भी मंशोधन प्रादेशिक भक्षिय निधि प्रायक्त, मध्य प्रदेश के पूर्व धनुशोदन के बिना नहीं किया जाएगा और जहां किसी संगोधन ने कर्मवारियों के हिन पर प्रतिकृष प्रभाव पड़ने की संभावना हो, वहां प्रार्थिणक भावेष्य निधि भाय्क्त अपना मनमोदन वेने से पुत्रे कर्न पारियों का प्रयना दुष्टिकोण स्रप्ट करने का युनिस-य क्त अवसर देगा।
- यदि किपी कारणक्या स्थापन के कर्मवारी भारतीय जीवन बीमा निगम की उस नापृहिक बीमा स्कीम के, किसे स्थापन पहले अपना मुका है अधीन नहीं यह जाता है या इस स्कीम के अधीन कर्मधारियों की प्राप्त होने बाजे फायरे किती रीति से फम हो जाते हैं, तो यह रह की
- 10. यदि किसी कारणवश नियोजक उस नियत हारीख के भीक्षर जो भारतीय जीवन बीमा निगम नियन करे, पीमियम का संदाय करने में श्रमकत रहता है और पालिमां को व्यक्तत हो जाने दिया आता है तो, छट रह की जा सकती है।
- 11. नियोज ह द्वारा प्रीमिशम के संदाय में किन्ने गये किनी व्यतिकम की दशा में उन मुक्त सदस्यों के नाम निर्देशितियों या विधिक नारिसों की जो यदि यह छुट न दी गई होती, तो, उक्त स्कीम के प्रन्तर्गत होते। बीमा फायदों के संदाय का उत्तरदायिक नियोजक पर होगा।
- 12. उक्त स्थापन के सम्बन्ध में नियोजक एम स्कीम के अर्धान प्रान बाले किसी सदस्य की मृत्यु इंनि पर उसके हकदार नाम निर्देशितियों/ विधिक चारिसों को बीमाकृत रहम का संदाय तत्परता से और प्रत्येक दशा में भारतीय जीवन वीमा निगम से बीमाकृत रक्षम प्राप्त होने के एक मास के भीक्षर मूनिधिवत करेगा।

[स./एस-35014/171/86-(एसएस-2)]

S.O. 2211.--Whereas Messrs Scindia School, Fort, Gwalior-474008 (Madhya Pradesh) (MP|4246) (hereinafter referred to as the said establishment) have applied for exemption under sub-section (2A) of Section 17 of the Employees' Provident Funds and Miscellaneous Pro-visions Act, 1952 (19 of 1952) (hereinafter referred to as the said Act);

And whereas, the Central Government is satisfied that the employees of the said establishment are, without making any separate contribution or payment of premium, in enjoyment of benefits under the Group Insurance Scheme of the Life Insurance Scheme of the Life Insurance Corporation of the India in the nature of life insurance which are more favourable to such employees than the benefits admissible under the Employees' Deposit Linked Insurance Scheme, 1976 (hereinafter referred to as the said Scheme);

Now, therefore, in exercise of the powers conferred by sub-section (2A) of section 17 of the said Act and subject to the conditions specified in the Schedule annexed hereto, the Central Government hereby exempts the said establishment from the operation of all the provisions of the said Scheme or a period of three years.

## **SCHEDULE**

1. The employer in relation to the said establishment shall submit such returns to the Regional Provident Fund Commissioner, Madhya Pradesh and maintain such accounts and provide such facilities for inspection as the Central Government may direct from time to time.

- 2. The employer shall pay such inspection charges as the Central Government may, from time to time, direct under clause (a) of sub-section (3A) of Section 17 of the said Act within 15 days from the close of every month.
- 3. All expenses involved in the administration of the Group Insurance Schenze, including maintenance of accounts, submission of returns, payment of insurance premia, transfer of accounts, payment of inspection charges etc. shall be borne by the employer.
- 4 The employer shall display on the Notice Board of the establishments, a copy of the rules of the Group Insurance Scheme as approved by the Central Government and, as and when amended, alongwith a translation of the salient features thereof, in the language or the majority of the employees.
- 5. Whereas an employee, who is already a member of the Employees' Provident Fund or the Provident Fund of an establishment exempted under the said Act, is employed in his establishment, the employer shall immediately enrol him as a member of the Group Insurance Scheme and pay necessary premium in respect of him to the Life Insurance Corporation of India.
- 6. The employer shall arrange to enhance the benefits available to the employees under the Group Insurance Même appropriately, if the benefits available to the employees under the said Scheme are enhanced so that the benefits available under the Group Insurance Scheme are more favourable to the employees than the benefits admissible under the said Scheme.
- 7. Notwithstanding anything contained in the Group Insurance Scheme, if on the death of an employee the amount payable under this scheme be less than amount that would be payable had employee been covered under the said Scheme, the employer shall pay the difference to the legal heir nominee of the employee as compensation.
- 8. No amendment of the provisions of the Group Insurance Scheme, shall be made without the prior approval of the Regional Provident Fund Commissioner, Marhya Pradesh and where any amendment is likely to affect adversely the interest of the employees, the Regional Provident Fund Commissioner shall before giving his approval, give a reasonable opportunity to the employees to explain their point of view.
- 9. Where, for any reason, the employees of the said establishment do not remain edvered under the Group Insurance Scheme of the Life Insurance Corporation of India as already adopted by the said establishment, or the benefits to the employees under this Scheme are reduced in any manner, the exemption shall be fiable to be cancelled.
- 10. Where, for any reason, the employer fails to pay the premium etc. Within the due date, as fixed by the Life Insurance Corporation of India, and the policy is allowed to lapse, the exemption is liable to be cancelled.
- 11. In case of default, if any made by the employer in payment of premium the responsibility for payment of assurance benefits to the nominees or the legal heirs of deceased members who would have been covered under the said Scheme but for grant of this exemption, shall be that of the employer.
- 12. Upon the death of the members covered under the Scheme the Life Insurance Corporation of India shall ensure promt payment of the sum assured to the nominee or the Legal heirs of the deceased member entitled for it and in any case within one month from the receipt of claim complete in all respects.

[No. S-35014]171|86-(SS, J())

का. था. 2212.—मैसर्स पंचमहल जिला को-ग्राप्रेटिव वैंक लिमिटेड, गोधरा, पंचमहल (जी. जे./4659) (जिसे इसमें इसके पण्चात् उक्त स्थापन कहा गया है) ने कमें वारी पविषय निश्चि और प्रकीर्ण उपबन्ध ग्रीधिनियम, 1952 (1952 का 19) (जिसे इसमें इसके पश्चात् उकत श्राधनियम कहा गया है) की घारा 17 की उपधारा (2क) के अधीन छूट दिए जाने के लिए श्रावेदन किया है;

और केन्द्रीय सरकार का समाधान हो गया है कि उसस स्थापन के कर्मचारी किसी पृथक द्वाभिष्टाय या प्रीमियम का सन्दाय किए बिना ही, भारतीय जीवन बीमा निगभ की जीवन बीमा स्कीम की सामृहिक बीमा स्कीम के प्रधीन जीवन बीमा के रूप में जो फायवा उटा रहे है वे ऐसे कर्मवार्यों को उन फायवों से धिषक अनुकृष हैं जो उन्हें कर्मवारी निक्षेप सहबद्ध बीमा स्कीम, 1976 (जिसे इसमें इसके पण्यात् उमत स्कीम कहा गया है) के प्रधीन धनुक्केय हैं;

भ्रतः केन्द्रीय सरकार, उक्त श्रधिनियम की धारा 17 की उपधारा (2क) द्वारा प्रदत्त गक्तियों का प्रयोग करते हुए और भारत सरकार के श्रम मंसालय की ग्रधिसूचना संख्या का. भ्रा. 3027 तारीख 13-8-1982 के भ्रनुमरण में और इससे उपायद्ध श्रनुसूची में विनिर्दिष्ट शतों के श्रधीन रहते हुए उक्त स्थापन को, 28-8-1985 से तीन वर्ष की श्रद्यधि के लिए जिसमें 27-8-1988 भी सम्मिलित है, उक्त स्कीम के सभी उपबन्धों के प्रवर्गन से छुट देती हैं।

## ऋन<u>ु</u>सूचने

- 1. उक्त स्थापन के सम्बन्ध में नियोजन प्रावेशिक भविष्य निधि ग्रायुक्त, गुजरात की ऐसी विवरणियां भेजेगा और ऐसे लेखा रखेगा तथा निरीक्षण के लिए ऐसी मुनिधाए प्रदान करेगा जो केन्द्रीय सरकार समय-समय पर निर्दिष्ट करे ।
- 2. नियोजक, ऐसे निरीक्षण प्रभारों का प्रस्थेक मास की समाप्ति के 15 दिन के भीतर सम्बाग करेगा जो केन्द्रीय सम्कार, उक्त ग्रधि-नियम की धारा 17 की उप-धारा (3क) के खंड (क) के ग्रधीन समय-समय पर निर्दिष्ट करे।
- 3. सामृहिक बीमा स्कीम के प्रशासन मे, जिनके धन्तर्गत लेखाओ का रखा जाना, विवरणियों का प्रस्तुत किया जाना, बीमा प्रीमियम का सन्वाय लेखाओं का अन्तरण, निरीक्षण प्रभारों का सन्वाय आदि भी है, होने बाल सभी थ्ययों का बहन नियोजक द्वारा किया जाएगा।
- . 4. नियोजक, केन्द्रीय सरकार द्वारा यथा प्रमुमोदित सामूहिक बीमा स्कीम के नियमों की एक प्रति, और जब कभी उनमें संशोधन किया जाए, तब उस संशोधन की प्रति तथा कर्मचारियों की बहुसंख्या की भाषा में उसकी मुख्य बातों का प्रमुखाद, रथापन के सूचना-पट्ट पर प्रविश्वत करेगा ।
- 5. यदि कोई ऐसा कर्मचारी, जो कर्मचारी भविष्य निधि का या उक्त अधिनियम के अधीन छूट प्राप्त किसी स्थापन की भविष्य निधि का पहले ही सदस्य हैं. उसके स्थापन में नियोजित किया जाता है तो नियोजिक सामूहिक बीमा स्कीम के सदस्य के रूप में उसका नाम तुरन्छ दर्ज करेगा और उसकी बाबत आवश्यक प्रीमियम भारतीय जीवन बीमा निगम को सन्दत्त कुरुगा।
- 6. यदि सामूहिक विमा स्कीम के प्रधीन कर्मचारियों को उपलब्ध फायदे बढ़ाये जाते हैं तो, नियोजक उक्त स्कीम के ग्रधीन कर्मचारियों को उपलब्ध फायदों में समृजित रूप से बृद्धि की जाने की व्यवस्था करेगा जिससे कि कर्मचारियों के लिए सामूहिक बीमा स्कीम के ग्रधीन उपलब्ध फायदे उन फायदों से ग्रधिक ग्रनुकूल हों, जो उक्तं स्कीम के श्रधीन ग्रनुक्षेय हैं।
- 7. सामृहिक बीमा स्कीम में किसी बात के होते हुए भी. यदि किसी कर्मचारी की मृत्यु पर इस स्कीम के अधीन चन्देय रकम उस रकम से कम है जो कर्मचारी को उस दशा में सन्देय होती जब यह उक्स स्कीम के अधीन होता तो, नियोजक कर्मचारी के विधिक बारिस/नामनिर्वेशिती को प्रतिकर के रूप में बोनों रकमों के धन्तर के बनाबर रकम का सन्दाय करेगा।

8. सामृहिक स्कीमों के उपबर्धों में कोई भी संशोधन, प्रादेशिक मिल्य निधि प्रायुक्त गुजरात के पूर्व प्रनुमोदन के बिसा नहीं किया जाएगा और जहां किसी संशोधन से कर्मकारियों के हित पर प्रितक्त प्रभाव पड़ने की संभावना हो वहां, प्रादेशिक भिवष्य निधि धायुक्त, ध्रपना प्रनुमोदन देने से पूर्व कर्मकारियों को ध्रपना दृष्टिकोण स्पष्ट करने का युक्तियुक्त ध्रयसर देगा ।

- 9. यदि किसी कारणवण, स्थापन के कर्मचारी, भारतीय जीवन भीमा निगम की उस सामूहिक बीमा स्थीम के, जिसे स्थापन पहले प्रपना चुका है, श्रधीन नहीं रह जाते है, या इस स्कीम के प्रधीन कर्मचारियों को प्राप्त होने वाले फायदे किसी रीति से कम हो जाते हैं, तो यह छूट रद्द की जा सकती है।
- 10. यदि किसी कारणवण, नियोजक भारतीय जीवन बीमा निगम द्वारा नियत तारीख के भीतर प्रीमियम का सन्दाय करने में श्रमफल रहुता है, और पालिमी को व्यवगत हो जाने दिया जाना है ता छूट रबुव की जा सकती हैं।
- 11. नियोजक द्वारा प्रीमियम के सन्दाय में किए गए किसी व्यतिश्रम की दणा में, उन मृन सदस्यों के नामनिर्देणितियों या विधिक वारिसों को जो यदि यह छूट न दी गई होती तो उक्त स्कीम के प्रन्तर्गत होते, बीमा फायदों के सन्दाय का उत्तरवायित्य नियोजक पर होगा।
- 12. इस स्कीम के श्रधीन आने वाले किसी सदस्य की मृत्यु होने पर भारतीय जीवन बीमा निगम, बीमाकृत राणि के हकदार नामनिर्देशितियों/विधिक वारिसों को उस राणि का सन्दाय तत्परता से और प्रत्येक दशा में हर प्रकार से पूर्ण वाबे की प्राप्ति के एक माम के भीगर सुनिश्चित करेगा ।

[संख्या एस-35014/184/86-(एसएस-2)]

S.O. 2212.—Whereas Messrs. Panchmahals District Cooperative Bank Limited, Godhra, Panchmahals (GJ|4659) (hereinafter referred to as the said establishment) have applied for exemption under sub-section (2A) of section 17 of the employees' Provident Funds and Miscellaneous Provisions Act, 1952 (19 of 1952) (hereinafter referred to as the said Act):

And whereas, the Central Government is satisfied that the employees of the said establishment are, without making any separate contribution or payment of premium, in enjoyment of benefits under the Group Insurance Scheme of the Life Insurance Scheme of the Life Insurance Corporation of the India in the nature of life insurance which are more favourable to such employees than the benefits admissible under the Employees' Deposit Linked Insurance Scheme, 1976 (hereinafter referred to as the said Scheme);

Now, therefore, in exercise of the powers conferred by sub-section (2A) of section 17 of the said Act and in continuation of the notification of the Government of India in the Ministry of Labour, S. O. 3027 dated the 13-8-1982 and subject to the conditions specified in the Schedule annexed hereto the Contral Government hereby exempts the said establishment from the operation of all the provisions of the said Scheme for a further period of three years with effect from 28-8-1985 upto and inclusive of the 27-8-1988.

## SCHEDULE

- 1. The employer in relation to the said establishment shall submit such returns to the Regional Provident Fund Commissioner, Guiarat and maintain such accounts and provide such facilities for inspection as the Central Governement may direct from time to time.
- 2. The employer shall pay such inspection charges as the Central Government may, from time to time direct under clause (a) of sub-section (3A) of Section 17 of the said Act within 15 days from the close of every month.

- 3. All expenses involved in the administration of the Group Insurance Scheme, including maintenance of accounts, submission of returns, payment of insurance premia, transfer of accounts, payment of inspection charges etc. shall be borne by the employer.
- 4. The employer shall display on the Notice Board of the establishments, a copy of the rules of the Group Insurance Scheme as approved by the Central Government and, as and when amended, alongwith a translation of the salient features thereof, in the language or the majority of the employees
- 5. Whereas an employee, who is already a member of the Employees' Provident Fund or the Provident Fund of an establishment exempted under the said Act, is employed in his establishment, the employer shall immediately enrol him as a member of the Group Insurance Scheme and pay necessary premium in respect of him to the Life Insurance Corporation of India.
- 6. The employer shall arrange to enhance the benefits available to the employees under the Group Insurance Scheme appropriately, if the benefits available to the employees under the said Scheme are enhanced so that the benefits available under the Group Insurance Scheme are more favourable to the employees than the benefits admissible under the said Scheme.
- 7. Notwithstanding anything contained in the Group Insurance Scheme, if on the death of an employee the amount payable under this scheme be less than amount that would be payable had employee been covered under the said Scheme, the employer shall pay the difference to the legal heir nominee of the employee as compensation.
- 8. No amendment of the provisions of the Group Insurance Scheme, shall be made without the prior approval of the Regional Provident Fund Commissioner, Guiarat and where any amendment is likely to affect adversely the interest of the employees the Regional Provident Fund Commissioner shall before giving his approval, give a reasonable opportunity to the employees to explain their point of view.
- 9. Where, for any reason, the employees of the said establishment do not remain covered under the Groun Insurance Scheme of the Life Insurance Corporation of India as already adopted by the said establishment, or the benefits to the employees under this Scheme are reduced in any manner, the exemption shall be liable to be cancelled.
- 10. Where, for any reason, the employer fails to now the premium etc. Within the due date, as fixed by the Life Insurance Corporation of India, and the policy is allowed to lapse, the exemption is liable to be cancelled.
- 11. In case of default, if any made by the employer in payment of premium the responsibility for payment of assurance benefits to the nominees or the legal heirs of deceased members who would have been covered under the said Scheme but for great of this exemption, shall be
- 12. Unon the death of the members covered under the Scheme the Life Insurance Cornoration of India shall ensure promt navment of the sum assured to the nominee or the Legal heirs of the deceased member entitled for it and in any case within one month from the receipt of claim complete in all respects.

[No. S-35014]184[86 (SS IJ)]

का. था. 2313 मौसर्म इन्डियन शाक्यीजन लिमिटेड, टमकुर रोड, पो. थ्रा. यगवन्तपुर, बंगलौर (के. एन /868) (जिसे इसमें इसके पण्वात् उक्त स्थापन कहा गया है) ने कर्मचारी भविष्य निधि और और प्रकीर्ण उपबन्ध ध्रिष्ठिनियम, 1952 (1952 का 19) (जिसे इसमें इसके पण्वात् उक्त ध्रिप्तियम कहा गया है) की घारा 17 की उपधारा (2क) के ध्रिधीन छट दिए जाने के लिए ध्रावेदन किया है;

और केन्द्रीय सरकार का मनागान हो गया है कि उक्त स्थानन के कर्मचारी किमी पृथक अभिदाय या प्रीमियम का सन्दाय किए दिना ही, भारतीय जीवन बीमा निगम की जीवन बीमा स्कीम की सामृहिक बीमा स्कीम के अधीन जीवन बीमा के रूप में जो फायदा उठा रहे हैं के ऐसे कर्मचारियों को उन फायदों से अधिक अनुकूल है जो उन्हें कर्मचारी निक्षेप सहयद्ध दीमा स्कीम, 1976 (जिसे इसमे इसके पम्खाल उक्त स्कीम कहा गया है) के अधीन अनुक्षेय हैं;

श्वतः केन्द्रीय सरकार, उत्तत ग्रिश्चित्यम की धारा 17 की उपद्यारा 2(क) डारा प्रवत्त ग्रिक्तियों का प्रयोग करते हुए और भारत सरकार के श्रम मंत्रालय की श्रिश्चसूचना मंद्र्या का ग्रा. 332 तारीख 9-12-1982 के अनुसरण में और इससे उपायद्ध ग्रुन्सूची में थिनिर्दिष्ट गर्तों के ग्रधीन रहते हुए उक्त स्थापन को, 8-1-1986 से तीन वर्ष की ग्रविध के लिए जिसमें 7-1-1989 भी सम्मिलिन हैं, उक्त स्कीम के सभी उपन्वत्यों के प्रवर्तन से छुट देती हैं।

## श्रनुसूषी

- 1. उक्त स्थापन के संबंध में नियोजक प्रादेशिक भविष्य निश्चि धायुक्त कर्नाटक को ऐसी विवरणियां भेजेगा और ऐसे लेखा रखेगा नथा निरीक्षण के लिए ऐसी सुविधाएं प्रयान करेगा जो केन्द्रीय सरकार समय-समय पर निर्दिष्ट करें।
- 2. नियोजक, ऐसे निरीक्षण प्रभारों का प्रत्येक माथ की समाणि के 15 दिन के भीतर सन्दाय क्षेणा हो केन्द्रीय सरकार, उक्त यथि-नियम की धारा 17 की उप-धारा (3क) के खंड (क) के प्रधीन समय-समय पर निर्दिष्ट करें।
- 3. सामृहिक बीमा स्कीम के प्रणासन में. जिसके अन्तर्गत लेखाओं का रखा जाना, विवरणियों का प्रस्तुन किया जाना, बीमा प्रीमियम का सन्दाय लेखाओं का प्रन्तरण, निरीक्षण प्रभारों का मन्दाय प्रावि भी हैं, होने बाले सभी व्ययों का यहां नियाजक द्वारा किया जाएगा।
- 4. नियोजक, केन्द्रीय सरकार द्वारा यथा अनुमोदित सामृहिक बीमा स्कीम के नियमों की एक प्रति, श्रीर जब कभी उनमें संशोधन किया जाए, तब उस संबोधन की प्रति तथा कर्मेवारियों की बहुमंख्या की भाषा में उसकी मुख्य बातों का श्रनुवाद, स्थापन के मूचना-पट्ट पर प्रदर्शिन करेगा ।
- 5. यदि कोई ऐसा कर्मचारी, जो कर्मचारी भविष्य निधि का या उक्त प्रधिनियम के प्रधीन छूट प्राप्त किसी स्थापन की भविष्य निधि का पहले ही सदस्य है, उसके स्थापन में नियोजित किया जाता है यो नियोजिक सामृहिक बीमा स्वीम के सदस्य के कृप में उपका नाम कुरन्त दर्ज करेगा धीर उसकी बाजन श्रामण्यक श्रीमियम भारतीय जीवन बीमा निगम को सन्दर्स करेगा ।
- 6. यदि सामृहिक बीमा स्कीम के प्रधीन वर्ममारियों को उपलब्ध फायदे बहाये जाते हैं तो, नियोजक उक्त ल्य्यूम के श्रश्नीन कर्म नारियों को उपलब्ध फायदों में समृिष्यत रूप से कृद्धि की जाने की व्यवस्था करेगा जिससे कि कर्मचारियों के लिए मामृहिक बीमा स्कीम के ब्रधीन उपलब्ध फायदे उन फायदों से श्रधिक धनुकूल हों, जो उक्त स्कीम के प्रधीन श्रनुकेय हैं।
- 7. साथूहिक बीमा स्कीम में किसी बात के होते हुए भी, यदि किसी कर्मचारी की मृत्यु पर इस स्कीम के अधीन सन्देय रकम उस रकम से कम है जो अभिचारी को उस दणा में सन्देय होती जब वह उक्त स्कीम के श्रक्षीन होता तो, निगोजक कर्मचारी के विधिक बारिस नामनिर्देशिती को प्रतिकर के रूप में दोनों रकमों के श्रन्तर के बराबर रकम का सन्दाय करेगा ।
- 8 सामूहिक स्कीम के उपबन्धों में काई भी संगोधन, प्रादेशिक भिषय निधि ग्रायुक्त कर्नाटक के पूर्व धनुमोदन के बिना नहीं किया जाएना भीर जहां किसी संगोधन से कर्मचारियों के हिन पर प्रतिकृत

प्रभाव पड़ने की संभावना हो वहां, प्रादेशिक भविष्य निधि ब्रायुक्त, ब्रपना ध्रनुमोदन देने से पूर्व कर्मचारियों को ब्रपना वृष्टिकोण स्पष्ट काले का युक्तियुक्त ग्रयनर देगा ।

- 9. यदि किसी कारणवण, स्थापन के कर्मचारी, भारतीय जीवन बीमा निसम की उस सामूहिक बीमा स्कीम के, जिसे स्थापन पहुंचे अपना चुका है, प्रधीन नहीं रह जाने हैं, या इस स्कीय के अधीन कर्मचारियों को प्राप्त होने बाले फायदे किसी रीति से कम हो जाने हैं, तो यह छुट रदद की आ सकती हैं।
- 10. यदि किसी कारणत्रण, नियोजक भारतीय जीवन थीमा नियम द्वारा नियन तारीख के भीतर प्रीमियम का सन्दाय करने में अमफल रहता है, भीर पालिसी को व्ययगत हो जाने दिया जाता है तो छूट रदद की जा सकती है ।
- 11. नियोशक द्वारा प्रीमियम के सन्दाय में किए गए किसी व्यक्तिकम की वशा में, उन मृत सदस्यों के नासिवर्देशितियों या विधिक बारिमों को जो यदि यह, छूट न वी गई होती तो उक्त स्कीम के घन्तर्गत होते, बीमा फायकों के सन्दाय का उक्तरदायित्व नियोशक पर होगा ।
- 12. इस स्कीम के अधीन प्राने वाले किसी सबस्य की मृत्यु होने पर भारतीय जीवन बीमा निर्मम, बीमाकृत राणि के हकदार नामनिर्देशिती विधिक वारिसों की उस राणि का सन्दाय गत्थरना मे धौर प्रत्येक दणा में हर प्रकार से पूर्ण दाये की प्रान्ति के एक मास के भीतर मुनिश्चित करेंसा।

[नक्या एस-35014/182/86-(एस एस-१)]

S.O. 2213.—Whereas Messr, Indian Oxygen Limited, Tumkur Road, P.O. Yashwantapur, Bangalore (KN|868) (bereinafter referred to as the said establishment) have applied for exemption under sub-section (2A) of section 17 of the employees' Provident Funds and Miscellaneous Provision Act, 1952 (19 of 1952) (hereinafter referred to as the said Act).

And whereas, the Central Government is satisfied that the employees of the said establishment are, without making any separate contribution or payment of premium, in enjoyment of benefits under the Group Insurance Scheme of the Life Insurance Corporation of India in the nature of life insurance which are more favourable to such employees than the benefits admissible under the Employees' Deposit Linked Insurance Scheme, 1976 (hereinafter referred to as the said Scheme);

Now, therefore, in exercise of the powers conferred by sub-section (2A) of section 17 of the said Act and in continuation of the notification of the Government of India in the Ministry of Labour, S. O. 332 dated the 9-12-1982 and subject to the conditions specified in the Schedule annexed hereto the Central Government hereby exempts the said establishment from the operation of all the provisions of the said Scheme for a further period of three years with effect from 8-1-1986 upto and inclusive of the 7-1-1989.

## **SCHEDULE**

- 1. The employer in relation to the said establishment shall submit such returns to the Regional Provident Fund Commissioner. Karnataka and maintain such accounts and provide such facilities for inspection as the Central Government may direct from time to time.
- 2. The employer shall pay such inspection charges as the Central Government may, from time to time, direct under clause (a) of sub-section (3A) of Section 17 of the said her within 15 days from the close of every month.
- 3. All expenses involved in the administration of the Group Insurance Scheme, including maintenance of accounts, submission of returns, payment of insurance premia, transfer of accounts, payment of inspection charges etc. shall be borne by the employer.

- 4, The employer shall display on the Notice Board of the establishments, a copy of the rules of the Group Insurance Scheme as approved by the Central Government and, as and when amended, alongwith a translation of the salient features thereof, in the language of the majority of the employees.
- 5. Whereas an employee, who is already a member of the Employees' Provident Fund or the Provident Fund of an establishment exempted under the said Act, is employed in his establishment, the employer shalf immediately enrol him as a member of the Group Insurance Scheme and pay necessary premium in respect of him to the Life Insurance Corporation of India.
- 6. The employer shall arrange to enhance the benefits available to the employees under the Group Insurance Scheme appropriately, if the benefits available to the employees under the said Scheme are enhanced so that the benefits available under the Group Insurance Scheme are more favourable to the employees than the benefits admissible under the said Scheme.
- 7. Notwithstanding anything contained in the Group Insurance Scheme, if on the death of an employee the amount payable under this scheme be less than amount that would be payable had employee been covered under the said Scheme, the employer shall pay the difference to the legal heir nominee of the employee as compensation.
- 8. No amendment of the provisions of the Group Insurance Scheme, shall be made without the prior approval of the Regional Provident Fund Commissioner, Karnataka and where any amendment is likely to affect adversely the interest of the employees, the Regional Provident Fund Commissioner shall before giving his approval, give a reasonable opportunity to the employees to explain their point of view.
- 9. Where, for any reason, the employees of the said establishment do not remain covered under the Group Insurance Scheme of the Life Insurance Corporation of India as alteady adopted by the said establishment, or the benefits to the employees under this Scheme are reduced in any manner, the exemption shall be liable to be cancelled.
- 10. Where, for any reason, the employer fails to pay the premium etc. Within the due date, as fixed by the Life Insurance Corporation of India, and the policy is allowed to lapse, the exemption is liable to be cancelled.
- 11. In case of default, if any made by the employer in payment of premium the responsibility for payment of assurance benefits to the nominees or the legal heirs of deceased members who would have been covered under the said Scheme but for grant of this exemption, shall be that of the employer.
- 12. Upon the death of the members covered under the Scheme the Life Insurance Corporation of India shall ensure prompt payment of the sum assured to the nominee or the Legal heirs of the deceased member entitled for it and in any case within one month from the receipt of claim complete in all respects.

[No. S-35014]182]86-(SS. JI)1

भा. ग्रा. 2214 - मैससं हमवर्ष (बक्फ) लैबोरेट्रीज (इन्डिया) पो. बो. मं. 1507, हमवर्द मार्ग, दिल्ली-110006 (श्री.एल. /100) (जिसे इसमें इसके पम्बाल उमत स्थापन कहा गया है) ने कर्मचारी भविष्य निधि और प्रकीर्ण उपक्षन्ध भिक्षिमयम, 1952 का 17 (जिसे इसमें इसके पम्बाल उमत अधिनियम कहा गया है) की घारा 17 की उपधारा 2(म) के अधीन कृट दिये जाने के निए छाजेदन किया है।

और केन्द्रीय सरकार का समाधान हो गया है कि उकन स्थापन के कर्मचारी, किसी पृथक धानदाय या धीमियम का संदाव किये दिना ही, भाएतीय जीवन बीजा निगम की सामृहिक बीमा स्कीज के घ्रधीन जीवन बीजा के क्या में फायदे उठा रहे हैं और ऐसे कर्मचारियों के लिए से 273GI/86---5

फायवे उन फायवों से द्वाधिक धनुकूल है जो कर्मचारी निक्षेप सहबंध बीमा स्मीम, 1976 (जिसे दनमें इसके पम्चात् छन्त स्मीम कहा गया है) के प्रधीन उन्हें अनुहोस हैं।

श्रतः केन्द्रीय सरकार, उक्त क्षित्रियम गी धारा 17 की उपधारा-2क इत्या प्रवत्त क्षित्रयों का प्रयोग करते हुए और इससे उपावद्ध अन्यूची में विनिर्विष्ट शर्तों के स्रधीम रहते हुए, उक्त स्थापन को तीन वर्ष भी प्रविधि के लिए उक्त स्कीम के सभी उपबन्धों के प्रवर्तन से खूट देती है।

## श्रनुसूची

- उभल स्वापन के सम्बन्ध में नियोजक प्रावेशिक भविष्य निधि धायुक्त, दिल्ली को ऐसी विवरणियां भेजेगा और ऐसे लेखा रखेगा नथा निरीक्षण के लिए ऐसी मुविधायें प्रदान करेगा जो केन्द्रीय सरकार, समय समय पर निरिष्ट करें।
- 2. नियोजक, ऐसे निरीक्षण प्रभारों का प्रत्येक मास की समाप्ति के 15 दिन के भीतर संवाय करेगा जो केन्द्रीय सरकार, उक्त ग्रिधिनियम की धारा-17 की उपधारा 3-क के खण्ड-क के ग्रिधीन समय समय पर निरिष्ट करें।
- 3. श्वामू हिक भीमा स्कीम के प्रणासन में, जिसके ग्रन्तर्गत लेखाओं का रखा जाना, विवरणियों का प्रस्तुत किया जाना, बीमा प्रीमियम का संवाय, लेखाओं का ग्रन्तरण, निरीक्षण प्रभारों संवाय ग्रांदि भी है, होने वाले सभी भ्यमों का मक्ष्म निमीजक द्वारा दिया जाएगा।
- 4. नियोजन, भेन्द्रीय स्रकार द्वारा धनुमोदित सामृहिक बीमा स्कीम भे नियमों की एक प्रति और जब कभी उनमें संगोधन किया जाये, सब उम संगोधन की प्रति तथा कर्मचारियों की बहुसंख्या की भाषा में उसकी मुख्य बातों का धनुवाध स्थापन के सूचना पट्ट पर प्रविशत करेगा।
- 5. यदि कोई ऐसा कर्मचारी जो कर्मचारी प्रविष्य निधि का या उक्त अधिनियम के अधीन छूट प्राप्त किसी स्थापन की भविष्य निधि का पहले हो सदस्य है, उसके स्थापन में नियोजित किया जाता है तो, नियोजन सामूहिक बीमा स्कीम सदस्य के रूप में उसका नाम सुरन्त पर्ज करेगा और उसकी बाबत आवश्यक प्रीमियम भारतीय जीवन बीमा निगम को संदत्त करेगा।
- 6. यदि उक्त स्कीम के ध्रधीन कर्मचारियों को उपलब्ध फायदे बढ़ायें जाते हैं तो, नियोजक सामृहिक बीमा स्कीम के ध्रधीन कर्मचारियों को उपलब्ध फायदों में समुचित रूप से वृद्धि किये जाने की व्यवस्था करेंगा जिससे कि कर्मचारियों के लिए सामृहिक बीमा स्कीम के झधीन उपलब्ध फायदें उन फायदों से झिक ध्रमुकूल हो जो उक्त स्कीम के ध्रधीन अनुष्ठीय हैं।
- 7. सामूहिक बीमा स्कीम में किसी बात के होते हुए भी यदि किसी कर्मजारी की मृत्यु पर इस स्कीम के ब्राधीन संदेय रकम उस रकम से कम है जो कर्मजारी की उस दशा में संदेय होती जब वह उक्त स्कीम के ब्राधीन होता तो, नियोजक कर्मजारी के विधिक वारिम/नाम निर्वेणिती को प्रतिकार के रूप में घोनों रकमों के ब्रन्तर के बराबर रकम का संदाय करेगा ।
- 8. सामृहिश बीमा स्कीय के उपबन्धों में कोई भी संशोधन प्रावेशिक भविष्य निधि प्रायुक्त, विस्ती के पूर्व प्रमुमोदन के बिना महीं किया आएगा और जहां किसी संशोधन से कमेंचारियों के हित पर प्रतिकृत प्रभाव पड़ने की संभावना हो, वहां प्रावेशिक भविष्य निधि प्रायुक्त प्रपत्न भनुमोदन वेने से पूर्व कमेंचारियों को प्रपत्ना वृष्टिकोण स्पष्ट करने का युक्तियुक्त भ्रवतर वेगा ।
- 9. यदि किसी कारणकण स्थापन के कर्मचारी भारतीय जीवन बीमा निगम को उस सामृहिक बीमा स्कीम के, जिसे स्थापन पहले प्रपत्ता चुका है अधीन नहीं रह जाता है या इस स्कीम के प्रधीन कर्मचारियों को प्राप्त होने बालें फायदे किसी रीति से कम हो जाते हैं, तो यह रह की जा सकती है।

- 10. यात्र किसी कारणबाय नियोजिक उन नियम गारील के भीवर अं। भारतीय जीवन बीमा निगम नियत करें, प्रीमियम का सदाय करने मे ग्रमफल रहता है और पालिसी को अ्ययंगत हो जाने दिया जाना है तो. छुट रह की जासकती है।
- 11. नियोजक द्वारा प्रीमियम के सदाप में किये गये किसी व्यक्तिकम की दशा में उन मत सदस्यों के नाम निर्देशितियों या विधिक बारिसों को जो यदि यह छट स दी गई होते। तो, अनत स्कीस के फ्रन्तर्गत होते । भीमा फायदों के संवाय का उत्तरदायित्व नियोजक पर होगा।
- 12 उनन स्थापन के सम्बन्ध में नियोजक इस स्कीम के ब्राधीन धाने वाल किसी सदस्य की मृत्युक्कोने पर उशके हकदार नाम निर्देशितियों/विधिफ क्रारिसों को बीमाकृत रकस का संदाय तत्परता से और प्रत्येक दशा मे भारतीय जीवन बीमा निगम से बीमाकृत रकम प्राप्त होने के एक मास के भीतर सुनिध्यित करेगा ।

[F एम-35014/168/86(एमएस-2)]

S.O. 2214.—Whereas Messis Hamdard (WASI) Laboratories (India) Post Box No. 1507, Hamdard Marg, Delhi-110006 (DL/100) (hereinafter referred to as the said establishment) have applied for exemption under sub-section (2A) of Section 17 of the Employees Provident Funds and Miscollaneous Provisions Act. 1952 (19 of 1952) (hereinafter referred to as the said Act);

And whereas, the Central Government is satisfied that the employees of the said establishment are, without making any separate contribution or payment of premium, in enjoyment of benefits under the Group Insurance Scheme of the Life Insurance Corporation of India in the nature of Life Insurance which are more favourable to such employees than the benefits admissible under the Employees' Deposit Linked Insurance Scheme. 1976 (hereinafter referred to as the said Scheme);

Now, therefore, in exercise of the powers conferred by sub-section (2A) of section 17 of the said Act, and subject to the conditions specified in the Schedule annexed hereto. the Central Government hereby exempts the said establishment from the operation of all the provisions of the said Scheme for a period of three years.

## SCHEDULE

- i. The employer in relation to the said establishment shall submit such returns to the Regional Provident. Fund Commissioner. Delhi maintain such accounts and provide such facilities for inspection, as the Central Government may direct from time to time.
- 2. The employer shall pay such inspection charges as the Central Government may, from time to time, direct under clause (a) of sub-section (3A) of section 17 of the said Act, within 15 days from the close of every month.
- 3. All expenses involved in the administration of the Group Insurance Scheme, including maintenance of accounts submission of returns, payment of insurance premium transfer of accounts payment of inspection charges etc. shall be borne by the employer,
- 4. The employer shall display on the Notice Board of the establishment, a copy of the rules of the Group Insurance Scheme as approved by the Central Government and, as and when amended, alongwith a translation of the salient features thereof in the language of the majority of the employees.
- 5. Whereas an employee, who is already a member of the Employees' Provident Fund or the Provident Fund of an establishment exempted under the said Act, is employed in his establishment, the employer shall immediately enrol him as a member of the Group Insurance Scheme and pay necessary premium in respect of him to the Life Insurance Corporation of India. poration of India.

- State of the Control 6. The employer shall arrange to enhance the benefits available to the employees under the Group Insurance Scheme appropriately, if the benefits available to the employees under the said Scheme are enhances, so that the benefits available under the Group Insurance Scheme are more favourable to the employees than the benefits admissible under the said
  - 7. Notwithstanding anything contained in the Group Insurance Scheme, if on the death of an employee the amount payable under this Scheme be less than the amount that would be payable and employee been covered under the said Scheme the employer shall pay the difference to the legal heir/nominee of the employee as compensation.
  - 8. No amendment of the provisions of the Group Insurance Scheme, shall be made without the prior approval of the Regional Provident Fund Commissioner. Delhi and where any amendment is likely to effect adversely the interest of the employees the Regional Provident Fund Commissioner shall before giving his approval, give a reasonable opportunity to the employees to explain their point of view.
  - 9. Where, for any reason, the employees of the said establishment do not remain covered under the Group Insurance Scheme of the Life Insurance Corporation of India as already adopted by the said establishment, or the benefits to the employees under this Scheme are reduced in any manner, the exemption shall be liable to be cancelled.
  - 10. Where, for any reason, the employer fails to pay the premium etc. within the due date, as fixed by the Life Instrance Corporation of India, and the policy is allowed to lapse, the exemption is liable to be cancelled,
  - 11. In case of default if any made by the employer in payment of premium the responsibility for payment of assurance benefits to the nominees or the legal heirs of deceased members who would have been covered under the said Scheme but for grant of this exemption, shall be that of the employer.
  - 12. Upon the death of the members covered under the Scheme the Life Insurance Corporation of India shall ensure prompt payment of the sum assured to the nominee or the Legal heirs of the deceased member entitled for it and in any case within one month from the receipt of claim complete in all respects

(No. S-35014/168/86 (\$S-ID)]

का. घा. 2015 -- मैसर्न छायसर गुड्यर्थ लिमिटेड कार्पीट छाफीस, नत्कार 80. नेहर प्लेम. नडी दिल्ली-110019 (धी एल /4569) (जिसे इसमें इसके पश्यान् उदन स्थापन कहा गया है) ने कर्मचारी भिक्षाप मिधि कीर प्रकीर्ण उपबन्ध भिक्षिनियम, 1952 का 17 (जिसे इसमें इसके पश्चात उक्त कथिनियम कहा गया है। की धारा 17 की उपधारा 2(क) के ग्रामीन छट दिये जाने के लिए प्रावेदन किया है।

और केन्द्रीय सरकार का समाधान हो गया है कि उक्त स्थापन के कर्मचारी, किसी पृथक भ्रमिदाय मा प्रीमियम का लदाय किये बिना ही, भारतीय जीवन बीमा निगम की सामृहिक बीमा सर्ह/म के अधीन जीवन बीमा के रूप में फायदे इठा रहे है और ऐसे कर्मचारिमों के लिये फायदे उन फायदों से घधिक धन्कुल है जो कर्मचारी निक्षेप सहबद्ध बीमा स्कीम, 1976(जिसे इसमें इसके पन्चात उनत स्कीम कहा गया है) के इस्तीन उन्हें भन्नेय है।

भातः केन्द्रीय सरकार, उपत भ्रधिनियम की बारा 17 की उपधारा-२क द्वारा प्रदक्त वाक्लियों का प्रयोग करने क्षए और रामके उपाबद्ध कमसूची में त्रिनिर्दिष्ट गर्नो के प्राचीन रहते हुए, उक्त स्थापन को तीन वर्ष की अवधि के लिए एक्स स्कीम ने सभी उपबन्धों के प्रवर्तन से छट देती हैं।

ा अवस स्थापन के सम्बन्ध में नियोजक प्रावेशिक भूतिप्य निधि कामनल, दिस्ली की ऐसी विवर्णाया कीजेंगा कीए ऐसे लेका प्रकेरा हथा।

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निरीक्षण के लिए ऐसी सुविधार्य प्रदान करेंगा जा केन्द्रीय सरकार, समय समय पर निर्दिष्ट करें।

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- 2. नियोजक ऐसे सिरीक्षण प्रभारों का प्रत्यक मान की समाध्य के 15 दिन के भीतर सवाय करेगा जा गेन्द्रीय सरकार, उपन क्राधिनियम की धारा-17 की उपधारा 3-क के खण्ड-क के क्रधीन समय समय पर निविध्द करें।
- 3 सामूहिन बीमा स्कीम के प्रशासन में, जिसके कन्तर्गत लेखाओं का रखा जाना, विकरणियों का प्रम्मुत किया जाना, बीमा प्रीमियम का सदाय लेखाओं का कन्तरण, निरीक्षण प्रभारों संदाय छाति भी है. होने बाल सभी छोयों का बहन निर्योगक द्वारा विमा जाएगा।
- 4 नियोजन केन्द्रीय सरकार द्वारा धनुमंदित सामृहिक भीमा स्थाम के नियमों की एक प्रति आर जब कभी उनमें संशोधन किया जाये नव उस संशोधन की प्रति तथा कर्मधीरियों की बहुसक्या की भाषा से उसकी मुख्य झातों का धनवाद स्थापन के सुचना पट पर प्रदिश्ति करेगा।
- 5 प्रति कोई ऐसा कर्मचारी जो कर्मचारी भविष्य निधि का या उनस प्रधिनसम के प्रधीन छूट प्राप्त किसी स्थापन की भविष्य निधि का पहले ही सदस्य है, उसके स्थापन में नियोजित किया जाता है तो नियोजन नासुहित बीमा स्कीम के नदस्य के रूप में उसका नाम मुक्त पूर्व करेगा और असकी बाबत प्रावस्थक प्रीमिश्म भाग्नीय जीवन बीमा निगम की संदक्त करेगा।
- 6. यदि उनत स्कीम के भ्रधीन कर्मचारियों को उपलब्ध फायदे बहाये जाते हैं ता. नियोजक सामृहित बीमा स्कीम के ग्रधीन कर्मचारियों की उपलब्ध फायदों में समृधित हम में वृद्धि किये जाते की व्ययस्था करेगा जिससे कि कर्मचारियों के लिए सामृहिक बीमा स्कीम के भ्रधीन उपलब्ध फायदे उस काबदों से श्रधिक धनुकृत हो जो उनत स्कीम के भ्रधीन अनुक्रेय हैं।
- 7 सामूहिक बीमा स्कीम में किसी जात के होते हुए भी यदि किसी कमंत्राणी की मृत्य पर इस स्कीम के ध्रवीत सदेय शक्स उस रक्तम में कम है जो कमंत्राणी की उस दक्षा में सदेय होती जब वह उसत स्कीम के ध्रवील होता तो, नियीजक कमंत्राणी के बिधिक वारिम/ताम निर्देणितं का प्रतिकर के रूप में दोनों रक्षमों के ध्रव्यार के बराबर रक्षम का संदाय करेगा।
- 8. नाम्धिक बीमा क्ष्मीम क उपकर्धा में कोई भी संगोधन प्रादेशिक भिक्तिय निधि छायुक्त, विस्की के पूर्व छन्मोधन के किना नेही किया प्राप्ता और जहां किमी गंगोधन से कर्मकारियों के हित पर प्रतिकृत प्रभाव पढ़ने की संभावना हो, बला प्रादेशिक भिक्तिय निधि ध्राय्क्त अपना छनु-मोदन देंगे से पुत कर्मचारियों को ध्रापना दौरदकोण स्पन्ट करने का यक्तियुक्त अवसर देंगा।
- 9 यदि किसी कारणबण स्थापन के कर्मचारी भारतीय जीवन बीमा निगम को उस साम्हिक बीमा स्कीम के जिसे स्थापन पहेंने क्याना चुका है मुझीन नहीं रह जाता है या इस स्कीम के मुझीन कर्मचारियो को प्राप्त हाने बाले कायदे किसी रीति से कस हो जीते हैं तो यह रह की जा सकती है।
- 10. सदि किसी कारणज्ञा नियोजक उस नियम नारीख के भीतर ओ भाजनीय जीवन बीमा नियम नियम करें, प्रीमियम का संदीय करेंने में प्रसम्भव रहता है और पालिसी को व्ययनत हो जाने दिया जाता है तो. छट रह की जा सफती है।
- 11 नियातक द्वारा प्रोमियम के सदाय में किये गय किसी व्यक्तिक मां दक्षा में उन भूत सदस्यों के माम निर्देशितियों या विधिक यारियों की विच कह कुट न री गई होती हो। उक्त क्लीम के शत्यक्त होते । जीए। क्लायबी के संदाय का उपरकाधित्य नियोजक पर होगा।

13. उक्त स्थापन के सम्बन्ध में नियोजक इस स्कीम के प्रधीन प्राने बाले किसी सबस्य की मृत्यु होने पर हकदार नाम निर्देशितियो/विधिक बारिसों की बीमाइन रकम का सदाम तत्परता से और प्रत्येक दशा में भारतीय जीवन बीमा निगम से बीमाइन रकम प्रान्त होने के एक मास के भीतर ख़िनिश्चन यरेगा ।

[म. एस-35014/169/86(एम. एस.-2)]

S.O 2215. --Whereas Messrs Ficher Goodearth Limited, Corporate Office, Satkar, 80 Nehru Place, New Delhi-110019 (DL/4569) (hereinafter referred to as the said establishment) have applied for exemption under sub-section (2A) of Section 17 of the Employees' Provident Funds and Miscellaneous Provisions Act, 1952 (19 of 1952) (hereinafter referred to as the said Act);

And whereas, the Central Government is satisfied that the employees of the said establishment are, without making any separate contribution or payment of premium, in enjoyment of benefits under the Group Insurance Scheme of the Life Insurance Corporation of India in the nature of Life Insurance which are more favourable to such employees than the benefits admissible under the Employees' Deposit Linked Insurance Scheme. 1976 (hereinafter referred to as the said Scheme):

Now, therefore, in exercise of the powers conferred by sub-section (2A) of section 17 of the said Act, and subject to the conditions specified in the Schedule annexed hereto, the Central Government hereby exempts the said establishment from the operation of all the provisions of the said Scheme for a period of three years.

#### SCHEDULE.

- 1. The employer in relation to the said establishment shall submit such returns to the Regional Provident Fund Commissioner, Delhi maintain such accounts and provide such facilities for inspection, as the Central Government may direct from time to time.
- 2. The employer shall pay such inspection charges as the Central Government may, from time to time, direct under clause (a) of sub-section (3A) of section (7 of the said Act, within 15 days from the close of every month.
- 3. All expenses involved in the administration of the Group Insurance Scheme, including maintenance of accounts submission of returns, payment of insurance premium transfer of accounts payment of inspection charges etc, shall be borne by the employer.
- 4 The employer shall display on the Notice Board of the establishment, a copy of the rules of the Group Insurance Scheme as approved by the Central Government and, as and when amended, along with a translation of the salient features thereof, in the language of the majority of the employees.
- 5. Whereas an employee, who is already a member of the Employees' Provident Fund or the Provident Fund of an establishment exempted under the said Act, is employed in his establishment, the employer shall immediately enrol him as a member of the Group Insurance Scheme and pay necessary premium in respect of him to the Life Insurance Corporation of India.
- 6. The employer shall arrange to enhance the benefits available to the employees under the Group Insurance Scheme appropriately, if the benefits available to the employees under the said Scheme are enhances, so that the benefits available under the Group Insurance Scheme are more favourable to the employees than the benefits admissible under the said Scheme.
- 7. Notwithstanding anything contained in the Group Insurance Scheme, if on the death of an employee the amount payable under this Scheme be less than the amount that would be payable and employee been covered under the said Scheme the employer shall pay the difference to the legal heir nominee of the employee as compensation.
- 8. No amendment of the provisions of the Group Insurance Scheme, shall be made without the prior approval of the Regional Provident Fund Commissioner. Delhi and where any amendment is likely to effect adversely the interest of the employees the Regional Provident Fund Commissioner

shall before giving his approval, give a reasonable opportunity to the employees to explain their point of view.

- 9. Where, for any reason, the employees of the said establishment do not remain covered under the Group Insurance Scheme of the Life Insurance Corporation of India as already adopted by the said establishment, or the benefits to the employees under this Scheme are reduced in any manner, the exemption shall be liable to be cancelled.
- 10. Where, for any reason, the employer fails to pay the premium etc. within the due date, as fixed by the Life Inaurance Corporation of India, and the policy is allowed to lapse, the exemption is Hable to be cancelled.
- 11. In case of default if any made by the employer in payment of premium the responsibility for payment of assurance benefits to the nominees or the legal heirs of deceased members who would have been covered under the said Schenic but for grant of this exemption, shall be that of the employer.
- 12. Upon the death of the members covered under the Scheme the Life Insurance Corporation of India shall ensure prompt payment of the sum assured to the nominee or the Legal heirs of the deceased member entitled for it and in any case within one month from the receipt of claim complete in all respects.

[No. S-35014/169/86 SS-II)]

का. धा. 2216.—मैसर्स धपारेल एक्सपोर्ट प्रोमोसन कोनसिल, सहयोग बिल्डिंग, जौथी मंजिल 58, नेहल प्लेस, नई दिल्ली (डी. एल./5545), (जिसे इसमें इसके परचात् उत्तर स्वापन कहा गया है) ने कमैचारी भविष्य निधि और प्रकीर्ण उपबन्ध मित्रिनियम, 1952 का 17 (जिसे इसमें इसके परचात् उत्तर श्रिधिनियम कहा गया है) की घारा 17 की उपभारा 2(क) के धभीन छूट दिए जाने के लिए छाबेदन किया है।

और केन्द्रीय सरकार का समाधान हो गया है कि उक्त स्थापन के कर्मचारी, किसी पृथक अभिदाय या श्रीमियम का संदाम किए बिना ही, धारनीय जीवन बीमा निगम की सामृहिक बीमा स्कीम के अधीन जीवन बीमा के रूप में कायवे उठा रहे हैं और ऐसे कर्मधारियों के लिए ये कायवे उन कायदों से अधिक अनुकूल हैं जो कर्मचारी निक्षेप सहबद्ध बीमा स्कीम, 1976 (जिसे इसमें इनके पश्चात् उक्त स्कीम कहा गया है) के अधीन उन्हें धनुत्रेय हैं।

श्रतः केन्द्रीय सरकार, उन्त झिशियम की शारा 17 की उपधारा 2क द्वारा प्रवक्त शक्तियों का प्रयोग करते द्वुए और इससे उपाबद अनुसूधी में निर्मिष्ट शतों के झिशिन रहते हुए, उन्त स्वापन को सोन वर्ष की श्रविध के लिए उन्त स्कीम के सभी उपबन्धों के अन्तीन से छूट वेती है।

## ग्<u>र</u>नुसूची

- 1. उनत स्थापम के सम्बन्ध में नियोजक प्रावेणिक भविष्य निधि श्रायुक्त, दिल्ली को ऐसी विवर्णणयां भेजेगा और ऐसे लेखा रखेगा तथा निरीक्षण के लिए ऐसी सुविधायें प्रवान करेगा जो केन्द्रीय सरकार, समय समय पर निर्दिष्ट करे।
- 2. नियोजक, ऐसे निरीक्षण प्रभारों का प्रत्येक मास की रामाप्ति के 15 दिन के भीतर संदाय करेगा जो केन्द्रीय सरकार, उक्त झिथिनियम की धारा-17 की उपधारा 3-क के खण्ड-क के झिथीन समय समय पर निविद्ध करें
- 3. सामूहिक बीमा स्कीम के प्रणासन में, जिसके झन्तर्गत लेकाओं का रखा जाना, विवरणियों का प्रस्तुत किया जाना, बीमा प्रीमियम का संवाय, केखाओं का झन्तरण, निरीक्षण प्रभारों संदाय भादि भी है, होने वाले सभी ध्ययों का बहुन नियोजक द्वारा दिया आएगा।
- 4. नियोजन, केंग्नीय सरकार द्वारा अनुमोदित सामृहिक बीमा स्कीम के नियमों की एक प्रति और जब कभी उसमें संगोधम किया जाए, तब उस संशोधन की प्रति तथा कर्मेचारियों की बहुसंख्या की भाषा में उसकी मृद्ध्य बातों का अनुवाद स्थापन के चूचना पट्ट पर प्रथमित करेगा ।

- 5 यदि कोई ऐसा कर्मचारी जो कर्मचारी भविष्य निधि का या उक्त प्रिधिनियम के प्रधीन छूट प्राप्त किसी स्थापन की भविष्य निधि का पहले ही सबस्य हैं, उसके स्थापन में नियोजित किया जाता है तो, नियोजित सामूहिक बीमा स्कीम के सदस्य में, रूप में उसका नाम ग्रुरत दर्ज करेगा और उसकी बाबत श्रावएयक प्रीमियम बारतीय जीवन जीमा निगम को सदस्य को सदस्य को सामा हिगम की सदस्य करेगा।
- 6. यदि उन्त स्कीम के प्रधीन कर्मचारियों को उपलब्ध फायदे बढ़ाए जाते हैं तो, नियोजक सामृहिक बीमा स्कीम के श्रधीन कर्मचारियों को उपलब्ध फायदों में समुजित रूप से बृद्धि किए जाने की व्यवस्था करेगा जिससे कि कर्मचारियों के लिए गामृहिक बीमा स्कीम के घंघीन उपलब्ध फायदे उन फायदों से श्रधिक श्रनुकूल हो जो उक्स स्कीम के धंधीन अनुक्रेय है।
- 7. साम्हिक कीमा स्कीम में किसी बात के हांते हुए भी यदि किसी कर्मकारी की मृत्यू पर इस स्कीम के प्रधीन संदेय रक्षम उस रक्षम से कम है जो कर्मचारी को उस दक्षा में संदेय होती जब बहु उक्त स्कीम के प्रधीन होता तो, नियोजक कर्मचारी के विधिक बारिस/नाम निर्वेषिती को प्रतिकर के रूप में दोनों रक्षमों के प्रन्तर के बराबर रक्षम का संदाय करेगा ।
- 8. सामृहिक सीमा स्कीम के उपबन्धों में कोई भी संगोधन प्रादेशिक भिविष्य निश्चि प्रायुक्त, दिल्ली के पूर्व प्रनुभोदन के बिना नहीं किया जाएगा और जहां किसी संगोधन से कर्मचारियों के हित पर प्रतिकृत प्रभाव पक्षे की संभावना हो, वहां प्रादेशिक भिषय निश्चि धायुक्त ध्रपना अनुमोदन देने से पूर्व कर्मचारियों को प्रपना दृष्टिकोण स्पष्ट करने का युक्तियुक्त ध्रवसर देगा ।
- 9. यदि किसी कारणवश स्थापन के कर्मचारी भारतीय जीवन बीमी निगम को उस सामूहिक बीमा स्कीम कें, जिसे स्थापन पहले भपना चुना है अधीन नहीं रह जाता है या इस स्कीम के श्रधीन कर्मचारियों को प्राप्त होने वाले फायदे किसी रीति से कम हो जाते हैं, तो यह रह की जा सकती है।
- 10. यदि किसी कारणवश नियोजक उस नियत तारीख के भीतर जो भारतीय जीवन भीमा निगम नियत करें, प्रीमियम का संश्राय करने में प्रमाफल रहना है और पालिसी को व्ययगत हो जाने दिया जाता है तो, खुट रह की जा सकती है ।
- 11. नियोजक द्वारा प्रीमियम के संवाय में किए गए किसी व्यक्तिकम की दक्षा में उन मून सबस्यों के नाम निर्देशितियों या विधिक वारिसों की जो यदि यह छूट न दी गई होती तो, उक्त स्कीम के अन्तर्गत होते । भीमा फायदों के संवाय का उन्तरक्षायित्व नियोजक पर होगा ।
- 12. उक्त स्थापन के सम्बन्ध में नियोजक इस स्कीम के प्राधीन धाने वाले किसी सदस्य की मृत्यु होने पर उसके हकदार नाम निर्वेशितियों/ विधिक वारिमों को बीमाकृत रकम का संवाय तत्परता से और प्रस्थेक दशा में भारतीय जीवन बीमा निगम से बीमाकृत रकम प्राप्त होने के एक मास के भीतर सुनिश्चित करेगा ।

[६. एस-35014/164/86(एस एस -2)]

S.O. 2216,—Whereas Messrs Apparel Export Promotion Council, Sahayog Building, 4th Floor, 58 Nehru Place, New Delhi-110019 (DL/5545) (hereinafter referred to as the said establishment) have applied for exemption under sub-section (2A) of Section 17 of the Employees' Provident Funds and Miscellaneous Provisions Act, 1952 (19 of 1952) (hereinafter referred to as the said Act);

And whereas, the Central Government is satisfied that the employees of the said establishment are, without making any separate contribution or payment of premium, in enjoyment of benefits under the Group Insurance Scheme of the Life Insurance Corporation of India in the nature of Life Insurance which are more favourable to such employees than the benefits admissible under the Employees' Deposit

Linked Insurance Scheme, 1976 (hereinafter referred to as the said Scheme);

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Now, therefore, in exercise of the powers conferred by sub-section (2A) of section 17 of the said Act, and subject to the conditions specified in the Schedule annexed hereto, the Central Government hereby exempts the said establishment from the operation of all the provisions of the said Scheme for a period of three years.

### **SCHEDULE**

- 1. The employer in relation to the said establishment shall submit such returns to the Regional Provident Fund Commissioner. Delhi maintain such accounts and provide such facilities for inspection, as the Central Government may direct from time to time.
- 2. The employer shall pay such inspection charges as the Central Government may, from time to time, direct under clause (a) of sub-section (3A) of section 17 of the said Act, within 15 days from the close of every month.
- 3. All expenses involved in the administration of the Group Insurance Scheme, including maintenance of accounts submission of returns payment of insurance premium, transfer of accounts, payment of inspection charges etc. shall be borne by the employer.
- 4. The employer shall display on the Notice Board of the establishment, a copy of the rules of the Group Insurance Scheme as approved by the Central Government and, as and when amended, alongwith a translation of the salient features thereof, in the language of the majority of the employees.
- 5. Whereas an employee, who is already a member of the Employees' Provident Fund or the Provident Fund of an establishment exempted under the said Act, is employed in his establishment, the employer shall immediately enrol him as a member of the Group Insurance Scheme and pay necessary premium in respect of him to the Life Insurance Corporation of India.
- 6. The employer shall arrange to enhance the benefits available to the employees under the Group Insurance Scheme appropriately, if the benefits available to the employees under the said Scheme are enhance, so that the benefits available under the Group Insurance Scheme are more favourable to the employees than the benefits admissible under the said Scheme.
- 7. Notwithstanding anything contained in the Group Insurance Scheme, if on the death of an employee the amount payable under this Scheme be less than the amount that would be payable and employee been covered under the said Scheme the employer shall pay the difference to the legal heir/nominee of the employee as compensation.
- 8. No amendment of the provisions of the Group Insurance Scheme, shall be made without the prior approval of the Regional Provident Fund Commissioner, Delhi and where any amendment is likely to effect adversely the interest of the employees, the Regional Provident Fund Commissioner shall before giving his approval, give a reasonable opportunity to the employees to explain their point of view.
- 9. Where, for any reason, the employees of the said establishment do not remain covered under the Group Insurance Scheme of the Life Insurance Corporation of India as already adopted by the said establishment, or the benefits to the employees under this Scheme are reduced in any manner, the exemption shall be liable to be cancelled.
- 10. Where, for any reason, the employer fails to pay the premium etc. within the due date, as fixed by the Life Insurance Corporation of India, and the policy is allowed to lapse, the exemption is liable to be cancelled.
- 11. In case of default, if any made by the employer in payment of premium the responsibility for payment of assurance benefits to the nominees or the legal heirs of deceased members who would have been covered under the said Scheme but for grant of this exemption, shall be that of the employer.
- 12. Upon the death of the members covered under the Scheme the Life Insurance Corporation of India shall ensure

prompt payment of the sum assured to the nominee or the Legal heirs of the deceased member entitled for it and in any case within one month from the receipt of claim complete in all respects.

**◆通過・表別・返収・回収込料・利用の**(海洋主義的に発売・進しめ・返し記し、"及 サック )、ことにた。 ア **■2** 、ご

[No. S-35014/164/85 (\$S-11)]

का. श्रा. 231/---मैससं आंम अकाण फोह चन्द्र लिसिटिड, 7/7 डी. बी. गुला रोड,पहाइगंज, नई विल्ली-110055 (डी. एन./3200) (जिसे इसमें इसके पण्चान् उक्त स्थापन कहा गया है) ने कर्मचारी भिष्य निधि और प्रकीर्ण उपबन्ध ग्रिधिनियम, 1952 का 17 (जिसे इसमें इसके पण्चास् उक्त क्रिधिनियम कहा गया है) की धारा 17 की उपधारा 2क के अधीन छट दिए जाने के लिए श्रावेदन किया है।

आर नेन्द्रीय सरकार का समाधान हो गया है कि उनत रथापन के कर्मचारी, किसी पृथक श्रिभेदाय या श्रीमियम का भदाय किए बिना ही, भारतीय जीवन बीमा निगम की सामृहिक बीमा स्कीभ के ध्वीन जीवन बीमा निगम की सामृहिक बीमा स्कीभ के लिए ये फायदे उन फायदों से ध्वीक श्रुनुकुल है जो नर्मवारियों के लिए ये फायदे उन फायदों से श्रिष्ठिक श्रुनुकुल है जो नर्मवारी निश्चेष गहुबद्ध बीमा स्कीम, 1976 (जिसे इसमें इसके पञ्चात् उनन स्कीम कहा गया है) के श्रिष्ठीन उन्हें श्रुनुकेष है।

श्रातः केन्द्रीय सरकार, उक्त श्रश्चित्यम की धारा 17 की उपश्रारा-2क द्वारा प्रदक्त सिक्तयों का प्रयोग करते हुए और इससे उपाबद्ध अनुसूची में विनिर्दिष्ट सती के श्रधीन रहते हुए, उक्त स्थापन को तीन वर्ष की श्रविश्व के लिए उक्त स्कीम के सभी उपबन्धों के प्रवर्तन से छुट देती है।

## श्रनुपूर्चा

- 1. उक्त स्थापन के सम्बन्ध में नियोजक प्रविधिक भविष्य निश्चि ग्रायुक्त, दिल्ली को ऐसी विषयणियां मेजेगा और ऐसे लेखा रखेगा नथा निरीक्षण के लिए ऐसी सुविधाये प्रदान करेगा जो केन्द्रीय मरकार, समय समय पर निर्दिष्ट करें।
- 2 नियोजक, ऐसे निरीक्षण प्रशारों का प्रत्येक मास की समाध्यि के 15 दिन के भीतर संदाय करेंगा जो केन्द्रीय गरंकार, उक्त अधिनियम की धारा-17 की उपधारा 3-क के खण्ड-क के अधीन समय समय पर निर्विष्ट करें।
- 3. सामृहिक बीमा स्कीम के प्रशासन में, जिसके श्रत्नगंत लेखाओं का रक्षा जाना, विधरणियों का प्रस्तुत किया जाना, बीमा प्रीवियम का सदाय, लेखाओं का प्रश्नरण, निरीक्षण प्रभारों सदाय श्रादि भी है, होने बाले सभी क्यमें का बहन नियोजक द्वारा दिया जाएगा।
- 4. नियोजन, केन्द्रीय सरकार हारा अनुमंदित सामृष्टिक बीमा स्कीश के नियमों की एक प्रति और जब कभी उनमें संशोधन किया जाए, तब उस मंगोधन की प्रति तथा कर्मचारियों की बहुसंख्या की भाषा में उसकी मुख्य बातों का क्रनुवाद स्थापन के सूचना गट्ट पर प्रदिशान करेगा।
- 5. यदि कोई ऐसा कमंचारी जो कर्मचारी भविष्य निधि का या उनत श्रिधिनयम के श्रिधीन छूट प्राप्त किसी स्थापन की भविष्य निधि का पहले ही सदस्य है, उसके स्थापन में नियोजिन किया जाता है तो, नियोजिन सामृहिक बीमा स्कीम के सदस्य के रूप में उसका नाम तुरुन्त दर्ज करेगा और उसकी बाबन श्रीवण्यक प्रीमियम भारतीय जीवन बीमा निगम की सदस्य करेगा।
- 6. यदि उक्त स्क्रीम के अर्धात कर्मचारियां को उपलब्ध फायचे बद्दाये जाते हैं तो, नियोजक सामूहिक बीमा रकीम के अर्धात कर्मचारियों को उपलब्ध फायदों में समुखित रूप में बृद्धि किए जाते की व्यवस्था करेगा जिसमें कि कर्मचारियों के लिए सामृहिक बीमा स्क्रीम के अधीत उपलब्ध फायदें उन फायदों से अधिक अनुकृत हो जो उक्त स्क्रीम के अधीत अपूजित अनुकृत हो जो उक्त स्क्रीम के अधीत अपूजीय हैं।
- 7. माग्हिल बीमा स्थीन में निभी लात के होते पूर्ण भी पिर लिसो अर्मपारी की मृत्यु पर इस स्कीम के अर्थात संदेग रकम छस रकम से कम

- है जो कर्मचारी को उस देशा में संवेष होती अब बहु उपन स्कीप के 3. All expenses invol-(group Insurance Scheme अधीन होता तो, नियोजक कमंचारों के विधिक वारिस/नाम निर्वेशिक्षी को submission of returns, par प्रतिकर के रूप में दोनों रक्षमों के अन्तर ने बनाबर रक्षम का मध्य of accounts, payment of by the employer.
- 8. सामृहित बीमा स्कीम के उपवन्धी में कोई भी समीधन अदिशिक भविष्य निष्ति श्रायुक्त, दिल्ली के पूर्व अनुमोदन के बिना नहीं किया जाएगा और जहां किया सशीधन से कर्मचारियों थे हित पर प्रतिकृत प्रभाष पड़ने की संभावना हो, यहां प्रादेशिक प्रविष्य निष्ठि श्रायुक्त धपना धनुमोदन देने से पूर्व कर्मचारियों को श्रमना दृष्टिकीण स्पष्ट करने का युक्तियकत श्रवसर देगा ।
- 9. यदि किसी कारणवंश स्थापन के फर्मचार भारतीय जीवन भीमा निगम को उस सामूहिक बीमा स्कीम के, जिमे रखापन पहुंचे ग्रापना भूका है अधीन नहीं रह जाता है या इस स्कीम के ध्रधीन कर्मचारियों को प्राप्त होने बाल फायदे किसी रीति से कम हो जाते हैं, तो यह रह् की जा सकती है।
- 10 यदि किसी कारणवश नियोगक उस नियन तारीख के भीतर जो भारतीय जीवन बीमा निगम नियन करे, प्रीमियम का मेदाव करने में असफल रहना है और गालिमी को ज्यपगम हो जाने दिया जाता है ती, छुट रह की जा सकती है।
- 11 वियोजक द्वारा प्रीमियम के भवाय में किए गए किसी व्यक्तिप्रम की द्वारा में उन मृत सदस्यों के नाम निवेशितियों या विधिक बारिसों को जो यदि यह छूट न दी गई होती तो, उक्त स्कीम के भन्तर्गत होते । बीमा फायवों के संदाय का उसरदायित्व नियोजक पर होगा ।
- 12. उनन स्थापन के सम्बन्ध में नियोजक इस स्कीम के प्रधान भाने बाले किसी सदस्य की मृत्यु होने पर उसके हक्कार नाम निर्वेशितियों/ विधिक वारिसों को बीमाकृत रकम का संवाय तत्परता से और प्रत्येक दशा में भारतीय जीवन बीमा निगम से बीमाकृत रकम प्राप्त होने के एक मान के भीकर मुनिष्चिन करेगा।

[र], ज्म-35014/167/86(ज्म ज्म-2)]

S.O. 2217.—Whereas Messrs Om Parkash Fatch Chand Limited, 717, D. B. Gupta Road, Paharganj, New Delhi-110055 (DL/3200) (hereinafter referred to as the said establishment) have applied for exemption under sub-section (2A) of Section 17 of the Employees' Provident Fund and Miscellaneous Provisions Act, 1952 (19 of 1952) (hereinafter referred to as the said Act);

And whereas, the Central Government is satisfied that the employees of the said establishment are, without making any separate contribution or payment of premium, in enjoyment of benefits under the Group Insurance Scheme of the Life Insurance Corporation of India in the nature of Life Insurance which are more favourable to such employees than the benefits admissible under the Employees Deposit Linked Insurance Scheme, 1976 (hereinafter referred to as the said Scheme);

Now, therefore, in exercise of the powers conferred by sub-section (2A) of section 17 of the said Act, and subject to the conditions specified in the Schedule annexed hereto, the Central Government hereby exempts the said establishment from the operation of all the provisions of the said Schome for a period of three years.

## SCHEDUI E

- 1. The employer in relation to the said establishment shall submit such returns to the Regional Provident Fund Commissioner. Delhi maintain such accounts and provide such facilities for inspection, as the Central Government may direct from time to time
- 2. The employer shall pay such inspection charges as the Central Galernant any iron time to thus, direct under clause (a) of sub-section (3A) of section 17 of the said Act, within 15 days from the close of every month.

- 3. All expenses involved in the administration of the Group Insurance Scheme, including maintenance of accounts, submission of returns, payment of insurance premium transfer of accounts, payment of inspection charges etc. shall be borne by the employer.
- 4. The employer shall display on the Notice Board of the establishment, a copy of the rules of the Group Insurance Scheme as approved by the Central Government and, as and when amended, alongwith a translation of the salient features thereof, in the language of the majority of the employees.
- 5. Whereas an employee, who is already a member of the Employees' Provident Fund or the Provident Fund of an establishment exempted under the said Act, is employed in his establishment, the employer shall immediately enrol him as a member of the Oroup Insurance Scheme and pay necessaty premium in respect of him to the Life Insurance Corporation of India.
- 6. The employer shall arrange to enhance the benefits available to the employees under the Group Insurance Scheme appropriately, if the benefits available to the employees under the said Scheme are enhance, so that the benefits available under the Group Insurance Scheme are more favourable to the employees than the benefits admissible under the said Scheme
- 7. Notwithstanding anything contained in the Group Insurance Scheme, if on the death of an employee the amount payable under this Scheme be less than the amount that would be payable and employee been covered under the said Scheme the employer shall pay the difference to the legal heir/nominee of the employee as compensation.
- 8. No amendment of the provisions of the Group Insurance Scheme, shall be made without the prior approval of the Regional Provident Fund Commissioner. Delhi and where any amendment is likely to effect adversely the interest of the employees, the Regional Provident Fund Commissioner shall before giving his approval, give a reasonable opportunity to the employees to explain their point of view
- 9. Where, for any reason, the employees of the said establishment do not remain covered under the Group Insurance Scheme of the Life Insurance Corporation of India as already adopted by the said establishment, or the benefits to the employees under this Scheme are reduced in any manner, the exemption shall be liable to be cancelled.
- 10. Where, for any reason, the employer fails to pay the premium etc. within the due date, as fixed by the Life Insurance Corporation of India, and the policy is allowed to lapse, the exemption is liable to be cancelled.
- 11. In case of default, if any made by the employer in payment of premium the responsibility for payment of assurance benefits to the nominees or the legal heirs of deceased members who would have been covered under the said Scheme but for grant of this exemption, shall be that of the employer.
- 12. Upon the death of the members covered under the Scheme the Life Insurance Corporation of India shall ensure prompt payment of the sum assured to the nominee/legal heirs of the deceased member entitled for it and in any case within one month from the receipt of claim complete in all respects.

[No. S-35014<sub>1</sub>167[86 (**SS-II.**)]

## नई दिल्ली, 27 मरी, 1986

ना आ 3016 — गर्मेबारी राज्य बीमा श्रिवित्तम, 1948 (त्रं 948 रा १4) की धारा । की उपधारा (त्र) द्वारा प्रवन गरितयों का प्रयोग गर्भ हुए, केंद्रीय भरकार एक्ट्रुशरा । जून, 1986 की उस नारीश्र के भग में विचन करते हैं जिसवी इक्त धीक्षवित्म के भन्याय । (धारा ६४ और ६० के निवान को पत्री हो प्रवृत की जा युकी है) भीर बड़मात्र के भीर व विकास हो हैं। भीर बड़मात्र की मीर व विकास हो स्वृत्त की जा युकी है। भीर बड़मात्र की मीर व विकास हो है। भीर बड़मात्र की साम हो साम है

के जिसाब क्षो पहुँचे की एक्क्म की लग कुकी हैं। जी उनकाल प्राप्त नाएक के सिम्मीतिक्षित क्षेत्र में अवद की ग्राप्त :---

ंदिन्गतः जिले में माकुम मौजा में लीशो टाउस सथा समकुणत के अरमधीन धाने धाले छेख≀राजम्ब भाम ।

[मक्ता एम-38013<sup>7</sup>20786-एम गम-1] :

## New Delhi, the 27th May, 1986

S.O. 2218.—In exercise of the powers conferred by subsection (3) of section 1 of the Employees' State Insurance Act, 1948 (34 of 1948), the Central Government hereby appoints the 1st June, 1986 as the date on which the provisions of Chapter IV (except sections 44 and 45 which have already been brought into force) and Chapters V and VI (except sub-section (1) of section 76 and Sections 77, 78, 79 and 81 which have already been brought into force) of the said Act shall come into force in the following areas in the State of Assam namely:—

"The areas/Revenue village comprising Ledo Town and Samukjan in Makum Mauza in the District of Dibrugarh."

[No. S-38013/20/86-SS-I]

नई दिश्ली, 28 मई, 1986

का. श्रा. 3219.—केन्द्रीय शरकार, कर्मवारी भविष्य निश्चि स्कीम, 1952 के पैरा 4 के उन पैरा (1) के अनुमरण में, भारत के राजपक, भाग 3, खंड 3, उपखंड (2), तारीख 31 दिसम्बर, 1983 में प्रकाशित, भारत सरकार के श्रम श्रीर पृतर्जात मंत्रात्र (श्रम विभाग) की श्रीध-मूचता मं, का श्रा 4784, तारीख 12 दिसम्बर, 1983 में निम्नलिखित संशोधन करती है, श्रशांत् .——

उतन प्रधिसुबना में, नदस्य' शांपैक के नीचे, तम गंध्यकि ० के गामने की प्रविष्टि के स्थान पर, निम्निक्षित प्रतिष्टि रखी प्राप्ती, क्रेथीस् :----

''श्री एम एस. द्रीगर,

**उपाध्यक्ष** 

भारतीय मनवूर सब हिमाबन प्रदेश

कीप सन्दरमगर,

जिला मण्डी, हिनाचल प्रदेण ।

[वी-20012/17/78-पी एक H]

टिप्पण: मूल स्रधिसूचना, भारत के राजवत्र, भाग 2. खंड 3 (2) में का. प्रा 4784 द्वारा प्रकाणित हुई यी और सराण्यात निस्तितिश्वित द्वारा संगोधित की गई .--

त्र. स. राजपत्र में प्रकाशन की पार्शक

1 3024 22-9-84

2, 2857 22-6-85

## New Delhi, the 28th May, 1986

S.O. 2219.—In pursuance of sub-paragraph (b) of paragraph 4 of the Employees' Provident Funds Scheme, 1952, the Central Government hereby makes the following amendment in the notification of the Government of India in the Ministry of Labour and Rehabilitation (Department of Labour), No. S.O. 4784, dated the 12th December, 1983, published in the Gazette of India, Part II, Section 3, sub-section (ii), dated the 31st December, 1983, namely the

In the said notification, under the heading 'Members' against serial number 9, for the entry the following entry shall be substituted, namely :--

"Shri M. S. Toggar.

Vice President.

Bhutiya Mazdoor Sangh,

Himachal Pradesh.

Camp Sundernager.

Distt. Mandr. H.P."

IV-20012/17/78-PF-II]

Note—The principal notification was published with S.O. 4784 in the Gazette of India, Part II, Section 3(ii) and subsequently amended by :

5. No.	Date of publication in the	e Gaztte.
	——· —— ·	
1. 3024	22.9.81	
2, 7857	-27.6.85	

### नई दिल्दी, 29 मई, 1986

का.श्रा 2:20.~कंटोय सरकार ने कर्मचारी राज्य वीमा श्रधि-नियम, 1918 (1948 का 34) की धारा 4 के खण्ड (ख) के श्रत्मरण में भी एच एम एम० भटनागर के स्थान पर श्री बादल गोप, मित्रज, मारक सरकार, श्रम मञ्जालय, नई दिल्ली को कर्मबारी राज्य बीमा नियम में उपाध्यक्ष के लप में नामनिर्दिष्ट किया है.

ग्रतः सम्म केन्द्रीय सरकार, कर्मवारी राज्य बीमा श्राधिनियम, 1948 (1918 का 34) की धारा 4 के प्रनुसरण में, भारत सरकार के श्रम भंजातप की प्रधिमुक्ता राज्या का श्रा. 545(प्र), दिनांक 25 जुलाई, के 1985 में निम्नालियिन राजाधन करता है, अर्थान

उक्त अधितृत्वता में, "(फेन्द्रीय सरकार द्वारा धारा 4 के खण्ड (ख) के अधीत नामनिर्विष्ट)" णोर्थक के नीचे मद 2 के सामने को अधिण्डि के रुपान पर विस्तृतिकात अविण्डि रुपान पर विस्तृतिकात अविण्डि रुपान आगण्यी, अर्थान .--

'श्री बादल राय सचिव, भारत सरकार, अ.स.सदालय,

सई दिल्ली ।"

[सब्मा प्-16012/6/86-एस एस-I] ए के. भटटशई, ग्रवर मिव

## New Delhi, the 29th May, 1986

S.O. 2220.—Whereas the Central Government has, in pursuance of clause (b) of Section 4 of the Employees' State Insurance Act. 1948 (34 of 1948) nominated Shri Badal Roy, Secretary to the Government of India, Minustry of Labour, New Delhi, as the Vice-Chairman of the Employees' State Insurance Corporation, in place of Shri II. M. S. Bhatnagar.

Now, therefore, in pursuance of section 4 of the Employees' State Insurance Act, 1948 (34 of 1948), the Central Government hereby makes the following amendment in the notification of the Government of India in the Ministry of Labour S.O. No. 545(E), dated the 25th July, 1985, namely—

In the said notification, under the heading "(Nominated by the Central Government under clause (b) of section 4)", for the entry against Serial Number 2, the following entry shall be substituted, namely:—

"Shi Badal Roy.
Secretary to the Government of India,
Ministry of Labour,
New Delhi."

[No. U-16012/6/86-\$S-1]

A K BHATTARAL Under Secy.

## नर्षकिल्यो २७ मई, 1986

का पा 2221 — ोज्जीय सरकार ने यह समाधान हो जाने पर कि लोकिट्न में ऐसा फरना अपेक्षित या श्रीशोधिक विवाद सिंगतियम, 1947 (1947 का 14) की धारा 2 के क्षण्ड (ब) के उपखण्ड (b) के उपक्रमों के श्रमुखण में भारत सरकार के श्रम स्वालय की श्रीधमुलना संख्या भा.श्रा. 45 दिनांक 17 दिसम्बर, 1985 द्वारा बैकिंग उद्योग को उनत मिश्रनियम के प्रयोजनों के लिए 29 दिसम्बर, 1985 को छा मास की कालाबधि के लिए लोक एपयोगी सेवा घोषित किया था; श्रीर नेन्द्रीय सरकार की श्रास है कि लोकहिन में उक्त कालाबधि को छ। मांग की श्रीर कालानचि के लिए बदाया जाना खोकिन है;

शत: अब अविशोधन विशाद अधिनियम 1947 (1947 का 14) भी धारा 2 के खण्ड (कृ) के उपखण्ड (6) के परन्तुक हारा प्रदत्त पांचनर्त्रा का प्रयोग करते हुए केन्द्रीय सरकार उपन उद्योग को उपन प्रधिनियम के प्रयोजनीं के लिए 39 जून, 1986 में छः माम की ग्रीर कालाविध के लिए लोक उपयोगी सेवा घोषित करती है।

[सं. एस-11017/2/85-की(ए)

## New Delhi, the 27th May, 1986

S.O. 2221.—Whereas the Central Government having been satisfied that the public interest so required had, in pursuance of the provision of sub-clause (vi) of clause (n) of section 2 of the Industrial Disputes Act, 1947 (14 of 1947), declared by the notification of the Government of India in the Ministry of Labour S.O. No. 45 dated the 17th December, 1985 the Banking Industry carried on by a Banking Company as defined in clasuse (bb) of section 2 of the said Act to be a public utility service for the the purposes of the said Act, for period of six months from the 29th December, 1985;

And whereas, the Central Government is of opinion that public interest requires the extension of the said period by a further period of six months;

Now, therefore, in exercise of the powers conferred by the provision to sub-clause (vi) of clause (n) of section 2 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby declares the said industry to be a public utility service for the purpose of the said Act, for a further period of six months from the 29th June, 1986.

[No. S-11017[2[85-D, I (A)]

का. श्रा. 222% — फेन्द्रीय सरकार ने यह समाधान हो जाने पर कि लोकहिन में ऐसा करना अपेक्षित था औद्योगिक विवाद शिक्षितियम, 1947 (1947 का 11) की धारा 2 के खंड (ढ) के उपखंड (७) के उपखंड (७) के उपखंड के अनुसरण में भारत सरकार के अस मंत्रालय भी क्रिक्शिस्ता मंक्या का 0 जा 0 5728 दिनांक 3 विशम्बर, 1985 व्वारा लीहा अयस्क जानम उद्योग को उक्त प्रावित्यम के प्रयोजनों के लिए 9 दिसम्बर, 1985 से छह मात की कालार्यां के लिए लोक उपयोगी सेवा घोषित किया था।

और केन्द्रीय सरकार की राय है कि लोकहित में उक्त कालावधि को छह मास की और कालावधि के लिए बहाया जाना अपेक्षित है;

श्रतः, सनं, योधोमिक विवाद ध्रधिनियम, 1947 (1957 का 14) की धारा 2 के खंड (क) के उपखंड (6) के परस्तुक द्वारा प्रदत्त शिक्तयों का प्रयोग करते हुए, केन्द्रीय सरकार उक्त उद्योग को उक्त ध्रधिनियम के प्रयोजनों के लिए 9 जून, 1986 से छह माम की धीर कालावधि के लिए लोक उपयोगी मेवा धोषित करते। है।

# [सं. एम-11017/12/85-जी-1 (ए)]

S.O. 2222.—Whereas the Central Government baving been satisfied that the public interest so required had, in pursuance of the provision of sub-clause (vi) of clause (n) of section 2 of the Industrial Disputes Act, 1947 (14 of 1947), declared by the Notification of the Government of India in the Ministry of Labour S.O. No. 5728 dated the 3rd December, 1985 the iron ore mining industry to be a public utility service for the purposes of the said Act, for a period of six months, from the 9th December, 1985;

And, whereas, the Central Government is of opinion that public interest requires the extension of the said period by a further period of six months;

Now, therefore, in exercise of the powers conferred by the proviso to sub-clause (vi) of clause (n) of section 2 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby declares the said industry to be a public utility service for the purpose of the said Act, for a further period of six months from the 9th June, 1986.

[No. S-11017/12/85-D.I (A)]

का. था. 2223 — केन्द्रीये. मरकार ने यह संमाधास हो आने पर कि लोकित में ऐसा करता अंक्षित जा सीखोगिक निभाय स्वितिष्म, 1947 (1947 पा 14) की धारा 2 के खण्ड (द) के लाखंड (6) के उपज्यों के अनुसरण में, भारत सरकार के धम मंद्रालय की अधिमूचना संख्या का. धा. 5727 दिनांक 3 विश्वस्थर, 1985 हारा कोयला उद्योग की उन्त अधिनियम के प्रयोगनों के लिए 3 दिसम्बर 1985 से 6 मांस की कालावधि के लिए लोक उत्थोगी सेवा घोषित किया था;

श्रौर केन्द्रीय सरकार की राय है कि लोकहिन में उक्त कालावधि को छह माम को धौर कालावधि के लिए बढ़ाया जाना श्रमेक्षित हैं;

श्रातः श्रात्र, भौधोगिक विचाद सिशानियम, 1947 (1947 का 14) की धारा 2 के व्याप्त (क) के उनमंत्र (6) के परन्तुक द्वारा प्रदत्त प्रित्सों का प्रयोग करते हुए, केन्द्रीय सरकार प्रकात उद्योग को उन्त सिशानियम के प्रयोगों के लिए 3 जून, 1986 से छाद मास की श्रीर फालाबधि के लिए लोक उपयोगों मेरा धोषिन करती है।

फ़ाइल संख्या 11017/13/81-**डी-र** (प्]

S.O. 2223.—Whereas the Central Government having been satisfied that the public interest so required had, in pursuance of the provisions of sub-clause (vi) of clause (n) of section 2 of the Industrial Disputes Act, 1947 (14 of 1947), declared by the notification of the Government of India in the Ministry of Labour S.O. No. 5727 dated the 3rd December, 1985 the Coal Industry to be public utility service for the purpose of the said Act, for a period of six months from the 3rd December, 1985;

And, whereas, the Central Government is of opinion that public interest requires the extension of the said period by a further period of six months;

Now, therefore, in exercise of the powers conferred by the proviso to sub-clause (vi) of clause (n) of section (2) of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby declares the said industry to be a public utility service for the purposes of the said Act, for a further period of six months from the 3rd June, 1986.

[No. S-11017/13/85-D.I (A)]

# नई दिल्ली, 29 मई, 1986

का. जा. 2224 — केन्द्रीय सरकार का ममाधान हो गया है कि लोक-हिन में ऐसा अपेक्षित है कि निक्यूरिटी पेपर मिल, होशगाबाद को, जिसे भीडोगिक विवाद अधिनियम, 1917 (1917 को 14) की प्रथम अनुसूची की प्रविद्धि 21 के अन्तर्गन निर्दिष्ट किया गया है, उक्त अधिनियम के प्रयोजनों के लिए लोक उन्योगी रोबा बोपित किया गाना चाहिए,

मतः श्रत्र, श्रीबोगिक विवाद श्रधिनियमः 1947 (1947 का 14) की श्रारा 2 के खण्ड (इ) के अपश्चंड (६) हारा प्रवत्त शक्तियों का प्रयोग करने हुए, के द्वीप सरकार उक्त उद्योग की उक्त श्रधिनियम के प्रयोगों के लिए तत्काल प्रभाव से छह गांग की कालावधि के लिए लोक उपयोगी सेवा चोक्ति करती है।

[संख्या एस-11017/10/81-द्वी-1(ए)] शशा भूषण अथर सम्बि

## New Delhi, the 29th May, 1986

S.O. 2224.—Whereas the Central Government is satisfied that the public interest requires that the Security Paper Mill, Hosangabad, which is covered by item 21 of the First Schedule to the Industrial Disputes Act, 1947 (14 of 1947), should be declared to be a public utility service for the purpose of the said Act;

Now, therefore, is exercise of the powers conferred by subclause (vi) of clause (n) of section 2 of the Industrial Disputes Act, 1947 (14 of 1947), the Contral Government hereby declares with immediate effect the said Industry to be a public utility service for the purposes of the said Act for a period of six months.

[No. S-11017/10/81-D.I (A)] SHASHI BHUSHAN, Under Secy.

### मई दिल्ली, 29 मई, 1986

का.भा. 2225.—भौद्योगिक विवाद प्रधिनियम, 1947 (1947 का 14) की धारा 17 के भनुसरण में, केन्द्रीय सरकार, भारतीय जीवन बीमा निगम के प्रबन्धतंत्र से सम्बद्ध नियोजकों भीर उनके कर्मकारों के बाब, अनुबंध में निर्देश्ट अंधोजिक जिवाद में राष्ट्रीय और्धाजिक अधि- करण, बंबई के पंचाद को प्रकाशित करती है, जो केन्द्रीय सरकार को 13 मई, 1986 को प्राप्त हुआ था।

### New Delhi, the 29th May, 1986

S.O. 2225.—In pursuance of section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the award of the National Industrial Tribunal, Bombay as shown in the Annexure in the industrial dispute between the employers in relation to the Life insurance Corporation of India and their workmen, which was received by the Central Government on the 13th May, 1986.

## ANNEXURE

BEFORE THE NATIONAL INDUSTRIAL TRIBUNAL BOMBAY

Reference No. NTS-1 of 1985.

## PARTIES :

Employers in relation to M|s. Life Insurance Corporation of India.

## AND

#### Their workmen.

#### APPEARANCES:

- For the Management—Mr. Kaka & Mr. Parekh, Advocates.
- For the Central Zone National Life Insurance Employees Assn.—Mr. S. L. Shukla, General Secretary.
- For the All India National Life Insurance Employees Federation—Mr. T. N. Krishnan, Joint General Secretary.
- For the All India Life Insurance Employees Association— Mr. Sanat Bhattacharya, Vice President, Mr. S. R. Wagh, Advocate.
- For the Akhil Bharatlya Jeevan Bima Nigam Chaturtha Sreni Karmachari Sangh—Mr. Sukumar Mukherjee, Adviser.
- For the National Organisation of Insurance Workers— Mr. S. S. Kashikar, Secretary.
- For the Western Zone Insurance Employees Association—Mr. A. S. DEO, General Secretary.
- For the All India Insurance Employees Association, Calcutta—Mr. M. P. More, Advocate & Mr. S. N. Bhomik.
- For the An India LIC Employees Federation—Mr. V. B. Kathuria, Joint Seccretary.

INDUSTRY-Insurance.

STATE-National.

Bombay, dated the 17th day of April, 1986.

## AWARD

This dispute referred to the National Tribunal concerning certain categories of employees of the Life Insurance Corporation hereinafter referred to as the Corporation is relating to the wages and other conditions of service, which should be awarded to them and the more important aspect of the matter, the conditions of their absorption in regular cadre. The categories of employees are Badli, temporary and partitime workmen.

2. The Life Insurance Corporation of India is constituted by an Act of Parliament, namely, Act 31 of 1956. Thereafter, in accordance with the provisions of that Act and in 273 GI|86—6

terms of B. 49 sub-section (2) clauses (b) and (bb) of that act, regulations were made and published by the Corporation, which are known as Staff Regulations, 1960. The Staff Regulations classify the employees into four classes and also deals with what is called the 'temporary staff' in Regulation 8. That empowers the Managing Director, Executive Director (Personnel), a Zonal Manager or a Divisional Manager to employ employees in the category of Class-III and Class-IV "on a temporary basis subject to such general or special directions as may be issued by the Chairman from time to time." Sub-clause 2 of the Regulations provides further that no person appointed in terms of Regulation '8(1) shall be entitled "to absorption in the service of the Corporation or claim preference for recruitment to any post." In other words, therefore the Staff Regulations recognises two classes of employees of the Corporation, one which may be called regular employees and the other temporary, covered by Regulation 8. The present reference however, relates to a category of employees described as badli, temporary and part-time workmen. I have already pointed out that the Staff Regulations provide only for employment of temporary workmen. Badli and part-time employment do not appear as a specific nomenclature in the Staff Regulations. Nevertheless, they would come, so far as Badh employees are concerned, under the temporary category or kind of employment. With regard to part-time employees, however, the situation may be slightly different. It appears from the material which has come on record, that so far as part-time employees are concerned, if we may make a distinction between them, it appears that some part-time employees have been working with the Corporation more or less on a regular basis in as much as that they have been working on a long term basis, for a long time. While the other category of part-times While the other category of part-times employees means those who work for temporary periods or in case of vacancies, mostly casual or longer. I would prefer to refer to such kinds of employees in the course of this reference as regular part-time employees and substitute part-time employees to bring out the distinction between these two kinds of employees. Though they would be both covered by the general category of the part-time employees, different considerations in my opinion would arise in the matter of relief and in determining the wages and other conditions of service of such regular part-time employees and the substitute part-time employees, who are more in the nature of Badli employees.

- 3. It would be convenient to divide this dispute into two parts, on relating to wages and other conditions of service and the other with regard to their absorption in regular cadre. It is also necessary, in order to define, to describe what are the kinds of employees covered in the employment, which occurs in their case who are generally described in the reterence as badli, temporary and part-time workmen. Admittedly, these categories of employees belong to class-III and class-IV. Even in between them it is common ground that there are no class-III employees in the part-time group or category of employees, who are covered in this reference. There are also no badli employees from Class-III. In other words, therefore, of the three kinds of employees covered by this reteres. These-III employees only belong to temporary category, while the class-IV category employees belong to all the three groups, namely, badli, temporary and part-time.
- 4. So far as class-III employees are concerned, from the temporary category, they are mostly holding posts in the clerical cadre, technical employees, telephone operators, drivers and such others. This is not an exhaustive description, but indicative of employment which necessitated employment occasionally of temporary employees. Needless to say that even in class-IV employees, there are temporary appontments, but as the very nature thereof suggests, they are for a somewhat longer duration.
- 5. On the other hand, part-time employees appear to be mostly coming from the category of sweepers, while badlis as the nomenclature indicates are not of the same kind as the temporary employees indicating a longer duration or tenure of continuous employment, but employment of a very occasional, casual and temporary nature. Most of these categories appear to be coming from the other kinds of class-IV employments, namely, watchmen, Peons, Liftmen

and other such posts. As I indicated earlier, the list is not exhaustive and no attempt is also being made to enumerate the classes of employments exhaustively in which the badii, temporary or part-time employees are being appointed or could be appointed.

- 6. Originally, in the reference order, there were only two unions, joined as parties, namely Western Zone Insurance Employees Association, Bombay and Central Zone National Life Insurance Corporation Employees' Association, Kanpur-However, after notices were issued, as the category of employees appears in almost all regions and the zones of the Corporation, a number of other unions filed applications for being joined as parties and eventually, eight unions including the above two were permitted to appear and represent and file their statements of claim. The list of impleaded unions is as below :—
  - 1. All India Life Insurance Employees' Association.
  - Akhil Bharatiya Jeevan Bima Nigam Chaturtha Sreni Karamchari Sangh.
  - 3, National Organisation of Insurance Workers.
  - All India National Life Insurance Employees Federation.
  - 5. All India Insurance Employees Association, Calcutta.
  - 6. All India LIC Employees Federation.
- 7. All these unions filed their statements of claim and the Corporation also filed its written statement. Most of the unions filed also annexures to their Statements of claim and also filed rejoinders. In the circumstances which will presently follow and would be indicated, I do not think it necessary to refer at any length to the Statements of claim filed by these various unions, except to indicate on a broad view the contentions appearing therein, as also what is suggested by the unions in the matter of wages and other conditions of these employees and what should be in their opinion, the terms of their absorption.
- 8. Thus, the All India National Life Insurance Employees Federation has contended that temporary employment should not be offered for regular and permanent nature of duties in the Corporation and those whosoever are appointed temporarily against a permanent vacancy beyond a period of three months, the period spent by him in this temporary employment should be considered when he is appointed to a permanent post. With regard to Badhs, according to it, they should be in the categories of watchinen, sweeper, littmen and only to fill casual vacancies. It is also its case that a permanent leave essive should be maintained. The temporary and baon employees should be paid wage as are paid in the normal scale, including antowance for the same kind of employees, and "should be entitled to all other service conditions including leave, hondays, overtime, working hours, etc. with the exception of P.F. Contribution."
- 9. With regard to part-time employees, its case is that part-time employees should be paid a wage upto three hours, Rs. 60 p.m., and for more than 3 hours but less than 6 hours Rs. 100 p.m. and in a graded scale thereafter, set out in this statement of claim. They should, in its opinion, be given the same benefit as other employees.
- 10. Its more important demand and contention is that "all temporary|Badlis workmen who had worked for over vix months or 180 days and were terminated before this reference, be regularised in permanent services according to the seniority in service." Another part of its demand and contention is that all those "existing" concerned workmen, namely, temporary, badlis and part-time employees who have worked for over 90 days in an year should be absorbed pe manently and in regular employment of the Corporation. Apparently, the word 'existing' means existing as on the date of the reference, for otherwise, it is not clear what the Federation means by the word 'existing.'
- 11. I may say, that generally statements of claim filed by all the unions proceed more or less on the same lines. Excepting variations minor or major in regard to their other

- working conditions, benefits and absorption. If the contentions of the unions were to be put briefly, then it can be said that the unions had urged that all temporary, part-time and badli employees should be straightaway absorbed who have put in a number of days, which varied with the unions. Part-time, badli and temporary employees should be given the same benefits and working conditions as are given to the regular employees. Apparently, notwithstanding the claim for absorption of all these part-time, temporary and badli employees, existing or whose services have been terminated prior to the reference, the unions contemplated the continuation and existence of the part-time, badli and temporary employees even hereafter. In making a reference hereafter, to the statements of cloim of the other unions, I shall only point out their salient features in regard to these aforesaid features, demands or variations if any.
- 12. The National Organisation of Insurance Workers filed its statement of claim on the 9th September, 1985 wherein it said that the part-time employees should get as many as 14 benefits such as provident fund, gratuity, festival advance, encashment of leave, seave travel concession, medical facilities and even promotion rules, free insurance and housing scheme. The material part of its statement of claim however is that the Corporation is a very large organisation having five zonal offices and 43 divisional offices and about 1000 branches all over India at that time. The number of such temporary, part-time and badii employees, according to it, was in the order of about 1000 Badlis, 1000 or more temporary daily rated and about 2000 part-time employees. It also referred to the various circulars which were issued by the Corporation relating to their appointment and empanelling. It also referred to certain other circulars and instructions which were issued to the zonal and divisional offices in the matter of employment of such temporary and part-time workmen. It is pointed out that though these persons were employed and have done work which is a work of permanent and regular nature of the Corporation, the intention of the Corporation was to see that they do not complete 190 days or 140 days, obviously with a view to keep them out of the purview of the Industrial Disputes Act.
- 13. The Central Zone National Life Insurance Employees Association, also filed its statement of claim. It did not set out any terms and conditions or benefits for the temporary badli and part-time employees, but demanded that the conditions and benefits as are given to regular employees should be given to these persons also. However, so far as their absorption was concerned, it said that "existing temporary. Badli and part-time employees who have worked for over 90 (ninety) days be regularised in permanent service in their respective cadres in class III and/or IV." and all "Temporary, Badhi and part time employees who had worked for over six months or 180 days and were terminated before the Reference Order may be regularized in permanent service according to their seniority in service."
- 14. All India Insurance Employees Association, which has virtually adopted the statement of claim filed by its Western Zone Affiliate Association which has filed a written statement of claim on 26th August, 1985. No separate reference therefore, need be made to this statement of claim.
- 15. It is only necessary to refer to the absorption conditions suggested or named by the All India LIC Employees Federation, which filed its statement of claim on 9th September, 1985, as its other demands with regard to wages and other conditions of service are on par with other unions. So far as their absorption is concerned, it said "such workmen who have worked for 85 days in a year for three years should be listed for absorption in regular cadre" and "such persons who have worked for 85 days in a year for 5 years should be absorbed in regular cadre with immediate effect". It does not make any distinction, between temporary badli or part-time workmen, but it is not known why and how it claimed different periods of service for purposes of absorption. Its more important contention in that appointment of workmen through contractors should be abolished. It appears that, and a contention was raised and arguments advanced before me to which I shall make a reference at a later stage, that the Corporation at some of its offices and in some of its divisions employed workmen through a system of contract. Work, which is entrusted to the contractors,

according to the unions, is regular work which the Corporation has, such as security watchmen, liftmen, sweeper, etc. But, such workmen are placed under a contractor and the contract is given for that work. It was the contention that sometimes even one of the workmen himself is chosen as the contractor. Workmen, therefore, have continued to work in the same position and in the same manner, but no more as badli, part-time or temporary workmen of the Corporation, but as the contractor's employees. During the course of the hearing of this reference, I had observed, that the Corporation, should not as a matter of policy, for its regular and permanent nature of work employ workmen through contractor. In the notes made on 14-3-1986, this was observed and the Corporation in principle agreed to do so.

16. The statement of claim filed by the Western Zone Insurance Employees Association filed on the 25th August, 1985, though extensive, except for a few matters which have tot been referred to by the other unions, generally proceeds on the same lines. It has however, pointed out that the wages paid by the corporation to these part-time, temporary and badli workmen have been very low, and their period of employment has also been many times very small, i.e. for 2-3 days, the maximum being 85 days. This, according to it, was done with a view to circumvent the provisions and in order not to confer the status of permanency upon its employees, which constituted an unfair labour practice. practice. This was also not uniformly followed and it says that "In some centres such temporary employees are replaced by fresh once on their completion of 85 days, whereas at many centres the same temporary workman is again employed on a daily wages of on a consolidated wage basis to work as a regular sub-staff over a fairly long period extending even 10 to 12 years. "In a number of cases they are paid their salary either as coolie/charges or shifting charges paid their salary either as coole/charges or shifting charges or some such other charges. And such payments are made either in the name of the workman concerned or in some fictitious names to frustrate the tight to permanent employment and consequential benefits." According to it, the Badh employees were engaged often for a minimum period of 5 days or less than 5 days and their daily wage is arbitrarily fixed at Rs. 9 or lower and later raised to Rs. 15 per day from June, 1983. These practices were according to it, exploitative. In order to overcome and with a view to put an end to three practices the union raised a dispute by its an end to three practices, the union raised a dispute by its letter dated 30th July, 1982, making on their behalf the demand for payment of wages and benefits of other terms and conditions of service and absorption in the employment.

17. It then made a reference to the dispute relating to nonrevision of wages for casual labour which was a subject of reference No. 4 of 1984 and the award made thercunder, which was delivered by me on the 11th of April, 1985 and came into force from 18th January, 1983, i.e. the date of the reference. In its paragraph 37 and 38, it has set out its demands for the part-time, baddi and temporary work. men, which are on par and identical excepting the claim for increments in wages, like the other unions. It seems also to suggest that the wages which were being paid and which are being paid at present to the temporary, badli and parttine employees depended purely upon the nature of work, which they are asked to do, such as different wage for Peons, Sweepers, Watchmen, Scavingers, Watermen, Hamals, etc. and according to it the work and duties attached to them "are alike and are not distinguishable". Therefore, there is no justification for any discrimination or differential in the scales of pay being paid to them, alongwith other benefits. Such benefits are also, it was stated, not paid. Though the jobs are of a permanent nature and of a longer duration, the employment of any particular person is restricted by the Corporation "artificially to 85 days only." According to it, in order to maintain sanitary hygienic and clean conditions in the buildings and establishments of the Corporation sweepers and cleaners should be employed on a full time basis and not as part-time workers and if they are required to be engaged for part time, they should be engaged atteast on a 4-hour basis per day. It also pointed out that certain other public sector undertakings, such as banks have "extended the benefits made available to their whole time employees to the part-time employees and the temporary employees in the organisations. That should be done even by the Corporation.

18. One more feature which has appeared in the Statements of Claim of All India Life Insurance Employees Asso-

ciation, particularly with regard to Eastern Region, and Akhil Ehartiya Jivan Bima Nigam Chaturtha Srani Karamchari Sangh, hereinaster referred to as Sangha is employment of the medium of contractors for getting the work done which was either formerly done, or elsewhere being done by partitine badli and temporary employees. These workmen, it is said, have been working for the Corporation "for many years" and the Corporation has not taken any steps for their absorption. Daily wage for categories of employees, such as Head Peon, Watchman Liftman, etc. comes to Rs. 28.64 per day at 1/30th of the emoluments drawn by regular employees. Similarly, it comes to Rs. 27.94 per day in case of Sepoys, Hamalr, Daftaries, etc. and Rs. 27.00 in case of Sweepers and Cleaners. However, these badli, temporary and partitime workman were and are paid at various rates ranging from Rs. 75 p.m. to Rs. 300 p.m. or Rs. 2.50 per day to Rs. 10 per day. They also do not get any other benefits which the regular employees get, such as holidays, leave exgratia bonus, etc.

19. A feature to which a reference is made and finds its place in the statements of claim of All India Life Insurance Employees Association and the Sangha is that the "Corporation directly and/or through Contractors. Agents, tenant-Associations, Licensee Associations etc." engages badli, temporary and part-time workmen for the same work which is obtained from other workmen such as sweepers, cleaners, watchmen, homair, liftmen, watermen, etc. in other places and was also before. The employment such of intermediary was performed for the corporation by the same employees.

20. The sangha has similarly contended that amongst the three categories of workmen under reference "workman engaged through Contractors for Building maintenance as watchman, liftmen, pumpman etc. (IV) Workmen engaged through Socalled tenant Association" should also be included. It has given an annexure and schedule to its statement of claim giving the names of workman, time since when they have been working, places where they have been working and the names of Associations or Contractors through whom their work is extracted, such as Deependra Kumar Das, Jupitar Electric Co., Daga and Company, Tenant Associations, etc.

21. To state briefly, the contentions which commonly appear in the statements of claim of the unions are that the employees who have been working as pari-time, badli and temporary workmen, have been working for long periods and artificially. their continuous employment has been restricted to a maximum period of 85 days at a stretch. This has however, not been followed uniformly at all places and that in order to circumvent or give a go by to the directions and instructo circumvent or give a go by to the directions and instituc-tions of the corporation, employees have been employed in different capacities such as sometime badli, sometime tem-porary and sometime part-time and also under different categories like Peons, watchmen, liftmen, watermen and even paid as coolie charges. That workmen have also been work-ing in different names and paid in fictitious names. Even its regular and normal work at some places, is got done through regular employees as also these temporary, part-time and badli employees. At some places and on some occasions, it is got done through contractors, tenants Associations or some such organisations. But they do he same kind of work, which is of a regular and permanent nature and available at other places and divisions of the LIC. Even as contractors employees of agents employees the same workmen work

22. Wages paid to these employees, often on a lumpsum basis either determined daily or monthly are very law compared to the minimum daily rate of wage paid to a regular employee, though same kind of work is done by such temporary, budli and part-time workmen. They are also not given any other benefits and are deprived of any other considerations. Their service with the Corporation is of no avail and they are not considered for purposes of absorption even though the statement of claim by the unions say that all the Corporation in different capacities, different forms and in different nature. As there is a cadre in regular service of the Corporation, such employees who have put in a number of years in different capacities of the Corporation have served it often at a disadvantage and are at a loss and prejudiced by the policies adopted by the Corporation. As no uniformity exists for work which is of a regular and permanent kind, employment of contractors or agencies should be discouraged and done away with. All those who have been working with the Corporation should be directly absorbed and straight way absorbed as the regular employees of the

Corporation, for which, according to the union, there is considerable room and capacity in the form of vacancies. They should also be extended all other benefits which are available to the regular employees of the Corporation. Their service in the Corporation should be reckoned for purposes of increment and when absorbed at the time of absorption, the period spent should be treated as probationary period and should be taken into account.

23. It is further material and significant to note that though the statement of claim by the unions say that all the workmen who have been doing badli, temporary or partitime work of the Corporation should be absorbed straightaway and given all the benefits, though the position is admitted that they have not been continuously in employment in any capacity these benefits should accrue to them from what year and what year should be taken into account for purposes of absorption is not stated or claim. There is a reference no doubt to various circulars and directions issued by the Corporation particularly in 1977. There is also a reference to the raising of the dispute or 30th June. 1982 in the statement of claim of one of the unions, but none of the statements which claimed benefits of wages and conditions of service to be extended stated from what year those benefits should be given. It has also not been said for the purpose of absorption, what should be the criteria adopted and service of the employees at what point of time should be taken into account, particularly in view of the fact that such employees have been continuing to work, according to the union, right from the year 1977. The dispute was raised in June, 1982 and the reference order came to be made in May 1985. I make particular reference to these circumstonces, as that has a bearing on the subsequent suggestions which emerged and the award which I propose to make.

24 The Corporation delivered a number of pleadings in the form of rejoinders, replies to the union's statements of claim which were delivered from time to time, but its main written statement which alone I intend to refer is of 25th of October, 1985. It initially pointed out that the Staff Regulations made by the Corporation do not apply to temporary, badli or part-time employees. That power had been conferred by Regulation 8 to employee persons in a temporary capacity. It then referred to provisions of S. 40B of the Insurance Act of 1930 and the limitation of expenses within which the Corporation has to function. It also referred to S. 6 of the Act and the circumstances that staff strength is fixed and pagged at various levels by the Corporation with due consideration to these enactments. According to it, in addition to such fixed staff strength, "a leave reserve of around 10% is maintained." It also further recognises and says that even "after providing for the 10% leave reserve it may be necessary for the Corporation to engage a limited number of persons on a temporary basis, in exercise of powers conferred on it by Regulation 8 of the (Staff) Regulations." These limited number of persons temporarily Regulations." These limited number of persons temporaring engaged on a parti-time basis are, according to it, only in the category of "Sweepers, Gardeners and Watchmen in Class-IV cadre whose duty hours generally extend for 2 to 4 hours a day depending upon the work-load involved. Sweepers, on a parti-time basis are engaged where the Corneration of these are housed in rental premises. Where poratoin's offices are housed in rental premises. Where, however, the offices of the Corporation are situated in buildings owned by it, the Sweepers are appointed on a regular whole-time salaries basis." Where part-time work is required or involved, "care is taken to see that part-time workmen are employed where their services are to be availed of for only 4 hours or less every day." It has then set out the guidelines which are given to the lower officers in fixation of sweeper requirements, according to the floor area and says that remuneration to these "part-time workers is determined on a per hour per month basis which is more or less proportionately commensurate with the minimum wages including dearness allowance paid to the Corporation's regular employees in the same cadre." This, it says before 1978 was Rs. 30 per hour per month. It was revised to Rs. 40 per hour per month on 1-2-1978 to Rs. 45 per hour per month on 1-2-1978 to Rs. 45 per hour per month. from 1-2-79, to Rs. 60 per hour per month at Divl. Headquarters and Rs. 50 per month at other centres from 1-10-1981 and finally to Rs. 75 per hour per month at Divl. Head-quaraters and Rs. 60 per hour per month at other centres. It may be pointed out however that this works out to almost same figures as the unions have pointed out and it is undoubtedly and lower than the minimum which is paid at the minimum level to that very category of employee per hour per month basis in its regular employment. The Corporation has also further pointed out that in the matter of

absorption for regular vacancies such part-time workers whose record is not unsatisfactory are allowed to compete with "necessary relaxation in the upper age limit prescribed for recruitment."

25. Temporary workmen, it says, engaged for short spells are employed in the category of Peons Liftmen, Watchmen and Sweepers. Same is the position for Badlies also. They are, according to it, paid "on the basis of the minimum scale of pay and allowances applicable to the post on which they are engaged for such short-spells of time" and it is seen that they possess the minimum qualifications for recruitment on regular basis. The panels for such workmen are maintained "at the Divisional Headquarters only and not in respect of Branches" including city branches. Mofussil Branch offices or sub-offices are not empowered to make appointments of temporary or badli employees except when it is absolutely necessary and says that one of the conditions, which is laid down it in the matter of such employment is that 'no person shall be so employed for more than 85 days in a calendar year for not more than two such spells in two consecutive years." On the other hand, temporary employees are appointed only when there is no badli employee in the badli panels available and such temporary employee do not some out of any panel or sponsored by the employment exchanges. They are appointed against leave vacancies of permanent workmen and are "also made very occasionally to meet with temporary increase in work." They are in the categories of typists and Telephone Operator and on very rare occasions in the category of assistants, and their appointment is realimited to a maximum period of 85 days. They are also, it is said "considered along with other candidates for regular." recruitment as and when vacancies in sanctioned arise, provided they satisfy the necessary requirements for the post." No special consideration however, in their case, appears to be extended.

26. The reason why the maximum number of days for employment either for temporary or badli employment is prescribed by the Corporation, according to it, was to avoid claims for regularisation of their employment, if they were to have been employed for long spells. That this would not have been consistent with the provisions of Staff Regulations and in order therefore, to put an end to such back-door appointments, specification of maximum period of employment has been made. It however, admits and concedes that it had been adopting a policy of absorping such employees in the regular service of the Corporation, and that "in the year 1978 there were nearly 1233 candidates in the badli panels maintained by the various Divisional Offices of the Corporation all over India in the category of Peons" out of which 393 persons were absorbed in the regular employment With regard to other benefits and conditions, what it says in a very brief manner is that they are remunerated on the basis of the minimum pay of the scales of the post to which they are appointed. Besides, it is said that such persons are entitled to such statutory benefits as are available to them. As to what was meant by such 'satutory benefits' by the Corporation is not clarified nor has it been pointed out what are the statutory benefits which are available to such workmen.

27. As I have indicated earlier, I do not propose to go into the replies of the Corporation to the statements of claim filed by the unions. They are more or less repetitive and say about the same thing which has been stated in its main written statement referred to above.

28. After these pleadings were delivered and a set of documents filed and when the stage was set for recording evidence in the case, it was represented and became apparent that evidence will have to be recorded in this reference at various places in various divisions and zones of the LIC. Principal reason, which appeared for doing so was that the practices employed and circumstances and situations with regard to employment of such employees at various divisional and zonal offices and in branches was not uniform and that all those facts pertaining to such employees, the manner and nature of their employment periods of service or tanure for which they worked modus operandi in tegard to their employment were required to be brought before the Tribunal. An order, therefore, came to be dictated on 6th December. That order, however, related, except apart from noting that evidence may have to be recorded at various places to other pheripheral and administrative matters relating to participation of unions in the matters of recording evidence.

Evidence was then recorded, out of the various places promosed, firstly in Hyderabad of inspecting various records which union had the opportunity of inspecting various records which were made available by the Corporation relating to such workmen, a number of affidavits had also been filed. Evidence was then recorded on the 24th and 25th of February, 1986 at Hyderabad. On the conclusion of evidence in Hyderabad, an order was dictated, portions of which, would be useful to set out as they have a close bearing upon the course of the proceedings of this reference subsequently.

- 29, "It was observed that the evidence of workmen concerned in the dispute of the three categories and the class or category of work which they were doing, would more or less be of a similar pattern, whether one witness is examined or Similarly, cross-examination of such a witness would also be of the same type and pattern and on the same lines. It was therefore, suggested that the unions consider in every region filing a compilation showing the particulars of all the concerned workmen, through some responsible office bearer, wherein he will state and give particulars with regard to each workmen such as the time since when he has been appointed, period for which he has been working, salary which he has drawn, the character of his work, such as Peon, Coolie or such other, the names in which payment was made to him if his case is that he was also paid in different names. and such other particulars which are considered by the unions to be relevant". This suggestion when it was put forward was "unanimously agreed" and accepted. Accordingly, the matter was adjourned for filing such affidavit-cumcompilations for the purpose of recording evidence at other places. The matter was then posted and taken for hearing at Bombay on 6th March.
- 30. On the 6th March, in the light of the order passed on the 25th February, and in the light of what transpired, I, invited the parties to give their suggestions to me for resolution of this dispute with a view to find if possible a measure of consensus amongst them, in a sealed cover. The unions as well as the Corporation were requested to give their suggestions in a sealed cover to me on the basis of which and independent of them, I said to them that I would be inclined to make some suggestions and put forward some proposals before them for their consideration, so that if they accept them, depending upon their reaction and response, fuster progress can be achieved in the matter of concluding this reference. The matter was then adjourned to 14th of March.
- 31. Accordingly, both the union and the management of the Corporation delivered their suggestions in scaled covers which were perused by me, without disclosing them to others. I have dictated notes of what appeared to me from these suggestions and what I thought was reasonable and should be considered by the parties. These suggestions for resolution of dispute were put forward with a view to invite dialouge and discussion and consideration and acceptance or otherwise by the parties concerned. It would be inappropriate to incorporate that entire order, but I intend to set out some parts thereof.
- 32. It was discovered as common ground and disclosed at that time that there are no part-time employees in Class-3. All three categories of Badli, Temporary and part-time employees are only from class IV. That Class-III employees only belong to temporary category, while Badlis and part-time employees are only from Class-IV. Of these part-time employees are mostly from the categories of aweepers and such others.
- 33. The first suggestion and direction which was made was with a view to find out how much more regular employment over and above the 10% leave reserve, which the Corporation says, it maintains, was necessary. This was because, the Corporation was employing badli, temporary and part-time employees inspite of maintaining 10% leave reserve and having all its sanctioned strength of employees operating. It was that work, which this class of people under reference, over the years have been doing, and which can be calculated in terms of man-hour days. The object was to find out the Corporation's requirement of men and days or "how many more people are required over and above the 10% leave reserve." For the purposes of doing the work, which the Corporation at the moment was getting done through employment of such temporary, badli and part-time employees. It was thought that from this "the total availability of employ-

- ment with the Corporation in which some of these people can be absorbed" could be found out. This may also help in fixation of what should be the leave reserve and whether 10% or more.
- 34. The next stage which was suggested was formation of pools of such workmen in three categories for every zone or division. It was noticed that this kind of employment was more or less a local employment and in that light, since such local employment may not be uniform in a zone in the various divisions, those figures should be had in order to determine whether such pools should be on a division basis for pools basis.
- 35. One of the conditions suggested for formation of pools at divisional or zonal levels which was accepted was that persons in one pool should not be allowed to migrate to another pool. Thus, it was also visualised that water tight compartments of the category of workmen, namely parttime, temporary and badlis in the formation of pools can not be maintained in view of the circumstances that employees claim that they worked in different capacities and different positions, though such water-tight compartments may be possible with regard to zonal or divisional pools.
- 36. The third principal suggestion or proposal made was that "a screening committee or board should be constituted for each division, which should look into these persons and ascertain their suitability for employment". With a view to ensure their selection and screening and with a view to keep out local prejudice, it was suggested that the committees should consist of three persons, one from the local office and two others from a different division. A pool should be formed and seniorities given and the screening committees should empanel the workmen in accordance with their seniority for purposes of absorption in future vacancies. It was also suggested that "wherever any future vacancies occur, they should be filled from these people only. Only when the list is completely exhausted, recruitment should be made from outside. Recruitment should not be made from open market unless the candidates in the pool are completely absorbed."
- 37. With regard to emoluments and other working conditions and benefits, some suggestions and observations were made. Thus, it was pointed out that the unions have said that the minimum emoluments payable to these workmen should be paid. With regard to part-time workmen, it was suggested that an hourly rate should be prescribed for them. It was also proposed that so far as others are concerned they should be given "wages at the min mum of the scale applicable to them, (category), plus casual leave and holidays falling in between." This would apply to temporary and badli workmen. The unions had claimed that all the benefits should be given to them, but it was pointed out that this would entail enormous amount of record keeping, though casual leave and pay for holidays falling within the employment should be paid and after a number of days of service, earned leave and sick-leave may also be given at a particular rate.
- 38. The other more important aspect of the matter was with regard to the cut-off year. During the discussions it was pointed out and I have already pointed out to this circumstances that during the pleadings of the parties, they have not suggested or cleimed as to from what date and from which year the concerned employees should be considered as eligible for the benefits of this award. Ordinarily, an award is prospective in the sense that it takes effect from the date of the award or earlier from the date of the reference. If it takes effect from the date of the reference, then it does not really and strictly speaking give any retrospective effect. The retrospective effect would be only in such cases where the award operates from a day or date prior to the date of the reference. Having regard to the circumstances that this category of employees have been in the employment of the Corporation from the very 1977, and as it is stated and rointed out and having further regard to the circumstances that the dispute in this behalf was raised sometime in 1982, a suppersion was made that the cur-off year should be 1982 and cut-off date should be 1-1-1982.
- 39. The parties were asked to consider these supportions incorporated in the order dated the 14th March. 1985 in the light of which discussions took place and inform their acceptance or otherwise by the next date. The next estated on the next date that they accepted the suppostions and that they may be heard on the details while for the Corporation, some reservations were expressed on a point or two to which I shall come later.

40. I had also pointed out that in the suggestions which were given to me, most of the unions have suggested 1983 as the cut-off year. I have felt however that 1-1-1982 should be taken as the cut-off date and 1982 as the cut-off year and that those who have been in the employment of the Corporation in any capacity, such as temporary, badli or part-time w.e.f. 1st of January, 1982 till now should be considered and held as eligible for the benefit of this award subject to other directions in para-44. The period of service, which they may have spent or rendered to the Corporation prior to 1-1-1982 it was contended and urged should be taken into account and given some benefit. In cases where such workmen continued subsequent to 1-1-1982 they will come in as they fall within the period. A number of difficulties were pointed out to me and urged by the Corporation and had appeared during the course of the evidence. Primarily, these were in connection with the availability of record of such service rendered by such persons. It was generally complained for the workmen that records were not available or were not made available and for the corporation, that records were not traceable and that it would involve an almost impossible task of digging out, hunting and arranging and making available record of such workmen. Besides, it was the case of the workmen and had also appeared in the sample evidence, which was recorded at Hyderabad that workman had claimed to have worked in different capacities, were paid in different forms and they have worked even in different names. In the circumstances, I am disinclined to accept this suggestion of the workmen that any service rendered or any claim with regard to service rendered by workmen prior to 1-1-1982 should be considered and weightage given. To my mind, if that were to be done, it would raise a horners next and create innumerable problems, requiring a procedure and machinery for resolutions of disputes and claims which may be made by such workmen or by unions in their behalf for service having been rendered prior to 1-1-1982. This would also introduce an element of conflict between workmen themselves, as some workmen would also be interested in denying the claims of others for having worked prior to 1982. With a view to simplify both the procedure with regard to empanelling and forming pools as well as determination of seniority, it would be wrong to go into such past. The availability of record being better and number of disputes in the near past being less, I think it would be advisable and in the interests of all concerned to fix the cut-off year as 1982, and cut-off date as 1-1-1982.

41. Having fixed the year and date for the purposes of extending the benefits of the award to these workmen, I would firstly proceed to the other aspects of the matter, particularly with regard to the categorisation of employees, directions and procedure as well as machinery with regard to the conditions of absorption. As indicated earlier, other parts of the award relating to wages and conditions of service would be dealt with later separately.

42. Before proceeding to deal with specifics of conditions of absorption and other matters, I would say something with regard to the fixing of the date 1-1-1982. It is admitted that subsequent to 1982 employment in these categories continued even till the date of the reference and even thereafter. Terms of the reference merely say what should be the conditions for their absorption in regular cadre, this would by itself can not be said to mean that this has to be considered only prospectively, i.e. from the date of the reference. Indeed history of the employment, conditions of absorption into regular cadre, etc. have to be considered with reference to the service already rendered. Otherwise, it would be only those persons who were in employment when the reference was made, which would be a fortuous circumstance, who would benefit from the terms of this award. I do not think that such a situation was contemplated. Besides, as I indicated earlier, on account of the policies of the LIC and practices, employees have not been allowed to put in more than 85 days in a year or for two years consecutively, so that a person who has unfortunately completed his spell of 85 days just a little before the making of the reference in May, 1985 would be sheer chance be left out of the pale of the reference. The demand with regard to the concerned workmen and their working conditions was raised in the year 1982. A Tribunal has the power to make its award retrospective. To make it operative from the date of the

reference is not, in fact, giving retrospective effect at all, Where the effect has to be given even prior to the date of the reference, then only it would mean that the award operates retrospectively. One of the considerations which may be relevant in deciding whether an award should or should not have retrospective effect, is the paying capacity of the employer. The other circumstance would also be whether wages and other conditions of service which are a part of the adjudication and working of the award, were either too low or commensurate or equal or reasonable. For the purposes of the present consideration, it appears to me that the reference to adjudication of wages and other conditions of service of these workmen along with condition of absorption into service suggests consideration of their past service and wages and other conditions even prior to the date of reference. Retrospectivity therefore, is in the air and suggested or indicated even if it is not expressly stated.

43. Coming now to the specific categories of workmen, I would firstly deal with the part-time category of workmen which requires to my mind a further subdivision. As I indicated earlier, part-time workmen appear to be two kinds of workmen, i.e. those who have been doing part-time work on a regular basis, for quite some time and those who have been doing that part-time work also as badlis. I have in the earlier part of the award called them substitute part-time workmen. In other words, they would be substituting for a part-time workman or against some casual or occasional vacancy. During the course of this reference, where part-time workmen are referred to generally, it means unless the context otherwise indicates, regular part-time workmen only.

44. Having first decided the commencement date of the employment with the Corporation, it would be necessary to prepare lists of such workmen in every category, namely, badli tempotary and part-time including sub-division in the part-time employees and the capacity in which they have worked. In doing so, it may be necessary if a workman claims that he has worked in different capacities, i.e. either as a Peon, watchmen, liftmen, pumpmen, etc. and also as a badli, temporary or part-time on different occasions, to state them and set them out in writing. I direct that three different pools for the badli, temporary and part-time workmen should be prepared. Substitute part-time workmen should be incorporated in the badli pool and not in the part-time nomenclature That is an appropriate and correct for them. For all those persons who have worked therefore from 1-1-1982 with the Corporation till the date of reference, namely, 28th May, 1985 and thereafter till the date on which certain orders to which I shall presently make a reference were passed directing that existing employees' service should not be terminated, such lists should be pre-pared, for each calegory of workmen. In other words, badli workmen in different categories, i. c, who have worked in different capacities should be incorporated in badli pool. This should also similarly be done for temporary and parttime workmen. In doing so and in calculating the number of days worked, worked days only upto the date of reference, namely, 28th May, 1985 and thereafter till the date workmen had obtained on account of the interim orders would be nullified.

45. In the matter of preparation of these pools, it is necessary to give some directions. These lists or pools should be prepared for each division of the Corporation and not for each zone. Every workman who claims to have worked between the period 1st January, 1982 till the date indicated above, shall have to file an application or note with the Corporation, setting out therein, the capacity in which he worked during whatever periods in the entire period, whether he worked as badli, temporary or part-time, etc. Such workmen should also state in which of the pools and in which class of employees he intends to be considered, i. e. whether he wants to be treated and considered, in the badli, temporary or part-time pool as also the class of the workmen, such as Peons, Sweeper, Pumpman, etc. should also be stated clearly. Such statement or choice once made by the workman would be final and not subject to any change at a later stage. This also applies to class-III employees, who should also be required to make such an application.

46. The workmen should also when they file such note or application state of which union they are members and must also obtain from such union office tearer counter-signature upon his application or note. Once such concerned workman makes a statement that he belongs to a particular union, then it is that union only which should be entitled, in case of any consideration and for purposes, which may be indicated later in the award, to consultation with management of the Corporation, in the matters which may arise with regard to his inclusion or exclusion. In the circumstances which I have indicated earlier and in view of the various claims made, the workingn having worked in different names and in different capacities, it is possible that some disputes may arise as regards the claim of the workmen for the period for which he has worked, with regard to the capacity in which he worked and the manner in which he was naid. Where the Corporation admits or accepts the workman having worked either in the capacity or the period. Or in the names, there would be no difficulty. Where, however, the Corporation does not admit that the workman worked for the period he claims or in the capacity in which he claimed, there might be some difficulty or problem. Such problems have to be resolved and should be resolved with the help of the material evidence which the workman or the union of which he is a member produces and the Corporation has. Any decision in this behalf should be made in consultation with the union of which the workmen is a member and by an officer of the Divisional head quarters of the Corporation not below the rank of an Assistant Divisional Manager to be nominated by the Divisional Manager. Preferably, such person should be the Assistant Divisional Manager in charge of Personnel Department or responsible for that department. A list of such persons with the period of service and the capacity in which served, as accepted, shall be made and notified. These lists would form the people. The list should be made In accordance with the seniority, the seniority being counted in terms of days alone and not the capacities in which the person has worked. In other words, if a person has worked in two capacities then the total number of days for which he has worked in both the capacities should be treated as the number of days for which he has worked for the Corporation and should be taken for seniority and ranking and not separately for the class or kind of work which he has done. Such a list shall be the final list.

47. Once divisional pools are formed it should not be permissible for workmen to opt from one division to another. His absorption will depend upon the number of vacancies which may become available in that division only and no other. I do not think that the concerned workmen should be given freedom of opting out from one division to the other as that would result in innumerable problems and heart-burning amongst the workmen. As has appeared, most of these employments are local and therefore, it would also not be in the interests of the workmen to permit their migration from one division to the other. It may perhaps be more hard upon them and might at a later stage bring up requests for retransfer to the original divisions. Besides the workmen have continued in these divisions for the periods for which they worked with the corporation and they should not be permitted or entitled or given the liberty of reducing the chances of workmen in other divisions by being incorporated in the select lists for absorption of other divisions.

48. After such lists are prepared and pools are formed for a division, the Corporation should appoint a screening commutee which would go into the question of desirability and suitability of such pooled employees for purposes of their absorption in regular service of the Corporation. These screening commutees should be formed for each of the twe zones of the Corporation, presided over by Zonal Managers or officers nominated by them not below the rank of a Deputy Zonal Manager from that zone, for the purposes of concerned workmen in all the divisions in that zone. He would be assisted by two other officers nominated by the Corporation from other zones and preferably thuse who have not worked in that zone, not below the rank of a Secretary. The divisional pools which would be formed will be consolidated and sent to the screening committee for purposes of deciding upon the desirability and suitability of the employees. The screening committee may, if it so considers, advisable in a given case require the workmen to take a test in the light of the workmen's possible later absorbtion in higher categories of employment with the Corporation.

49. For the workman, it was contended that specific should be incorporated in the award for the guidance of the screening committee in selecting workmen for absorption. On behalf of the Corporation, it was said that a minimum number of qualitying days for being absorbed should be prescribed. Just as a cut-off year has been suggested, cut-off number of days should also be incorporated, as the record shows a very large number of workmen have entered the service of the Corporation in one of these capacities for a very short period, just for a few days. If such short-period employees who have put in a very small number of days are required to be considered, then the screening committee will have considerable For the Corporation, it was indeed suggested that a minimum number of days should be prescribed for being in-corporated in the pool itself, and that there should be some minimum requirement of period or cut-off days. There was consensus amongst the parties that there should be cut of days for absorption. I shall presently refer to that aspect of the matter. However, I do not think it would be permissible or possible to exclude by prescribing some artificial period or number of days for the workman to be considered or brought in the pool itself. That would be excluding from the terms of the reference some of the workmen, who have been in the employment of the Corporation as temporary, badli or part-time which can not be done. What the reference has not done by prescribing a number of days as requisite for the purposes of obtaining advantage of this reference and award would be impermissible. What can, however be done only is prescribing the number of minimum days of service, better expressed as cutoff number of days for eventual consideration for being absorbed in the Corporation's services. In other words, therefore, though an employee, employed for whatever therefore, though an employee, employed for whatever number of days in any of these capacities from the cut-off year, i.e. 1-1-1982 till the date of the reference will be eligible to be included in the pool so as to give and receive the advantages of the award as a condition of his absorption in the regular service of the Corporation, it would be permissible to prescribe a minimum number of days for an employee to have worked to be considered eventually for absorption.

50. In this connection on 9th of April, 1986, the Corporation filed a statement which, though admittedly is not complete for all the zones and divisions, sets out between the period 1982 and 1985, the number of days for which workman have worked and the total number of workmen who have worked. Thus, it would be seen that out of a total of 5048 workmen in the three categories who have worked for different number of days with the Corporation. those who have worked for a period between 19 days constitute a very large number. Similarly, those who have worked between 10 and 29 days are also large, fore, those who have worked between 1-20 days with the Corporation out of the 5,000-old employees are over 2,500 employees. It was therefore strenuously urged for the Corporation that persons who have worked for such a small time and period with the Corporation can not really legitimately make any claim and should not have any consideration for being absorbed in the Corporation's services. Their employment with the Corporation was more in the nature of casual in the nature of touch and go and most of them must have sought employment or obtained employment elsewhere. Their employment with the Corporation, it was said, was more of the nature of accident than a deliberate choice or planned. These statistics were not accepted by the employees and they stated that they were not complete. I do not think however, that the material pattern which emerges from this statement that a large number of neonle have worked for a very short time with the Corporation and not worked with the Corporation thereafter at all during the later period is quite clear and large. If they are also required to be considered for nurposes of ultimate absorption, their casual and occasional contact with the Corporation would give them importance and value out of all proportion and would work unjustly towards others who have worked with the Corporation for longer number of days ultimately expecting absorption. As is stated, in many ultimately expecting absorption. As is stated, in many cases, workmen have worked in various capacities and in more than one category also.

- 51. This aspect of the matter was discussed in Calcutta on the 2nd and 3rd of April, 1900. The Corporation had also in its submission made on the 25th of Match and the reservation which it has stated on 14th, with regard to the matter, said that the Product should be pleased to provide that that only these workmen who have worked for not less than 85 days each in at least 2 years on and from 1-1-1982 and who satisfy the minimum educational qualifications be considered for empanelment." It was prepared to relax in their case the age limit. In other words, the suggestion was that such persons who have put in 170 days in a period of two years only should be eligible for entering the pool. This would have virtually meant that none of these persons should be considered for absorption, as it was the Corporation's own regulations which state that only once in life time that a person should be allowed to work for 85 days in any of these capacities. This would go against the terms of the reference and has therefore, to be straightway rejected.
- 52. On behalf of the Corporation, it was pressed on the 3rd April at Calcutta that work for 85 days in a year should be the qualifying condition for absorption to class-III posts and 45 days in a year should be the condition for eligibility to Class-IV posts. In other words, it was urged that 85 days in a year of 12 months for Class-III employees and 85 days in each year for two years for Class-IV employees as suggested in the proposals should be a minimum qualifying condition for consideration for absorption.
- 53. For the unions, different days were suggested. For the Western Zone Insurance Employees Association, Mr. Deo suggested 40 days, for Central Zone National Life Insurance Employees Association, Mr. Shukla suggested 85 days for Class-III employees in 12 months and for Class-IV employees 30 days in a period of 12 months. Mr. Krishna for the All India National Life Insurance Employees Federation suggested for Class-III emptoyees 30 days and for Class-IV employees 85 days in a period of 12 months should be the cut-off number of days. Other unions did not say anything in this respect on that day. On the earlier day, Mr. Sukumar Mukherjee for the Akhil Bhaiatiya Jeevan Bima Nigam Chaturtha Sreni Karamchari Sangha said that those who have worked for at least 40 days in a period of two years and not necessarily calendar year should be considered as eligible. Mr. Bhattacharji for the All India Life Insurance Employees Association supported that contention while, Mr. Kathuria stated that it should be 85 days in two calendar years.
- 54. Having given my anxious thought to this substantial circumstantial and situational aspect of the matter as well as the circulars and instructions of the Corporation and the pattern of employment and the manner in which persons have been working with the Corporation in various capacities, it does appear that those who have worked only for very short period with the Corporation in any of the aforesaid capacities do not deserve any consideration for being finally absorbed. On the other hand, on account of the instructions issued by the Corporation refusing empio, ment to a person beyond 85 days, it has led to subterfures and employment of ways of circumvention. Despite this, it is the contention that workmen have continued to work with the Corportation in different capacities and even as contractors' workmen and in various categories, such as temporary, badli and part-time. Such people have over the years which are relevant been working with the Corporation and are entitled to consideration for their past services. Just as the Corporation's insistence of 170 days for Class-IV employees and 85 days for Class-III as the minimum qualifying days for being considered for absorption is not pragmatic and workable, amounting to a total denial of spectualty of absorption to these workmen, understandably, the unions have sought to icwer down the qualifying number of days as such as possible. All the same, there does appear to be a large measure of agree-ment even amongst the workmen that there should be a qualifying period of service with the Corporation for being considered for absorption. Having considered all aspects of three calendar years, they should be considered as eligihave worked for a total period of 70 days during a period of three calender years, they should be considered as eligible for being absorbed. Those who have worked for less than 70 days in any capacity and as any kind of work-

- men, i.e. temporary, part-time or badli, should not be engicle for consideration for absorption. With regard to Chass-ill employees, I am of the view that qualifying days should be 50 days in a period of two years. In other words, for the Class-ill employees, if a person has worked for less than 80 days in a period of two calendar years, he would not be eligible for being absorbed I hally in the Corporation's service, after passing the suitability consideration of the Screening Committee. So for as Class-IV employees are concerned, qualifying period would be 70 days in a period of three years.
- 55. As regards guidelines to the acreening committee, it is not possible to lay down when a person can be considered as suitable or desirable. Senior officers with experience are to form the committee and can be trusted to apply the relevant considerations and tests. It should however be understood that the test is not for keeping people out, but to eliminate such who would in future pose problems in administration. It is obvious that in their cases the corporation's normal qualifications for eligibility are inapplicable.
- 56. If the screening committee considers a workman to be undesirable or unsuitable, his name should be removed from the pool. He would not thereafter be entitled to any consideration for employment with the Corporation. The Screening Committee should publish and prepare a list according to seniority of concerned workmen, who in its opinion in that zone divisionwise are suitable and desirable for employment with the Corporation. Such workmen, according to their seniority should be absorbed against vacancies which existed with the Corporation as on 31-3-1985 and which may arise subsequently, until the list of accepted suitable candidates from the pools is exhausted. Till such time the lists are exhausted, the Corporation should not recruit outsiders in that particular division. Lists would be divisionwise only though they may be prepared for the zone, as pointed out earlier, merely because there are more number of wacancies in one division than in the other, workmen who worked in a particular division or where they have worked will not be entitled to be considered against the vacancies which may be available in the other division.
- 57. It is not possible, nor will it be appropriate or pro-per to determine or direct the Corporation to create any vacancies or posts for such employees. The object in directing the Corporation to furnish statistics with regard to the number of hours which these employees have worked was with a view to find out whether the cadre strength of such workmen fixed by the Corporation, with or without leave reserve is adequate or otherwise. Apparently, the present sanctioned strength of the Corporation, which must be inclusive of leave reserve is not enough. It is tentatively stated that considering the man bours these concerned workmen have worked, it may be that creation of about 400 additional posts would take care of this work. On the other hand, it was contended for the workmen that the statistics given by the Corporation are not complete. They are partial and only relate to some offices and some categories of staff. The actual vacancies according to them, if all the work which has been put in by these employees were to be considered would be more. As to the actual number of posts which may be necessary in the light of the experience acquired by the Corporation over a number of years is a matter which will have to be left to the Corporation. If the employees think that the number of posts created by the Corporation is not adequate keeping in view the work which is required to be discharged and where it is considered or contended by them that additional work is extracted from the existing workmen imposing upon them greater burden, that would be a matter for a separate consideration and dispute which the workmen may raise. question as to what is the adequate number of staff for the work which the Corporation has consistent with its business requirements, efficiency and financial constraints, would not be possible or permissible for a Tribunal to prescribe. Unless all the necessary material and information is available, it would not really be possible for any one to make a guess in that behalf. It would not therefore be possible to say that the workmen as a class are equipped and have the material or the overall view of the requirements of the Corporation of the number of posts required to be manned and filled. Consistent however, with the circumstance of a large number of temporary, bedli and part-time employees.

being employed by the Corporation notwithstanding its onetime decision not to engage any more in the year 1978, it is reasonable and necessary for the Corporation to review its cadre strength. I would, therefore direct the Corporation to undertake an exercise in the light of the factors pointed out and indicated above by me and decide and determine what would be the number of additional vacancies and posts which the Corporation should create with a view to obviate and stop for all time hereafter the employment of badli workmen and temporary workmen, if possible.

- 58. It was stated before me that part-time employees can not altogether be done away with consideration the nature of work and its non-availability for a full day. This institution therefore may have to be sufferred for some time. If possible, the Corporation should consider and devise ways and means of converting part-time workmen into full-timers by providing employment to them on full-time basis. It was also stated that completely doing, away with the temporary employment may not be possible for the Corporation, as it has occasional temporary increase in the work. In the circumstances, temporary employment may have also to be continued. However, such temporary employment should not be for a period less than one month and should be from amongst the left over employees from the temporary pool and lists of selected workmen by the screening committee.
- 59. After the screening committee has prepared lists of such suitable candidates and the Corporation has determined and fixed the number of posts and vacancies which it has for purposes of being filled, if there is any excess of suitable candidates selected by the screening committee and included in the list, then they should be continued to be maintained in the pool for being employed for temporary purposes of the Corporation at a later stage. However such a list should be confined, as far as possible to the minimum so that such unfortunate employees know clearly what are the prospects of their future absorption and should look after pastures eleswhere and not continue to hang on a remote possibility or future doubtful prospect of being absorbed in the Corporation's service.
- 60. In the above paragraphs, process for absorption of the concerned workmen has been set out. However, it is also necessary that this process should be completed within a specified period from the coming into force of this award. Otherwise, the process may get itself entangled and result in interminable delays. Having considered and heard the parties in this behalf, I am of the view and opinion that the earlier stages of the process should be completed and got over as quickly as possible. Since most of the unions have filed affidavits of a large number of workmen and concerned unions have also filed lists of workmen who have worked in different capacities for different periods in verious regions, it would not be difficult for the workmen concerned with the help of their union to file their applications or notes with the Corporation at its divisional office concerned. The unions may also file consolidated list of ned. The unions may also file consolidated 1'st of applications on behalf of the workmen in each division. Applications must be given against acknowledgement with the divisional office and no contention or statement entertained that an application has been given though not supperfed by an acknowledgement this must be done within period of one month from the date of publication of the award. The divisional office then should formally prepared a list as directed above within a period of six weeks from the date of publication of this award and submit it to the zonal office concerned. The zonal office concerned should then consolidate such lists for all the divisional offices within a period of two weeks he a neriod of two weeks, i.e. within a period of two months and one week from the publication of this award. It is and one week from the publication of this award. It is possible that the work of the screening committee for purposes of determining in the suitability of the concerned working may take a little longer time. Even then, I think they should be able to connecte this work within a period of two months from the date it is commenced, which commencement should not be beyond three months from the date of publication of this award. In other words, entire percess of selecting and finalising names of workmen for absorption against the existing and additional vacancies which the Corporation may create or declare within this period should be over within a period of four or five 273 GJ/86 7

- months and selected workmen should be absorbed within a period of another one month, i.e. in all within six months from the coming into force of this award
- 61. Coming now to the matter of wages and other conditions of service, which is the other part of the award that dues not present much of a difficulty. Dealing firstly with the wages and other conditions of partitime workmen, it was contended and urged that as in the case of other like industries like banks, part time workmen should get all the benefits which they get in such other similar concerns. The bipartite settlement energed into in the case of Reserve Bank and other nationalised banks goes to show that parttime employees are extended the benefits of provident fund. gratuity and benefits like leave, medical aid, etc. I have in my discussion earlier classified parc-time employees into two groups, i.e. regular part-time employees and substitute part-time employees. While it is appropriate and natural that part time employees who work regularly with the Corpora-tion should enjoy similar benefits as are available in similar other industries, namely, provident fund, gratuity, leave, and medical aid same can not be extended and I do not think, should be logically available for substitute part-time employees, excepting general directions which may be given hereunder. Such substitute part-time employees, therefore would not be entitled to any other benefit other than the one which is indicated below. Wages which should be paid to these part-time workmen should be determined per hour. The minimum period of employment of part-time work-men per day should not however, be loss than 2 hours on any day, and every period less than half an hour being rounded off to half hour and every period over half an hour rounded off to one hour. The rate of wage per day for such part-time workmen should be calculated in accordance with the following ratio-1|30th of the normal wage which is paid to a regular employee doing the same kind of work with the corporation together with an additional 25 per cent thereof.
- 62. Temporary employees should be given the same wages which a person in regular employment in that capacity with the Corporation is drawing. I have already indicated that no temporary employment should be given for a period less than one month. However, in the causes where temporary employment has been for a period of less than one month, wages should be calculated on the basis of the number of days for which he has worked. Payment should be made to him in accordance with 1/26th of the minimum wages in that scale paid to a regular employee of the corporation in such a case.
- 63. Badli workmen should be paid the same wage as is paid to a workman doing the same kind of work in the regular employment of the Corporation for the period of actual work calculated on the basis of 1|26th of total pay of the regular employee at the minimum of the scale of a comparable post.
- 64. So far as other conditions of service with regard to temporary and badli workmen are concerned, temporary workman would be entitled to casual leave. They should be also entitled to earned leave calculated in accordance with the number of months actually worked by them during the entire year in the same manner as is calculated for regular employees. If the temporary employment continues for a longer period, than one year, then such leave should be carried forward and accumulated upto a maximum period of 3 years. Such temporary employees however, would be entitled to avail of the earned leave only after the first year of his total employment, and on the occasion of his second employment.
- 65. In the light of the directions above, with regard to absorption and creation of additional posts by the Corporation, I do not think that there would be any occasion in future for the Corporation to employ workmen in the temporary and badli categories, excepting for the occasional and temporary increase in work which necessitate employment of temporary staff. That temporary staff in all probability would be only amongst class-III cadres, in which case there would be no occasion and there need not be, I think, any case or situation requiring consideration or grant of any other benefit apart from the wage to such workmen.

66. I hope and expect that in the light of what has been said and the past experience of the Corporation, the situation where a large number of such employees come to be engaged without adherence to any formalities or procedures by the various local managements would be completely eliminated and done away with and this kind of employment in the Corporation's history would be the last occasion. Excepting the temporary employment, the Corporation will have no occasion or necessity to employ badli workmen it is hoped in future. Though part-time employees will continue to be in existence for some more time, as I have indicated, the Corporation will also see its own way to absorb the part-time employees in its regular employment as far as possible and reduce the number of part-time employees to the minimum. However, whenever, hereafter any occasion or vacancy arises of regular employment in part-time categories of employment, then those who have worked part-time in accordance with their seniority should be given preference for absorption in the regular cadre of the Corporation's employment. This should be irrespective of the qualifying age for the entry into Corporation's service and qualification, but subject to his being found suitable.

67. I have already indicated that retrospective effect in the circumstances and in the case of this award has to be given from 1-1-1982. The procedure for absorption would also at the same time and simultaneously place in the hands of the Corporation a record of the service which the concerned workmen have rendered during this period. On that basis and in the light of the directions above, and as indicated, the workmen should be paid wages to which they would have been entitled to, reduced by the wages which have been actually paid to them. They would not however, be entitled to payment of ex-gratia bonus for that period,

68. Before parting with the award, I may mention that both the representatives for the workmen as well as the Corporation on the 9th April, 1986, invited the Tribumal make an award on the basis of the pleadings and the documentary and oral evidence adduced till then and in the light of the directions of the court and suggestions which were given. I may mention that the suggestions for expeditious resolution of this dispute and making of the award were in an appropriate spirit, accepted by all the parties and there was a large measure of consensus in them with regard to what was suggested and discussed. But for their cooperation and reasonable approach merging their differences with the Corporation as well as between themselves, accentuated by a general desire to obtain speedy solution to the dispute, it would not have been possible to make this award so early, as in its initial stages, it threatened to be a longwinded affair. I must thank all the parties for their cooperation and help and fair and frank assistance as well as discussion and approach to the vatious questions which arose during the hearing and discussion of the matters involved.

69. Award accordingly.

R.D. TULPULE, Presiding Officer
[No L-17011|2|83-D. IV(A)]
K. J. DYVA PRASAD, Desk Officer

का. प्रा. 2226 — प्रोद्योगिक विवाद प्रधिनिष्म. 1947 (1947 का 14) की धारा 17 के धन्मरण में, केन्द्रीय सरकार गोविक्तपुर क्षेत्र मं. 3, मैसमं भारत कोकिंग कोल लिमिटेट धनवाद के प्रवंद्यतंत्र में सम्बद्ध नियोजकों धौर उनके कर्मकारों के बीच प्रसुवंध में निष्टिष्ट पौद्योगिक विवाद में केन्द्रीय सरकार श्रीशोगिक श्रिकरण, सं. 2, धनवाद के पंजाद को प्रकार को प्रकार करती है, जो केन्द्रीय सरकार को 13-5-1986 को प्राप्त हुंगा था।

S.O. 2226.—In pursuance of section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the award of the Central Government Industrial Tribunal, No. 2.

Dhanbad as shown in the Annexure, in the Industrial dispute between the employers in relation to the management of Govindpur Area No. III, M|s. Bharat Coking Coal Ltd., Dhanbad and their workmen, which was received by the Central Government on the 13th May, 1986.

## **ANNEXURE**

BEFORE THE CENTRAL GOVERNMEN'I INDU-STRIAL TRIBUNAL (NO. 2), DHANBAD.

In the matter of a reference under section 10(1)(d) of the Industrial Disputes Act, 1947.

Reference No. 29 of 1985

### PARTIES:

Employers in relation to the management of Govindpur Area, No. 111 of M/s. B.C.C. Ltd. Dhanbad.

## AND

Their Workmen.

## PRESENT:

Shri I. N. Sinha, Presiding Officer.

# APPEARANCES:

For the Employers: Shri B. Joshi, Advocate.

For the Workmen: Shri S. Bose, Secretary, Rashtriya Colliery Mazdoor Sangh.

STATE: Bihar. INDUSTRY: Coal.

Dhanbad, the 7th May, 1986

#### AWARD

By Order No. L-24012(32)[84-D.IV(B)] dated, the 21st March, 1986, the Central Government in the Ministry of Labour, has, in exercise of the powers conferred by clause (d) of sub-section (1) and subsection (2A) of section 10 of the Industrial Disputes Act, 1947, referred the following dispute to this Tribunal for adjudication:

"Whether the action of the management of Govindpur Area No. III, M|S. B.C.C.L., Dhanbad in not regularising Shri Md. Ali as Explosive Carrier is justified? If not, to what relief is the concerned workmen entitled?"

2. The case of the workmen is that the concerned workman Md. Ali is a permanent employee under the management of Kooridih Colliery of MS. B.C.C. Ltd. and he was designated as a miner. Since January 1975 the management put the concerned workman on the job of Explosive Carrier in a permanent vacancy and he is continuing as Explosive Carrier since then. According to rules and practice of the management the concerned workman should be regularised in the post of Explosive Carrier but the management has not regularised him in the post of Explosive Carrier. If the concerned workman is not regularised as Explosive Carrier the management may at their own sweet will direct the concerned workman to go back in his old designation of miner/loader thereby adversely affecting his service. It is prayed that the management may be directed to regularise

the concerned workman in the post of Explosive Carrier with due pay protection which is being paid to him ever since he has been engaged as Explosive Carrier.

- 3. The case of the management is that the concerned workman holds substantive post of miner loader as a piece-rated worker in Group VA .As miner loader they are required to perform hard manual and arduous job in comparison to any other worker belonging to piece rated groups or time rated categories. The miners/loaders under certain circumstances request the management to give them some light jobs so that they can take over their physical difficulties. There is no bar to permit a worker of higher group or category to perform the jobs of lower group or category, and, as such, the management offer cannot claim for regularisation on such light job on a permanent basis. The management has no right to regularise a workman from higher group or category to lower group or category by way of demotion unless any workman prays for the same. The concerned workman who was miner/loader in Group VA worked as Explosive Carrier from January, which is a light job. Explosive Carriers are placed in Category II. The management directed the concerned workman to work as miner/loader to his substantive job and thereafter the concerned workman has claim for his regularisation by way of demotion to the post of Explosive Carrier in Category II. In case of demotion the management, may demote a workman if he applies for his demotion for some reason. The concerned workman did not formerly apply for his demotion from the post of piece-rated miner loader to the lower post of Explosive Carrier in Category II. The management will consider his case to permanently absorb him on the job of Explosive Carrier when he applies for the same. The concerned workman should give his consent for his demotion and thereafter his case for regularisation will be considered.
- 4. The only question to be determined in this case is whether the concerned workman can be regularised as Explosive Carrier in Category II.
- 5. The management examined MW-1 J. P. Singh, Manager (Opn), Koorldih Colliery. The management also produced two documents which have been marked Exts. M-1 and M-2. The workmen neither examined any witness nor produced any document.
- 6. It is the admitted case of the parties that the concerned workman who was formerly working as a miner loader in Kooridih Colliery in Group VA was engaged to work as Explosive Carrier in Category II from January, 1979. MW-1 has stated that workers working on piece rated jobs were allotted time rated jobs and on their request they were regularised in the time rated jobs when they had given consent for the same. The management had issued notices Exts. M-1 dated 27-12-83 and M-2 dated 3-2-84. It appears from the said notices that the concerned workman along with many others were asked to submit their consent for being regularised in the consent form. But it appears that the concerned workman did not submit his consent form and therefore his case was not considered for his regularisation as Explosive Carrier in Category II. WM-1 has stated that all those persons of the list in Ext.

M-1 who gave their consent for regularisation have been regularised. He further stated that subsequently another notice Ext. M-2 dated 3-2-84 was given under his signature in respect of 33 persons out of oo persons of Ext. M-1 who had not given their consent. He has stated that all those persons named in Ext. M-2 who give their consent were regularised but the concerned workman did not give his consent and then he was asked to work as miner loader and thereafter the present dispute was raised. He has stated that the management have no objection in regularising the concerned workman as Explosive Carrier in Category II with the wages of Category II which is their regular procedure in such case. In his cross-examination he has stated that most of the piece rated workmen who were given time-rated jobs have by now been regularised in time rated job after obtaining their consent. He has further stated that under the Standing Orders of the company if a worker completes two years, he is deemed to have been regularised on giving his consent. In the end he has stated that the management have no objection in regularising the concerned workman as Explosive Carrier provided he gives consent for the said. It is thus clear that the management do not now object to regularise the concerned workman as Explosive Carrier in Category II and they only want that the concerned workman should give his consent for regularising him in Category II. Sri S. Bose representing the workmen submitted before me that it may be presumed that the concerned workman has given his consent as the concerned workman himself is demanding regularisation in Category II. It is stated on behalf of the management that there is a consent form with certain particulars to be filled in and that the same is to be filled in by the concerned workman so that the concerned workman may be regularised in Category II. The objection of the management is of a technical and insignificant nature. However, it is submitted on behalf of the workmen that the consent form will be filled in so that there may not be any technical objection on behalf of the management. Accordingly I hold that the concerned workman is entitled to be regularised in Category II with the wage of Cat. II which he is already getting. On the consent form duly filed by the concerned workman, the management is directed to regularise the concerned workman as Explosive Carrier in Category II from 26-17.83, the date on which some other piece rated workmen were regularised in the time rated iobs.

7. In the result I hold that the action of the management of Govindpur Area No. III of MIS Bharat Coking Coal Ltd. in not regularising Md. Ali as Explosive Carrier in Category II is not justified. The concerned workman is to be regularised in Category II from 26-12,83 on his filing the duly filled in convent form at the earliest. Award is made accordingly.

Dated 7-5-1986.

I. N. SINHA, Presiding Officer [No. L-24012(32)/84-D.IV (B)]

का. आ. 2227.—अधिगिक विवाद अधिनियम, 1947 (1947 का 14) की धारा 17 के भ्रमुसरण में, केन्द्रीय गरकार व निरका कोलियरी मैसर्म मेंट्रेल कोल्फील्डम लिमिटेड, एक श्ररगादा, जिला हजारीबाग के प्रबंधतंत्र में सम्बद्ध नियोजकों भीर उनके कर्मकारों के बीच श्रमुबंध में निर्विष्ट प्रांग्रागिक विवाद में केजीय सरकार प्रोग्रागिक प्रधिकरण, सं. 2, धनवाद के पचाट का प्रकाशित करती है, जो केन्द्रीय सरकार की 13-5-86 की प्राप्त हुमा था।

SO. 2227.—In pursuance of section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the award of the Central Government Industrial Tribunal, No. 2, Dhanbad, as shown in the Annexure, in the industrial dispute between the employers in relation to the management of Sirka Colliery of M/s. Central Coalfields Ltd., P.O. Argada, Distt. Hazaribagh and their workmen, which was received by the Central Government on the 13th May, 1986.

### **ANNEXURE**

BEFORE THE CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL (NO. 2), DHANBAD

In the matter of a reference under section 10(1)(d) of the Industrial Disputes Act, 1947

Reference No. 130 of 1985

#### PARTIES:

Employers in relation to the management of Sirka (Colliery of Ms. C.C. Ltd.

## AND

## Their Workmen

## PRESENT:

Shri I. N. Sinha, Presiding Officer.

#### APPEARANCES:

For the Employers: Shri R. S. Murthy, Advocate.

For the Workmen: Shri S. N. Singh, Secretary, R.C.M.S, Argada Sirka Branch

STATE: Bihar INDUSTRY: Coal.

Dhanbad, the 6th May, 1986

## AWARD

By Order No. L-24012(25)|85-D.IV(B) dated, the 22nd August, 1985, the Central Government in the Ministry of Labour has, in exercise of the powers conferred by clause (d) of sub-section (1) and sub-section (2A) of section 10 of the Industrial Disputes Act, 1947, referred the following dispute to this Tribunal for adjudication:

"Whether action of the Management of Sirka Colliery of C.C. Ltd., P.O. Argada, Distt. Hazaribagh in denying promotion to Sh. Omkar Singh, Mechanical Fitter Gr. IV and also denying him the higher category as well as placing him in lower Cat. II with effect from 1-1-83 is legal and justified. If not, to what relief is the workman concerned entitled?"

2. After receiving notices both the parties appeared but did not file their written statements. However, a petition was filed on behalf of the workmen by the Secretary, R.C.M.S. on 30-4-1986 stating that the workmen have mutually and amicably settled the dispute with the management and that the management has also implemented agreement reached between them and that there is no longer any dispute between them. It was prayed that in view of the above a 'no dispute' award be passed in this case. The Secretary of R.C.M.S., Argada Sirka Branch also examined himself and stated that the workmen have amicably settled the dispute with the management and the settlement arrived at between the parties have been implemented and that there is now no dispute between the parties It appears, therefore, that the parties have settled the dispute between themselves and as the settlement arrived between them has been implemented, now there is no grievance of the workmen. Accordingly as prayed by the workmen 2 no dispute' award is passed.

Dated: 6-5--86

I. N. SINHA, Presiding Officer.[No. L-24012(25)|85-D. IV(B)]A.V.S. SARMA, Desk Officer